

EMILIE ARIES BIO

Emilie Aries is an author, CEO & Founder, speaker, and podcast host. After rising quickly in the world of campaigns and elections as a grassroots organizer and digital strategist, she launched the award-winning personal and professional development company, Bossed Up, in 2013. Aries has worked with leaders at Fortune 500 companies to support retention, diversity and inclusion, and human resource initiatives at Facebook, American Express, FMC, Wintrust, Capital One, Hilton Worldwide, RBC, and has been featured in media outlets including the Washington Post, CNN Money, BuzzFeed, NBC 9 News Denver, ABC 7 Washington, more. Aries was ranked among such luminaries as Chelsea Clinton and Janet Mock in the LEVO 100, and received WIN's Young Women of Achievement Entrepreneurship Award and the YWCA National Capital Area's 2015 Rising Star Award.

Aries earned her B.A. in political science from Brown University and completed a Fellowship on Organizing: People, Power, & Change at the Harvard Kennedy School of Government. Emilie is based in Denver, CO and combines her political past and personal experience with burnout to help others step into their power and be the boss of their careers and lives.

PENELOPE BANKOWSKI

Penelope Bankowski is the Director of Sales + Marketing at Workplace Resource, a specialty construction and legacy Herman Miller dealership soon to be MillerKnoll.

For over 30 years, organizations have chosen to partner with Workplace Resource to create inspirational spaces specific to their company's values and culture, solve their primary business objectives, and deliver agility to optimize real estate.

Prior to taking over her current position, Penelope was the Director of Marketing + Design at Workplace Resource where her primary focus was developing teams of passionate, Creatives who balance analytical problem solving while delivering exceptional client experiences.

Penelope earned her Bachelors in Interior Design from Southwest University of Visual Arts, a CIDA-accredited university in Tucson, AZ. A southwest native with family roots in Colorado, Penelope spent her childhood in Golden, CO., later moving to Arizona where she completed high school and college. She's happy to once again call Colorado home where she and her husband enjoy the outdoors, gardening, and sharing their love of good food with their family and friends.

HAMILTON BOGGS

Hamilton Boggs is a Partner in McKinsey's Denver office and leads McKinsey's Rocky Mountain Public & Social Sector Practice.

He specializes in enterprise transformations, organizational enablement, and customer strategy. Hamilton has extensive experience supporting organizations in assessing their digital strategies and determining the best ways in which they can engage their constituents to ensure adoption. Though his focus is in the public sector, Hamilton serves entities across government and the private-sector around the world on complex and ambiguous challenges with a customer backed view to deliver implementation-ready solutions.

Relevant recent experience

- . State Flagship University – Growth strategy. – Led identification, planning and execution to improve net surplus at a \$1.5B public university. Identified revenue opportunities across core areas including support to rethink their online approach to education and ways in which they could expand their access and equity through enrollment and student persistent.
- . Online Higher Education Provider –Devised the customer attraction and retention strategy for an online higher education provider through customer segmentations using advanced analytics to identify the most impactful journeys for each customer type.
- . Public Global Agriculture Company –Developed the strategy and executed the implementation to build a 60+ person digital organization in a digitally native organization. Coached client in the design and execution of their talent strategy including the development of their employee value proposition, identification of their recruiting channels, and standardization of their evaluative processes.
- . Large Public Utility – Business unit cost savings. – Identified \$110M of cost savings off a \$320M baseline spend for a business unit over an 18-month period. Supported initiative owners to identify, design and execute initiatives.

Other background

- . Prior to McKinsey, Hamilton spent nine years as a teacher and school administrator, in both the United States and abroad.
- . Hamilton has experience leading effective and collaborative teams through ambiguous challenges and delivering implementation-ready solutions for clients.
- . Hamilton has a Masters in Education Leadership from Colombia University's Teachers College and an MBA from INSEAD.

SCOTT D. BOWLING

1901 Wazee Street Unit 415
Denver, Colorado 8020
(323) 243-3180

PROFESSIONAL EXPERIENCE

Exceptional Children's Foundation (ECF), Los Angeles, CA 5/99 – present

President & CEO

- Manage complex agency for 2000 children and adults with developmental disabilities
- Supervise finance, programs, administration, development and human resources
- Oversee service delivery of: Early Start, Developmental Activity Centers, nationally renowned Art Centers, Nonpublic (K-12) School, Residential and Supported Living, Work Activity Centers, Adult Day Health Care, and Supported Employment services
- Develop and implement long-term strategic planning approach to management
- Supervise twelve program sites and community services throughout Los Angeles
- Lead agency-wide staff of 420 employees
- Hire, train, supervise, and evaluate executive management team
- Manage Regional Center, Department of Developmental Services, Department of Rehabilitation, Department of Housing and Urban Development, donor and legislative relationships
- Oversee compliance with various state and federal guidelines and accreditations
- Implement merit-based salary increases and staff recognition opportunities
- Enhance staff satisfaction, staff morale and service delivery quality
- Develop and cultivate prestigious Board of Governors to improve agency visibility/marketing
- Work closely with 25-member Board of Directors
- Launch development campaign to fund strategic plan
- Initiated and led the merger of ECF with another large nonprofit (the Kayne Eras Center) to create a unique California service provider that supports people with disabilities throughout their lifespan. The merger also doubled the size (employees and budget) of ECF to a \$27 million operating budget and over 400 employees managed as of 9/07.
- Redesign programs to increase revenue and to conform with HCBS/CMS standards
- Responding to pandemic of 2020-2022, invested in technology towards the development and enhancement of remote services and hybrid employee work options.

San Fernando Valley Association for the Retarded, Inc.

(AKA New Horizons), North Hills, CA 1/89 – 4/99

Associate Director (6/97 – 4/99)

- Managed agency-wide programs for 500 adults with developmental disabilities
- Developed and directed programs including residential, supported living, work activity centers and supported employment
- Hired, trained, supervised, and evaluated program management team
- Supervised program staff of 125 employees
- Prepared and tracked program finance and annual program budget of \$4.5 million
- Administered grants including project development, implementation and reporting
- Represented agency on Regional Center Vendor Advisory Committee
- Managed accountability reporting, licensing, and program development
- Worked closely with the Executive Director and Board of Directors

Residential Services Administrator (5/90 – 6/97)

- Directed residential programs for developmentally disabled adults
- Managed 6 Intermediate Care Facilities (ICFs) and 3 Community Care Facilities (CCFs)
- Managed complete program to meet state and federal licensing and HUD regulations

San Fernando Valley Association for the Retarded, Inc.

(AKA New Horizons), North Hills, CA 1/89 – 4/99

- Supervised 45 house staff, 9 site supervisors and 3 program managers
- Certified DDS as a Qualified Mental Retardation Professional (QMRP)
- Provided QMRP services like behavior modification planning and case management
- Administered client intake and admission decisions
- Wrote required DDS and DSS program plans to re-classify 4 CCF homes to ICF homes to improve referrals and to diversify and increase funding
- Managed \$1.1 million construction project with private, city and HUD funding
- Expanded programs to increase capacity, improve financial status and meet community service needs

Residential Services Counselor (1/89 – 4/90)

- Coordinated social and recreational programs for 7 community care facilities
- Provided individual and group counseling and active case management for 42 residents
- Ensured compliance with licensing regulations and reporting requirements
- Prepared and presented comprehensive in-service training to residential staff

Psychiatric Institute of Richmond

Richmond, Virginia 6/86 – 6/88

Mental Health Technician

- Worked with severely emotionally disturbed children in psychiatric setting
- Coordinated treatment planning and service delivery within multi-disciplinary team
- Designed and implemented behavior modification programs
- Provided individual counseling, case management and crisis intervention

EDUCATION, COMMUNITY SERVICE AND AWARDS

- Doctor of Psychology, Ryokan College, 1996
- Master of Arts in Psychology, Pepperdine University, 1990
- Bachelor of Science in Psychology, Virginia Commonwealth University, 1988
- Smart Business Magazine's Smart Leaders Award 2010
- Member of the Culver City Chamber Board, 2014 thru 2021, Chair Elect 2019
- Appointed to the State Board of Behavioral Sciences, 2014 to 2016
- Voted among Pepperdine University's Top 40 Over 40 Alumni in 2017
- Twice Los Angeles Business Journal Executive of the Year Finalist, including 2022.

REFERENCES

Available upon request

CHUCK BRASFEILD

Chuck Brasfeild is the Scout Executive and CEO of the Denver Area Council, he began his current post in June of 2020 during the height of Covid.

Prior to coming to Denver, Chuck served for the past 6 years as the Scout Executive/CEO of the Golden Empire Council in Sacramento, leading the State of California in membership growth in 3 of 5 years. Chuck also gave leadership to development of a new Scout Camp in the Sierras. Chuck served as CEO of the Flint River Council in Griffin, GA for 6 years serving the communities on the south side of Atlanta. While in Griffin, he led the BSA in growth for two years, developed a multi-year capital campaign and raised the first \$3M in 18 months. Not a native Georgian, Chuck and his family moved to Griffin from Orlando, FL – where he worked on the Central Florida Council staff for 10 years, ultimately as COO his final three years. While in Orlando, Chuck was named to the 40 under 40 Orlando Class of 2008 - Most Influential Business Leaders in Orlando Under 40. He is a graduate of Mississippi State University, BS Biochemistry.

For fun.....Chuck has run a marathon, been a chicken farmer, served as a Cubmaster and coached basketball and soccer. And he is most at home with a chainsaw in his hands. Chuck and his bride Katie live in Lone Tree, CO and have 3 children, all are in Scouting.

Kate Brenan, Chief Executive Officer, Minds Matter Colorado

Kate is honored to serve students in Colorado through her leadership of Minds Matter Colorado, a college-access mentoring program serving students in Denver, Aurora, Colorado Springs and Fort Collins.

Kate has spent her 18 year career in education working to increase access to high quality education for the students who are least likely to get it in our society - low-income students and BIPOC students. Her career largely focused on recruiting, growing, retaining and amplifying the impact of teachers in service of closing the opportunity gap of students in urban school districts.

Kate transitioned from the classroom to launch and run a program that recruited and trained career changers to teach in the hardest-to-fill teaching positions. She consulted with large, urban school district senior leaders on key projects to advance their vision for increasing the instructional leadership capacity of key leaders.

In 2014 she returned to Denver Public Schools to codify the then-pilot teacher leadership model and scale the cornerstone teacher leadership role across the city. Kate led her team through a multi-year strategy that included rebranding, clarifying policy, supporting an annual design process for schools, and managing the ongoing budget and financial forecasts. Through scaling this nationally-innovative teacher leadership model, Kate and team supported more than 1,000 teachers annually to lead without leaving the classroom.

Kate served many organizations as a strategic consultant dedicated to using her project management, people leadership, and strategic thinking savvy to advance student outcomes in the K-12 education space.

Growing up in Hawaii taught me the importance of hospitality – taking care of those you care about, and those you have just met!

The guest experience and forging relationships is what drove me into hospitality at a young age. I completed my associates degree in culinary arts on Oahu, Hawaii. I then moved to Denver to obtain a bachelor's degree in food service management from Johnson & Wales University and worked in the restaurant industry for more than 15 years. Restaurants launched me into a career in catering and events, and I've executed hundreds of events for a variety of partners, including corporate, nonprofit, social, and state and governments agency sectors. I have since transitioned into event and sponsorship sales for the Denver Metro Chamber of Commerce.

My passion for working with people drives me to be successful, as well as meeting and exceeding expectations of my organization. Anticipating my client's needs before they do is what I do best! I bring twenty years of experience from various areas of the Hospitality Industry. I am a team leader,

have a proven track record of driving sales, offer impeccable customer service, and have strategic planning skills. I also possess communication skills that drive the growth and sales of whichever team I am on.

I call Denver home now and am blessed to build relationships, collaborate on innovative ideas, and create meaningful relationships with the Denver community. I enjoy hiking, any water sport, attending concerts and seeing live music, traveling, biking, spending time with family, cooking, and my happy place is the ocean! I reside in Aurora, Colorado with my husband, and two stepchildren, and fur baby, Bronco.

MONICA BUHLIG

MPH, is Group Director of Community Health for Centura Health's Denver Metro Group of hospitals. Monica brings over 20 years of community health and public policy experience to support the Centura Health hospitals within the region to care for those who are ill and nurture the health of the people in our communities through strategies that align population health and community partnerships to connect the clinical setting with the community setting. Monica has a history of establishing strong collaborative partnerships to advance the alignment of nonprofit/business interests with both community health and the social determinants of health. Monica's history combines experience working in philanthropy with a focus on basic human needs, health insurance focusing on community health through environmental and policy strategies, public health at the county and state levels and research within university settings. Monica has a Master in Public Health degree from San Diego State University. Monica is a proud mother of two children who she hopes benefit from the strength of community health throughout Colorado and elsewhere.

KYLER K. BURGI

Davis Graham & Stubbs LLP | 1550 17th Street, Suite 500 | Denver, CO 80202 | 303.892.9400 | fax 303.893.1379 | dgslaw.com

Kyler Burgi is a partner at Davis Graham & Stubbs LLP. His practice focuses on bankruptcy & creditors' rights, complex commercial litigation, and toxic tort litigation. Mr. Burgi has a diverse bankruptcy & creditors' rights practice that spans multiple industries, including oil & gas, mining, real estate, retail, tech, and recreation. He helps lenders, borrowers, trade creditors, mechanics' and oil and gas lien holders, and equity holders develop and implement strategies to navigate in-court and out-of-court restructurings, bankruptcy proceedings, judicial and non-judicial foreclosures, and receivership actions. Mr. Burgi defends clients against preference and fraudulent transfer claims in courts across the country. He also represents debtors and trustees in Chapter 7 and Chapter 11 bankruptcies. Mr. Burgi assists clients with purchases of distressed assets through the Section 363 sale process, from preparing bids, to obtaining court approval, to postclosing matters. He also consults on commercial transactions and mergers & acquisitions to help clients manage risks associated with insolvency and bankruptcy.

Mr. Burgi has litigated matters throughout Colorado and the Mountain West.

Mr. Burgi is a creative strategic thinker and persuasive writer who has guided clients to successful results in numerous lawsuits and arbitrations,

including adversarial business separations, fraud claims,

oil & gas disputes, toxic tort cases, breach of contract

actions, and real estate disputes. He is admitted to

practice in U.S. District Court for the District of Colorado,

U.S. District Court for the Southern District of Texas, U.S.

Bankruptcy Court for the District of Colorado, and U.S.

Bankruptcy Court for the Southern District of Texas.

Mr. Burgi currently serves as a member of the Prosper

Colorado Leadership Council, as the co-chair of the

Colorado Bar Association Bankruptcy Subsection, and on

the Associate Board of Directors for Big Brothers Big

Sisters of Colorado. Mr. Burgi has been named among the

"Ones to Watch" in the area of Commercial Litigation

(2021 and 2022) and Bankruptcy and Creditor Debtor

Rights/Insolvency and Reorganization Law (2022) by Best

Lawyers, an annual guide issued by publisher

Woodward/White Inc.

Before joining DGS, Mr. Burgi served as law clerk to the

Honorable Philip A. Brimmer of the U.S. District Court for

the District of Colorado.

Mr. Burgi received his J.D. from the University of Denver

Sturm College of Law, where he graduated first in his

class. While in law school, he competed nationally as a

member of the Sturm College of Law's ABA-NTC National

Trial Team, served as an editor of the Denver University

Law Review, and interned for the U.S. Attorney's Office.

Prior to law school, Mr. Burgi worked as a television news

reporter. Outside of the office, he is an avid golfer and

enjoys skiing.

EXPERTISE

Bankruptcy & Creditors' Rights, Commercial Litigation,

Trial

EDUCATION

University of Denver Sturm College of Law, J.D., Order of
St. Ives, 2013

Marquette University, B.A., magna cum laude, 2006

ADMITTED IN

Colorado

Partner | kyle.burgi@dgsllaw.com | 303.892.7223

MALLORY BUYS

Mallory Buys is the Manager of Emergency Management and Operational Security at Denver Water. Mallory is responsible preparedness and resilience of two major aspects of critical infrastructure: dams and water networks. Mallory, along with the Denver Water Emergency Management team, ensure the security and preparedness of thirteen high-hazards dams, four water treatment plants, and the entire water distribution system for 1.5 million people in and around Denver. Mallory has a master's degree in homeland security and specializes in disaster psychology. She uses principles of psychology to develop better plans, policies, and procedures surrounding emergency and disaster situations. In 2021, Mallory received a President's Award from the Colorado Emergency Management Association for exceptional service during the COVID-19 crisis.

PROFESSIONAL SUMMARY

AARON CALHOON

Aaron joined Mortenson full time in 2008 after completing an internship and graduating from Colorado State University. He's had the opportunity to work on a wide variety of projects for the Company, in Denver notably, St. Joseph Heritage Project, Fort Carson BBHQ, Gaylord Rockies, 76 Commerce, University of Northern Colorado Campus housing, University of Colorado Visual Arts Complex, and Denver Health and Hospitality Authority Pavilion M. He has also worked in the Wind Group and most recently was a key leader in delivering the incredibly successful Allegiant Stadium for the Las Vegas Raiders.

As Director of Operations, Aaron is responsible for oversight and leadership to ensure projects are properly staffed, expectations are clearly understood, and customer satisfaction is achieved. He enhances customer relationships through effective communication and service. Aaron is a true builder, an active mentor and coach, and very passionate about achieving operational excellence and ensuring all work is planned and completed safely.

RELEVANT EXPERIENCE

Sports and Entertainment

» Las Vegas Raiders Stadium, Las Vegas, NV | \$1.4 Billion

Cultural / Hospitality

» Gaylord Rockies Hotel and Conference Center, Aurora, CO | \$530M

» Denver Art Museum - Frederic C. Hamilton Building, Denver, CO | \$81M

Healthcare

» Saint Joseph Hospital, Denver, CO | \$405M

» Denver Health Pavilion M, Denver, CO | \$28.6M

Higher Education

» University of Northern Colorado - West Campus Housing, Greeley, CO | \$54M

» University of Colorado Boulder - Visual Arts Complex, Boulder, CO | \$48M

Civic / Government

» Fort Carson Wilderness IBCT Brigade Battalion Headquarters, Fort Carson, CO | \$32M

» Old Town Square Renovation, Fort Collins, CO | \$3M

AARON CALHOON

Director of Operations

INDUSTRY EXPERIENCE

13 years

EDUCATION

B.S., Construction Management,
Colorado State University

REFERENCES

Dale Clingner

Boulder Associates

303.499.7795

Eric Sobel

Martin/Martin

303.242.9843

Tzoni Tzonev

Arup

310.488.7683

Mike Hardin

SCL Health

303.656.5192

Paul Hyde
Hyde Development
612.845.1991
Lanson Nichols
HNTB Architecture
816.507.4453
Don Webb
LV Stadium Company
510.610.7667
Charlie Thornton
CAA Icon
303.210.8687
Denver Health Pavillion M Saint Joseph Hospital Gaylord Rockies

SEAN CHOI

Sean Choi is a Colorado Native and Korean American. As a first-generation college student, Sean attended the University of Colorado at Boulder with a B.A. in Political Science and later attended the University of Colorado at Denver graduating with an M.B.A. in Finance. He is also a graduate of the Stonier School of Banking program at University of Pennsyl-

vania, completed the Wharton Leadership

Program at University of Pennsylvania, completed the Diversity and Inclusion certificate program through Cornell University, and is a graduate of Leadership Aurora.

After joining FirstBank as an intern in 2011, Sean spent 10 years as a residential and commercial real estate lender and progressed to Senior Vice President of the Aurora market. He has broad experience in all aspects of business management including leadership, real estate financing, sales, business strategy, financial management, and diversity training. After 10 years in real estate financing, Sean found a calling and is currently serving as the Director for Diversity, Equity, and Inclusion for FirstBank. Sean has a passion to implement diverse, equitable, and inclusive strategies that benefit employees, consumers, and the community.

Sean is actively involved in the community. He is currently a Board Member for the FoodBank of the Rockies. He is a former Board Chair for the Asian Chamber of Commerce and former Board Chair for Scholars Unlimited. He has also served as a Board Member for the Aurora Symphony Orchestra and the Havana Business Improvement District (Aurora, CO).

KARA CHROBAK

A strong client advocate, Kara Chrobak helps clients fight for things that matter during what are often the most difficult times they've faced.

Kara advises on and assists clients regarding divorce, child custody, child visitation, contested adoption, marital agreements, and alimony and other forms of support. A former commercial litigator, Kara uses her finely honed skills and experience to offer unique and creative approaches to litigation and mediation in the family law context. She has successfully litigated protection orders, emergency parenting time cases, child support cases, and post-decree modifications. She is also experienced in preparing and examining parental responsibilities evaluators, child and family investigators, vocational evaluators, and business/tax valuation expert witnesses at trial.

Kara is a certified privacy professional known for her sincerity, good judgment and discretion.

Experience

- Successfully represented clients in highly contested divorce actions involving valuations of commercial real estate holdings and closely held businesses, including medical practices, real estate businesses, consulting companies, and oil and gas entities.
- Conducted multiple-day trials for temporary orders, permanent orders, and contested adoptions in the Denver metro area and on the Western Slope region.
- Successfully represented prospective adoptive parents in a contested termination hearing that resulted in the adoption of a child.
- Drafted and negotiated a premarital agreement to help protect more than \$20 million in client assets.
- Secured a favorable out-of-court property settlement and maintenance award for a client ending a very short-term marriage.

Arbitration, International

Arbitration, & Mediation

Family Law

Kara Lyons Chrobak

Member

PHONE 303.299.8461

EMAIL kchrobak@shermanhoward.com

OFFICE Denver, Colorado

Areas of Emphasis

EDUCATION

Juris Doctor, University of
Colorado Law School, 2011

Bachelor of Arts in
Journalism, University of
Denver, 2008

- magna cum laude

BAR ADMISSIONS

Colorado

U.S. Supreme Court Tenth
Circuit

U.S. Court of Appeals

U.S. District Court for the
District of Colorado

Publications and Presentations

PRESENTATIONS

- But I Don't Actually Get That Money! Strategies to Address Business Owner Income in the Context of Support (panelist)
Family Law Institute | August 2021
- A Roadmap for Effective Use of Parental Responsibilities Evaluations in Litigation and Mediation: The Ins, Outs, and Whys
Family Law Institute | August 2019
- How to Find Your Passion (panelist)
University of Colorado Law School | January 2013

PRESS

- All in the Family
Law Week Colorado | October 11, 2017
- Unlike Most Big Law Firms, Sherman & Howard Bulks up its Family Law Group
Denver Business Journal | September 26, 2017
- Corporate Reputation Management vs. Employee Privacy (co-author)
Law360 | July 2015

Professional Activities

- Certified Privacy Professional, International Association of Privacy Professionals
- Denver Bar Association
- Colorado Bar Association
- Colorado Collaborative Divorce Professionals
- Colorado Women's Bar Association
- Former Member, Faculty of Federal Advocates
- Former Emerging Leaders Council Member, Mile High United Way
- Former Board of Directors, Prevent Child Abuse Colorado
- Impact Denver, Class of 2015

Highlights

- Best Lawyers in America, "Ones to Watch," Family Law; Family Law: Arbitration and Mediation, Denver (2021-2022)

KALEB CURTIS

Head of Middle Market Banking for Colorado
Independent Financial

Kaleb Curtis is Independent Financial's Head of Middle Banking for the state of Colorado. Independent Financial is a \$20 billion financial institution with 32 locations in the Colorado front range. Curtis is a new resident of Denver as of August 2021. Prior to arriving in Denver, Curtis had lived in Fort Worth, Texas for 13 years.

Curtis leads a team of local middle market bankers who are responsible for the bank's full range of products and services. Prior to joining Independent Financial in early 2021, Curtis held individual contributor and management positions with national commercial banks including Wells Fargo, BBVA Compass, and Capital One over his 25-year banking career. A Nebraska native, Curtis received a bachelor's degree in finance from the University of Nebraska-Lincoln and is a graduate of Wells Fargo Wholesale University Credit Management Training Program. Curtis looks forward to getting involved in Denver community. Prior to moving to Denver, Curtis was highly involved in several organizations in North Texas including the Dallas Regional Chamber (Board of Advisors), American Red Cross of North Texas (Board Member and Secretary); North Texas Commission (Board Member); the Association for Corporate Growth (Membership Committee and Fort Worth Region Committee); and Financial Executives International (Sponsor Representative), and Housing Opportunities of Fort Worth (Board Member). In addition, Curtis had previously served in as a volunteer baseball coach for Keller Youth Association, an advisory board member for the Keller ISD Foundation, and a volunteer event judge for Texas DECA. Curtis has been married to his wife, Rebecca for almost 22 years. She has her bachelor's degree in Nursing from the University of Nebraska Medical Center. Their son, Christian, is a senior in high school and plans to attend the University of Nebraska - Lincoln starting in the fall of 2022.

JAMES M. DOE

Colorado Market Executive – Executive Director

As Colorado Market Executive for Chase Commercial Banking, James is responsible for leading a team of bankers focused on serving the financial needs of growing middle market companies in Colorado.

James joined JPMorgan Chase in 2005 as part of a management training program and has served in a variety of leadership and support roles coordinating various lines of business to deepen market share in Colorado, Wyoming and Montana.

In 2016, James moved from Business Banking to join Commercial Banking's Middle Market Banking & Specialized Industries (MMBSI) as a Commercial Banker on the Colorado EMM team. For the last two years, he has served as the Resource Manager for the Intermountain analyst hub where he focused on cultivating emerging analyst talent supporting the Intermountain Region, helping to drive the program forward and serving as an advocate and mentor for junior talent.

MMBSI sits within JPMorgan Chase's Commercial Banking group, one the firm's four lines of business.

MMBSI supports companies at every stage of growth – from early stage startups to multinational businesses – through tailored solutions including credit and financing, treasury and merchant services, international banking and digital banking. Bankers with specialized industry expertise also bring critical insights to clients in sectors such as technology, healthcare and government.

James also is passionate about community involvement and currently serves on the ProsperCo Leadership Council which is focused on making Colorado the best place to live, work and do business – no matter your race, ethnicity or gender. From 2015-2019, he served as the Chair of the Colorado Volunteer Leadership Group, which coordinates JPMorgan Chase employees' volunteer efforts.

When not at work, James enjoys exploring the Colorado backcountry with his children and traveling to visit friends and family. His wife, Allison, is a high school teacher with STEM School Highlands Ranch in Douglas County.

JPMorgan Chase has a rich history of serving consumers, governments and commercial banking clients of all sizes in Colorado. JPMorgan Chase employs more than 1,300 people in Colorado. Chase has 116 branches and serves 1.5 million consumer customers and more than 130,000 business customers statewide.

SHAUN EGAN

CEO and Chairman

Iron Woman Construction & Environmental Services, LLC

Address: 5680 Emerson Street, Denver, CO 80216

Office Phone: 720-639-9600

Mobile Phone: 303-520-4874

Email: segan@ironwomancon.com

Assistant: Amy Keeling

Assistant Phone: 808-431-1364

Shaun has been an executive and owner in the transportation, logistics, materials management, and construction industries for more than 22 years. He is the CEO of Iron Woman, a multi-dimensional construction company with over 300 pieces of equipment, including a fleet of more than 100 trucks and trailers, and 300 employees including 15 utility, civil, and environmental crews. As the majority owner of Iron Woman, Shaun stresses the importance of core values and has fostered a culture where employees are an indispensable asset and customer service is our business goal. Under his guidance, Iron Woman has a proven track record and is an industry leader in safety. Iron Woman's mantra is, "Safety, Quality, and Production." Shaun's experience before establishing Iron Woman includes project, program, and division management; policy development; creation of public-private partnerships; and sustainable redevelopment. Projects encompass environmental remediation, waste stream characterization, pollution prevention and recycling, technology innovation and transfers, and multi-million-dollar economic redevelopment. Throughout his career, he has championed responsible stewardship of natural resources locally, regionally, nationally, and internationally. He accomplished this by accessing internal company resources, growing business capacity, and creating partnerships. Prior to forming Iron Woman, Shaun worked in Washington, D.C., first as a staff member to Senator Max Baucus responsible for legislation in the Environment and Public Works Committee, and then as a lobbyist for the Western Regional Council representing natural resources, financial, and energy production and distribution companies headquartered throughout 17 western states. In addition to working on Capitol Hill and a short stint at the Environmental Protection Agency, Shaun has owned a number of successful businesses including, Western Environmental Services and Technologies (WEST) International, Western States' Oilfield Services, Iron Woman Express Roll-Off, and Big Sky Commercial Properties.

MARGE FAWLEY

Margee Fawley has over 18 years of experience championing law firm attorney talent management strategies across practice areas, especially as they relate to professional development and diversity, equity, and inclusion (“DEI”) initiatives. She works closely with the firm’s Executive Committee to design and direct attorney recruitment, integration, advancement, training, mentoring, evaluation, and performance management. Her responsibilities place particular emphasis on managing teams, and she regularly partners with department heads to place attorneys in client work that best employs their collaborative potential. As the administrative liaison to the DGS DEI Committee, she ensures alignment with the firm’s commitment to being a leader in fostering a more diverse, inclusive, and equitable profession and community. To that end, Ms. Fawley is responsible for the development and implementation of DEI programs and outreach. Her efforts have helped secure DGS national recognition for advancing gender parity. Ms. Fawley’s dedication to impactful DEI efforts is also reflected in her participation in key professional organizations. She is the local chair of the Professional Development Consortium and is actively involved in its annual conference and communications committee.

Ms. Fawley brings to her role the critical perspective of a former practicing attorney. She holds a J.D. from Louisiana State University and a B.A. in History from Loyola University in New Orleans, Louisiana.

ANAT FRAENKEL

Anat Fraenkel is an accomplished businesswoman with over eleven years of experience and a dedicated mother to two beautiful girls. Her work experience has primarily been in consulting and is focused on large program and project management, product management, and operational process improvement. She is passionate about helping clients define strategic objectives and guiding teams in tactical execution to achieve results.

Early Life:

Anat was born in Denver Colorado and is the youngest of three children. Her family originally moved to the states from Israel when her brother was three. Her family practices Judaism, but from a unique Israeli perspective. Growing-up in a Jewish, Israeli family provides Anat with unique experiences (such as traveling back to Israel every 6-months of childhood) and perspectives that she finds different from her friends and colleagues

Undergraduate Education:

Anat started her undergraduate career at Ohio-Wesleyan University before transferring to the University of Colorado – Boulder where she graduated Magna Cum Laude with a degree in Economics.

Career and Graduate Degree:

Anat started her career as an Analyst in Accenture's Systems Integration practice after finishing her undergraduate degree in December 2009. During her four and a half years with Accenture, she contributed to and led teams in functional design, testing, and configuration management in the Telecomm Industry and Public Sector. She was promoted to consultant during her tenure.

Anat left Accenture looking for less travel and increased work/life balance. She worked for Point B and Cigna as a Program and Project leader as well as an Operations Manager. During this time, she helped Cigna build tools to enable open-enrollment for its individual health-care business and execute the openenrollment season in-line with ACA rules and regulations.

After a little over seven-years of experience, Anat returned to obtain her M.B.A. from the University of North Carolina. She did this through their online program (inclusive of in-person immersions and classes) in an accelerate fashion to complete the degree in eighteen months rather than the typical two or three duration. Anat concentrated her degree in Consulting and Operations. During her time in the program, Anat decided to go back to consulting and program leadership to lean-in to key strengths for continued success in her career.

Upon returning to Consulting, Anat has continued to lead transformational programs and projects in the Finance, Home Services, and Energy Industries. She also leads various efforts internally to help build market and talent. Specifically, she plays several leadership roles - Denver geo/office Operations Lead, Program Leadership Core Development Program Lead, Account Lead

Personal Life:

Anat is the proud mother of two girls and enjoys family activities such as hiking, outings in the park, and

swimming. In her free time she enjoys practicing Pilates and spending time with friends.

KOURTNY GARRETT

Kourtny Garrett, President & CEO

The Downtown Denver Partnership announced Kourtny Garrett as the President and CEO beginning in January 2022. Garrett will join the Partnership from Downtown Dallas, Inc. (DDI), where she has served as President and CEO for nearly six years.

At DDI, Garrett has worked on the revitalization of Downtown Dallas for nearly two decades, a period that includes more than \$11 billion of investment, public-private partnerships that have brought more than 40 vacant buildings back to life, and a steady rise in residents from just a few hundred to more than 13,000.

Garrett, originally from Colorado was selected from over 400 candidates through a national executive search under the leadership of Downtown Denver Partnership Management Group Board Chair Sarah Rockwell and a search committee, led by immediate past board chair, Mike Zoellner.

“Bringing Kourtny on as our CEO marks an exciting new chapter in the Downtown Denver Partnership’s history and means great things for our center city as we look ahead,” said Rockwell, “Kourtny brings unique and robust experience in place-based economic development and under her leadership, she will continue our organization’s strong legacy as a national leader in citybuilding.”

“I am honored to be selected as the next leader of the Downtown Denver Partnership, bringing me back to Denver and a special place for my family,” said Garrett. “I am passionate about the power and importance of cities in driving economic development, innovation, and vibrancy, and I look forward to building on Tami and her team’s incredible work making Downtown Denver a place for all people.”

Garrett assumed her role in January of 2022.

Please refer to disclosures in the appendix.

CREDENTIALS

GILLIAN HEATON

ComcastNow Bio

Gillian Heaton serves as the Vice President of Human Resources (HR) for the Mountain West Region. In this role, she is responsible for all aspects of the employee experience including HR, Employee Engagement, Environmental Health & Safety (EHS) and Internal Communications. She joined Comcast in 2018, and, prior to coming to the Mountain West Region, she served as the Vice President of Human Resources for Customer Care, Customer Experience, Attendance Support Center of Excellence, Division Technical Operations and EHS for the West Division.

Gillian has more than 20 years of experience in Human Resources, having worked with companies such as Colorado Permanente Medical Group – A Division of Kaiser Permanente. Prior to that, she worked for Starbucks Coffee Company for 17 years and held several HR roles including, the Head of the HR Service & Employee Relations Call Center, providing support to 175,000+ employees across 14,000+ stores in the U.S. and Canada.

Gillian has a Masters in HR Management, with a specialization in Organizational Leadership & Change Management, from Colorado State University, and a Bachelor of Arts in Sociology with a minor in HR from California State University Long Beach. She is also a certified Senior Professional in HR (SPHR). Along with her dedication to HR, Gillian has a passion for helping mentor employees so that they can grow in their careers.

LINDSEY HEETER

Lindsey Heeter is a Vice President with Lockton, the world's largest privately held, independent insurance broker and consultant. As Director of Marketing and Communications, she sets the communications strategy for the broker's Mountain West Series, creating and executing integrated marketing strategies to drive Lockton brand awareness and business growth throughout Denver, Seattle, Phoenix, Salt Lake City, and Las Vegas. She also oversees philanthropy and community relations, deepening Lockton's relationships with community partners.

Since joining Lockton in 2020, Lindsey's team has established the broker's brand presence in the Pacific Northwest and bolstered Mountain West's community impact efforts, raising more than \$2M for Mile High United Way. Her team also led the implementation of Workplace by Facebook, Lockton's internal communications platform, keeping teams connected and engaged through remote work and beyond. Lockton's success on the platform was recognized with the Workplace Newcomer of the Year award from Facebook.

Lindsey brings nearly 15 years' experience developing innovative strategic communications solutions to the complex challenges facing corporations, elected officials and government entities. Prior to joining Lockton, she served as Communications Lead with Ogilvy, a global advertising and marketing firm where she led national client teams focused on risk communications, brand strategy and community outreach. She also served as a political strategist and senior advisor to Missouri Governor Jay Nixon, overseeing the Western Regional Governor's Office in the state's largest city.

Warren Village | 1323 Gilpin Street | Denver, Colorado 80218 | www.warrenvillage.org | 303.321.2345

ETHAN HEMMING

President & CEO
of Warren Village

Ethan Hemming joined Warren Village as the President and CEO in May of 2016. Under Ethan's leadership, the organization has identified robust strategic goals and prioritized providing continuously improving services to Warren Village participants. New and expanded corporate and agency partnerships is a keen focus for Warren Village and a part of their strategic growth plans. Warren village recently launched service partnerships with Ivy Crossing Apartments and Florence Crittenton Services to serve more community members in need. The development of a 3rd campus in southwest Denver in partnership with the Denver Housing Authority is the organization's next step on its path to grow its service profile in Denver.

Prior to Warren Village, Ethan served for more than four years as Executive Director at the Colorado Charter School Institute (CSI). Under Ethan's leadership, CSI transformed its business and authorizing practices, grew its portfolio by 50% (from 10,000 to 15,000 students), and maintained a relentless focus on service to at-risk students. Leading up to CSI, Hemming held several leadership positions at Denver Public Schools (DPS). His service within DPS included charter school authorization, demographic planning efforts, and the district's homeless education program. His volunteer work has included board service at GALS Charter School and Samaritan House Shelter.

Ethan holds a Bachelor's degree from Colorado College and a Master's from Colorado State University. In his spare time, Ethan enjoys downhill mountain biking, hiking and camping with his wife Nicole and their two children.

"I am humbled and inspired by the families at Warren Village, and excited to work with this amazing Board and staff in the realm of transforming parents' lives and improving children's futures." -Ethan Hemming

DERREK HIDALGO

Vice President of Nursing Services/Chief Nursing Officer

Derrek Hidalgo

Derrek Hidalgo MBA, RN, BSN serves as the VP of Nursing Services and Chief Nursing Officer at Craig Hospital. Derrek earned his undergraduate degree in Nursing from Pacific Union College in Angwin, CA.

He also has a Master of Business Administration with a focus on Healthcare Administration from Loma

Linda University. Derrek has 23 years of nursing experience with his clinical and leadership background

focused on adult medical/surgical/neuro critical care, education, and pediatric orthopedics. At Craig, he

is responsible for overall leadership support of the nursing divisions.

Prior to joining Craig Hospital, Derrek was the Chief Nurse Executive/Director of Patient Care Services at

Shriners Hospital for Children's Spokane in Spokane, WA. He is an active student in healthcare leadership consistently looking to grow, develop, inspire, and lead Craig's nursing teams.

Derrek is married to his wife Kari and they have four chil-

dren. Derrek enjoys the Colorado outdoors on a

bicycle, travel internationally and domestically, team sports, and loves to laugh!

LISA HOUGH

Lisa Hough is the President/CEO of the Adams County Regional Economic Partnership, or ACREP, which is the place where business and opportunities meet in the north metro region. She brings more than 25 years of external affairs experience with global companies to start-up organizations to her new role promoting business opportunities in one of the fastest-growing counties in the U.S. Her expertise includes experience in telecommunications, finance, food and beverage, and energy. Before AC-REP, Lisa worked with the Metro Denver EDC as the Director of Strategic Initiatives, including efforts to expand the talent pipeline for the Colorado Investment Services Coalition.

She also has applied her passion for problem-solving and community connections to her leadership roles in several community and civic organizations, including the Colorado Duke Alumni Club, The Butterfly Pavilion, and the Colorado Utility Consumers Board, to name a few. Lisa is a proud graduate of Duke University with a degree in history and Canadian Studies and a law graduate of the University of Denver. Originally from New Jersey, she likes to say that she has been a Coloradoan by choice for over 25 years.

www.lewisroca.com

ANDREW “AJ” JOHNSON

Litigation Practice Group Business
Director and Co-Practice Group Leader
ajrjohnson@lewisroca.com
D: 303.628.9612

Denver

Andrew “AJ” Johnson, a business executive with more than 15 years of experience in the legal industry, serves as the Litigation Practice Group Business Director and Co-Practice Group Leader of Lewis Roca. In this role, he oversees litigation’s day-to-day financial and operational initiatives and works closely with firm leadership in developing and implementing strategic goals. AJ is known for large-scale project management, firmwide consensus building, creating and ensuring transformative client value, while leveraging systematic processes and controls to reduce overhead that bolster and result in profit capture.

Education

- | M.S., Taxation and Financial Planning, Widener University, Academic Honors, May 2014
- | B.S., cum laude, Organizational Leadership, Robert Morris University, December 2010

Certifications

- | Yellow Belt in Legal Lean Sigma® and Project Management, 2018
- | White Belt in Legal Lean Sigma® and Project Management, 2017
- | Graduate Certificate in Taxation – Widener University, 2012

MICHAEL “MIKE” JONES

Senior Executive Vice President and
Head of Middle Market Banking – Minnesota
and Colorado, and Chair for Minnesota and Colorado
About Mike

Mike is responsible for Middle Market Banking in Minnesota and Colorado and is Huntington’s senior executive and market leader for both states.

He previously served as president and chief operating officer of TCF National Bank with responsibility for all revenue-generating business lines, including consumer banking, specialty lending, middle market, and corporate banking, until its merger with Huntington. Prior to that, he held numerous executive roles within TCF.

Before joining TCF in 2008, Mike led the finance function for PACCAR Financial Services. He also has held several positions for GE Capital including chief financial officer of GE Real Estate – Business Property and global controller for GE Commercial Finance – Fleet Services.

Mike received his bachelor’s degree from Transylvania University in Lexington, Kentucky, and is a certified public accountant. He serves on the Board of Directors of Blue Cross and Blue Shield of Minnesota, the Board of Directors of Greater MSP, and several civic organizations.

JAMIE JORGENSEN

Senior Counsel

Husch Blackwell LLP

Jamie moved to Colorado and joined the Husch Blackwell law firm in 2021, having spent the last 15 years of his career representing colleges and universities as both inhouse and outside counsel. Jamie brings a uniquely broad background in education to college and university clients. Jamie began his legal career in private practice defending and counseling on compliance and regulatory employment matters and went on to serve as deputy general counsel at a state university. Most recently Jamie served as chief legal counsel and chief of staff for a private college within a consortium of four other undergraduate and two graduate institutions. In addition, Jamie earned a Ph.D. in Education Policy and Leadership Studies, has published widely, and stayed close to the classroom as an adjunct professor.

Jamie most enjoys collaborating with clients to solve problems in real time and develop durable policy and process solutions. Jamie has developed and led training on a wide range of critical issues including Title IX and other workplace investigations, public records and privacy issues under the Family Educational Rights and Privacy Act (FERPA), ethics, academic misconduct processes, fitness for duty, retaliation, and state gift law. He has negotiated purchasing, nondisclosure, international programs, educational affiliation and software licensing agreements. Additionally, Jamie has handled crisis response issues across campuses, including COVID-19 planning. He has led successful university defense of external complaint investigations and regulatory inquiries before the U.S. Department of Labor (DOL), U.S. Department of Education, and the Equal Employment Opportunity Commission (EEOC), among other agencies. Jamie enjoys time with his family (wife Amanda and daughters Mae (6) and Andie (2)), bicycling, and listening to podcasts while walking the family dog, Murph.

Education

- J.D., University of Michigan Law School
- Ph.D., University of Iowa - Education Policy and Leadership Studies
- B.A., Iowa State University - Economics and Political Science

JOSHUA KAKEL

CFA – Executive Bio

Executive Vice President, Regional Managing Director

PNC Institutional Asset Management

Home Office – Denver, CO

Background

Josh and his family are relocating to Denver, Colorado this summer because of his new role with PNC.

He and his wife are currently searching for a new home in the Denver area and will move in June when his children finish the school year.

Current Employment

Josh Kakel is Regional Managing director for PNC Institutional Asset Management's West Region, leading teams of experienced sales and investment professionals. His team members are responsible for providing innovative and effective asset management solutions, including investment policy development and consultation, strategic asset allocation implementation, and ongoing client service.

His teams are based in Denver, Seattle, San Francisco, Los Angeles, Irvine, San Diego, and Phoenix.

Previous Employment

Prior to his current role, Josh led the Southeast, and Texas regions for PNC. His previous positions within the firm include regional director for the Northeast, market managing director for the Greater Maryland market, senior portfolio manager of custom strategies with the PNC Capital Advisors Taxable Fixed Income team, senior fixed income trader, Limited Maturity mutual fund portfolio manager and money market portfolio manager. Prior to joining the firm in 1999, Josh worked for Deutsche Bank Alex. Brown.

Community Service

Josh has spent 27 years as a volunteer firefighter/EMT and serves as an Executive Board member and Treasurer for Lutherville Volunteer Fire Company. He is Chairman of the Sheppard Pratt Health System Board of Trustees where he serves on the following committees: governance and bylaws, finance, and executive compensation. In addition, he serves on investment committees for two non-profits. Josh previously served as the President of the Lutherville lacrosse club program and was a coach. Lastly, he is an Assistant Scout Master with his son's Boy Scout troop where Josh earned the rank of Eagle Scout.

Education

Josh graduated with a Bachelor of Science in Business Administration in finance and communications from West Virginia University and a Master of Business Administration in finance and economics from Loyola University, Maryland. He also holds the Chartered Financial Analyst® (CFA) designation and is a member of the CFA Institute and local CFA Society.

Personal Background

Josh has been married to his wife Michelle for 15 years and they have two children, Brayden and Lily, who will be attending Aspen Academy in the fall. His kids play lacrosse, soccer, and golf. They are an active outdoor family who enjoy hiking, skiing, biking, and spending time together. Josh's family is very involved with their church, and they enjoy volunteering their time to help the community.

In process of being updated.

BRITTANY KAUFFMAN

Interim CEO, IAALS

Brittany Kauffman is the Interim CEO at IAALS, the Institute for the Advancement of the American Legal System. Prior to taking on this role in May of 2022, she served as a Senior Director, overseeing IAALS' programmatic strategy, projects, and research.

Over the last ten years, Kauffman has served as a leader in civil justice and judiciary reform in the United States, serving as a facilitator, expert liaison, and consultant to state and federal courts, rules committees, civil justice task forces, and bar organizations. She provides legal and empirical research and analysis to assist in the development of recommendations, as well as support for implementation—all toward the goal of making our civil justice system accessible, efficient, and relevant to the people whom it serves. Examples include Kauffman's work with the Conference of Chief Justice's Civil Justice Improvements Committee, which developed a set of 13 recommendations for transforming civil justice in our state courts, and the American College of Trial Lawyer's Task Force on Discovery and Civil Justice. Following CCJ's issuance of the recommendations, Kauffman has worked with numerous court-appointed task forces and committees at the state level to tailor the recommendations for implementation, including Arizona, Idaho, Missouri, Maine, and Texas. During the pandemic, Kauffman served on the CCJ/COSCA Rapid Response Team Civil Working Group, including both the business litigation and high volume committees. Kauffman also serves on the Legal Services Corporation Rural Justice Task Force and as a Commissioner and member of the Executive Committee of the Colorado Access to Justice Commission.

Kauffman joined IAALS in 2012 after having practiced with Arnold & Porter, LLP, in the areas of environmental law, natural resources law, and Native American law. She was honored in 2009 as a nominee for the Colorado Lawyers Committee Individual of the Year Award for her pro bono efforts. Prior to her work at Arnold & Porter, she served as a law clerk for the Honorable Judge Paul J. Kelly, Jr., of the United States Court of Appeals for the Tenth Circuit.

Kauffman received her J.D. from the University of Colorado School of Law, where she was a member of Order of the Coif and a Breitenstein Scholar. Kauffman obtained her undergraduate degree from Colorado College, where she graduated cum laude with a B.A. in Chemistry and a minor in Environmental Studies and was a Boettcher Scholar.

ANNE KEMMERLING

Anne Kemmerling currently works for the Denver Public Library as the Director of Neighborhood Services. This role is part of the Executive Team and works with our neighborhood branch locations, along with our Youth Services, Cultural Inclusivity, and Older Adult Services teams. In this role she is part of two teams that create spaces for our staff and organization to live our mission and vision in service of the community. Our vision is: A strong community where everyone thrives. And our mission: Together, we create welcoming spaces where all are free to explore and connect.

She has held different positions across the library and in return connected with communities across our city. Previous to the Directorship, she was the Manager of Innovation and Strategy, for about 5 years. In this role she facilitated 15 different teams work with each one to establish their goals, work and evaluation plans. Through this work she was able to integrate Lean process improvement tools to help standardize internal procedures and worked to establish cross-team collaboration, communication and transparency. In addition to internal-facing work, she turned outward in the community making connections and collaborating with a variety of community partners.

Prior to this role, she was a Senior Librarian (Branch Manager) at several neighborhood branches of the library. Throughout her tenure there, the Library held position vacancies and were renovating branches so she had the opportunity to manage two branches at a time in neighborhoods across the City, for a total of five different locations, each unique in service areas, populations, and staff size. While this was an unusual set of circumstances it produced an amazing perspective of services across the City and she was able to form relationships with staff across the system and the different communities they served. During her time in this role, Anne served on a variety of systemwide teams and strategic initiatives. Leading up to the branch manager role, Annie was a professional librarian for Denver Public Library providing frontline customer service and developing programming for the community.

Before entering the profession of librarianship Anne completed 2 years of service through AmeriCorps NCCC (National Civilian Community Corps), a full- time, team-based residential program, designed to strengthen communities and develop leaders through national and community service. Worked effectively in local communities throughout a multi-state region to address the most pressing needs in partnership with non-profits and local, state, and federal governments. One year as a corps member and one year as a team leader. This was brought her to Denver from Ohio right after graduating college.

Anne holds a Master's of Business Administration for the University of Colorado, a Master's of Library and Information Science from the University of Denver, and a Bachelor of Arts from The Ohio State University and completed Semester at Sea, a semester-long program sailing across the globe visiting countries on each continent..

MIKE KEMP

Mike Kemp is a Principal Consultant at Pioneer Management Consulting with a passion for serving his clients and the community through thoughtful application of best practices while also applying innovative approaches to problem solving.

He joined Pioneer from Accenture where he spent several years managing the implementation of HR,

Timekeeping, and Payroll systems. At Accenture he built and lead a PMO that focused on Workforce Management Software implementation for Fortune 500 clients running programs from \$2-20M.

Before his time with Accenture he worked at ViTL solutions as a management consultant focused on local clients including financial transformations for large public school systems, security firms, and nonprofits. He is a trusted advisor to local executives and leadership teams.

Prior to his time as a management consultant, he worked as a financial analyst at DaVita and Newmont

Mining, and helped managed multimillion dollar budgets and became a Lean Six Sigma black belt.

He completed his MBA from the Daniels College of Business with a concentration In Finance. His undergraduate degrees are in Economics and International Business. He volunteers in the community

by helping individuals with disabilities who are seeking employment, and volunteers for the Long Range

Planning Committee for the Douglas County School District.

He lives in Highlands Ranch with his wife and two children (8 and 5). He enjoys running, playing with the

kids, working in the yard, and spending time outdoors.

II - Internal Information

ROBERT S. KENNEY

President, PSCo

Xcel Energy

Robert S. Kenney is president of Xcel Energy's Colorado Operating Company.

In this role, he is responsible for the utility's overall operations.

He is responsible for executive leadership and strategic guidance of state and local governmental and regulatory affairs, as well as customer and community relations, and charitable giving for the many Colorado communities Xcel Energy serves. In partnership with enterprise-wide teams, Robert is accountable for the strategic, commercial, financial, regulatory, and operational leadership of Xcel's Colorado Operating Company.

Robert leverages more than 30 years of regulatory, legal, governmental, and public affairs experience to deliver outstanding energy service to the people of Colorado, while maintaining Xcel Energy's unwavering commitment to keeping customer bills low. At the same time, he leads his Colorado team in working with public policy makers, regulators, and community stakeholders to deliver strategic plans and customer programs, which will drive the state's and Xcel Energy's continued leadership in the clean energy transition, including transportation electrification.

Prior to joining Xcel Energy, Robert served as senior vice president of regulatory and external affairs for Pacific Gas & Electric where he led state and federal regulatory affairs, local government affairs, and community relations and charitable giving. He has had an extensive career in the legal and regulatory sectors, including serving as Chairman of the Missouri Public Service Commission (PSC). He is a nationally recognized leader in public utility law and regulation and public policy development and implementation. Among other significant past experiences, he served on the Board of Directors of the National Association of Regulatory Utility Commissioners (NARUC) and as President of the Organization of MISO States (OMS). Prior to his appointment to the Missouri PSC, Robert served as Chief of Staff to the Missouri Attorney General. Previously, Robert was a shareholder at the Polsinelli law firm, where he practiced in the commercial and business litigation practice group.

Robert holds a bachelor's degree in political science from Hampton University and a law degree from Saint Louis University School of Law.

DAVID A. LESLIE

David A. Leslie, RN, BSN, MBA NEA-BC

Chief Nursing Officer

Presbyterian St. Luke's and Rocky Mountain Hospital for Children

David A. Leslie joined Presbyterian/St Lukes and Rocky Mountain Hospital for Children August of 2019.

David has extensive experience in the healthcare field. Prior to joining PSL/RMHC, he has held various leadership positions within HCA, UCHHealth and Houston Methodist Hospital System over the last 24 years. He spent the first 5 years of his career as an ICU nurse at Houston Methodist Hospital. After developing a passion for leadership, David has held management positions in Perioperative Services, Operations Administration, Home Health, Emergency Services, Non-clinical essential departments and served as Associate Chief Nursing Officer supporting both procedure areas as well as Inpatient units throughout the hospital. Under his leadership, his former organizations were able to make significant progress in the areas of employee engagement, patient experience, efficiency, and quality improvements.

David holds a Master's Degree in Business Administration from the University of Houston and a Bachelor's Degree in Nursing from The University of Texas Medical Branch at Galveston. David began his college education with an Associate's Degree in Nursing from the Houston Community College. He is board certified as Nurse Executive Advanced through the American Nurses Credentialing Center.

David lives in Aurora, Colorado with his family. David enjoys spending time with wife and four children. In his spare time, David enjoys doing a variety of activities including skiing, hiking, cycling, home improvement, and auto mechanic projects.

David will be partnering with our existing nursing leaders to advance the mission of our institution through his passion for building culture, shared governance, and the pursuit of clinical excellence.

DR. SANDRA T. MANN, PSYD

Dr. Sandra T. Mann, PsyD graduated magna cum laude with a Bachelor of Psychology from University of Colorado, Boulder, and spent several years as a research assistant evaluating educational programs for at-risk youth at RMC Research Corporation. She went on to obtain her Doctor of Psychology Degree (PsyD) from The George Washington University (GWU) in 2009, followed by a two-year postdoctoral fellowship at GWU, emphasizing teaching, supervision, and clinic administration. She eventually served as the Assistant Clinical Director of the Center Clinic, a university training clinic offering reduced fee services to the Washington, DC community.

Dr. Mann is passionate that mental health services should not be a luxury only some can afford. When she moved back to Denver, Colorado in 2014, she joined Maria Droste Counseling Center (MDCC) as the Director of Clinical Training for a large master's level internship and post-graduate fellowship program. MDCC is an established non-profit with the mission of making mental health services accessible to all, regardless of ability to pay or otherwise access care, and developing the next generation of behavioral health providers. She is currently Chief Executive Officer at MDCC, guiding the organization as it continues to serve the Denver metro area in relevant and sustainable ways. She serves as both a board member of MDCC and as a member of The Therapist Group (TTG), a group of clinicians from various mental health fields who support the mission of MDCC through providing supervision to therapist trainees and reduced fee mental health services to the community. Dr. Mann is committed to excellence in training and service delivery and expanding and diversifying the behavioral health workforce.

MICHELLE A. MARKS, PHD

Chancellor, University of Colorado Denver

Since joining CU Denver in July 2020, Chancellor Michelle Marks has pursued an ambitious vision for the future of CU Denver and its impact as a leading urban public research university.

An innovator dedicated to making higher education equitable for the good of society, Dr. Marks believes the urgent national need for equitable education, amplified in this time of great societal challenge, demands long-term solutions.

She is leading CU Denver to address long-standing structural inequities through a reimagined approach to lifelong learning.

Dr. Marks began her tenure at CU Denver with a 100-day listening tour and continues to listen through ongoing engagement with the university community. In fall 2020, she convened an Equity Task Force to address long-term equity issues at the university, and in spring 2021 she committed \$4 million to support its roadmap for CU Denver to become an exemplar equity-serving institution. Dr. Marks led the university in a highly collaborative, ambitious strategic planning process, completed in June 2021. CU Denver's 2030 Strategic Plan promotes social mobility and workforce sustainability through an evolved vision of an equity serving institution. It outlines goals for advancing research and creative work, developing an open innovation in downtown Denver, and being known as the university for life, among others.

Prior to her current role, Dr. Marks led academic innovation and new ventures at George Mason University. There, she pioneered the ADVANCE pathways program, a new collaborative paradigm that united high school, community college, university, and corporate partners to create an extended learning community offering students and families affordable access to superior education and employment opportunities.

Dr. Marks has dedicated her career to the study of leadership and team effectiveness. As a professor of management in GMU's School of Business, her research focused on organizational leadership development and teamwork. Dr. Marks has been recognized for leadership throughout her career, culminating in such awards as the George Mason University Alumni of the Year Award (2017), Executive MBA Professor of the Year award (2008 and 2011), and Teaching Excellence Award (2006). She holds a PhD in industrial/organizational psychology from George Mason University.

In addition to her chancellor role, Dr. Marks is also a tenured full professor in CU Denver's Business School. She currently serves on the boards of the Metro Denver Economic Development Corporation, the Denver Education Compact, and the Association of Public & Land Grant Universities, and on the executive committee for the board of the Coalition of Urban Serving Universities.

DANIEL “DAN” MAXEY, PH.D.

Chief of Staff, University of Colorado Denver

An accomplished administrator and scholar, Daniel Maxey is Chief of Staff to Chancellor Michelle Marks. He has more than 20 years of experience as an education policy scholar, a government relations practitioner, and a learner-centered higher education professional and leader. Most recently, he served as Chief of Staff at the University of Northern Colorado. Dan's scholarly work includes grant-funded research examining the influence of changes in faculty work roles on student success and studies of higher education governing boards. An accomplished author, his numerous published works have appeared in academic journals, book chapters, white papers, and periodicals.

As chief of staff, Dan works closely with the Chancellor, senior leaders, faculty, staff, students and the greater Denver community to ensure that diverse voices are heard and represented, and to help the university address the challenges and opportunities inherent in the Strategic Plan 2030.

Deeply dedicated to equity, access, student success, and community impact, Dan's involvement in higher education began at Arizona State University where he served as an academic advisor. The experience shaped his understanding of what it means to be a learner-centered practitioner in education and continues to inform his passion for eliminating obstacles to student success.

Previously Dan served as chief of staff to the president and special assistant to the provost for strategic initiatives at the University of Wyoming, and held various leadership positions at Santa Clara University, the University of Southern California, and The College of William and Mary in Virginia. In addition, his background includes government relations positions in Virginia and Washington, D.C.

Dan earned a Doctor of Philosophy in Urban Education Policy from the University of Southern California. He also holds a master's degree in Higher and Postsecondary Education from Arizona State University, and a Bachelor of Arts with a concentration in Government from The College of William and Mary.

MARIE NGUYEN, V.P. TREASURY MANAGEMENT

Treasury Management specialist supporting the Front Range and Southeast region. Previously, Marie was Vice President of Treasury Management at Independent Financial for four years and before that, spent seven years at First Western as Vice President in Treasury Management for Private Banking. Marie has over 20 years of banking experience and demonstrates TBK Bank's philosophy to build strong relationships and trust with her clients. It is her mission to find banking solutions that will add value to our client's daily operation, so they may spend their time building their success. Marie grew up in Arvada, CO and after attending Huron University, she returned to CO where she is the youngest of many siblings. She stays active by playing tennis and besides taking pride in her work, she treasures her time with her entire family that still resides in Arvada, CO.

Education

Bachelor of Arts

Mathematics

Grand Valley State University

Bachelor of Science

Business Administration

Eastern Michigan University

Selected Presentations

MICPA – New Trends in

Technology

GFOA – COSO and Implications

PM Webinar – Cyber Security

concerns for Manufacturers

PM Webinar – Fraud: Prevention by

Internal Controls and Information

Security Controls

Other Cyber Security Presentations

for various industries

Professional Training And

Affiliations

Certified Public Accountant (CPA)

Certified Information Systems

Auditor (CISA)

Certified Information System

Security Professional (CISSP)

Certified Fraud Examiner (CFE)

Qualified Security Assessor (QSA)

SCOTT M. PETREE, CPA, CISA, CISSP,

CFE, QSA

Principal

MC Cybersecurity

Summary of Experience

Scott has over 20 years of information technology and cybersecurity consulting services including information systems audit, forensic technology, and enterprise risk mitigation for manufacturing, services, not-for-profit, and financial services clients. Scott is a leader in Cybersecurity assisting companies in various assessment of security controls including data privacy, PCI compliance, and IT infrastructure. Scott's experience includes: Cybersecurity assessments, network security assessments, PCI scoping, readiness, and assessment, IT risk assessments, IT audits, and SOX 404 IT controls documentation and testing, computer forensics, FCPA compliance, and enterprise risk management. Scott is a member of the AICPA, MICPA, ISACA-Denver chapter, and ACFE. Scott has presented on security related topics for webinars and conferences and published articles in newsletters.

Project Roles

Scott is a leader in Cybersecurity, assisting companies with various assessment for security controls including data privacy and IT infrastructure. Scott will be the primary project and relationship manager for the engagement. These duties include project scope; project planning; ensuring project execution meets expectations; as well as providing updates for stakeholders throughout the engagement. As relationship manager, Scott will discuss opportunities identified with stakeholders to increase the organization's awareness and posture around Cyber Security threats.

KELLY PRETZER

Kelly Pretzer is a Vice President with Brookfield Properties, responsible for overseeing commercial development opportunities in the Denver area. Joining Brookfield by way of its acquisition of Forest City, Kelly has recently relocated to Denver from San Francisco.

Previously, Kelly oversaw entitlement and execution of the Pier 70 project – a four million square foot public private partnership project in San Francisco, with commercial office, multifamily, for sale, and adaptive reuse product types under development.

Prior to joining Brookfield Properties and Forest City, Kelly served in the San Francisco Mayor's Office, under the Lee and Newsom administrations, leading major public-private partnership projects as well as state and federal legislative affairs.

CRAIG RANTS

Craig has been with Land Title since 2014. Land Title is Colorado's largest Title Insurance company and has been operating exclusively in Colorado since 1967. In 2021 Land Title insured over 80,000 properties throughout the state. Craig is responsible for the production of title insurance reports and policies. He is focused on the development of staff and their skills, continuous business process improvements and the customer's experience. In 2019 Craig was promoted to a Senior Vice President within Land Title adding responsibilities for real estate management and internal support departments that assist Land Title's 50 escrow offices.

Prior to joining Land Title, Craig had a 20 year career in the Information Technology sector working for defense contractors, multinational companies, manufacturing and software services.

Craig is a Colorado native and completed both high school and college in Colorado. Craig has two daughters in college, is married to a high school teacher, and is active in multiple other organizations within the community. Craig has a great sense of pride in all things Colorado and is committed to seeing the state continue to grow and prosper.

JOHN REA

is Vice President, Head of Investor Relations at CSGS, a \$2 billion market cap company that provides SaaS solutions primarily for the wireless, cable and telecommunications industries. Additionally, Mr. Rea is also the Co-Head of ESG Reporting at CSG where he is tasked with the oversight of CSG's ESG program, which includes managing relationships with external ESG frameworks and ESG rating agencies. Prior to that, Mr. Rea worked in the investor relations department of Liberty Global for 9 years. Mr. Rea holds a B.S. in Finance and Accounting from Trinity University (San Antonio, TX), an MBA from CU-Boulder and received the CFA designation in 2014.

December 31, 2021

CARLOS FRANK RODRIGUEZ

Carlos Frank Rodriguez is an Operations Executive with 20 years of technical and leadership experience managing projects within Fortune 100 companies, non-profit organizations, and government agencies. In 2019 Rodriguez founded the Parachute Group as a niche consultancy providing engineering and data management services to the indoor farming market. Rodriguez was in the U.S. Air Force for ten years, which included assignments in Japan, the National Security Agency, and multiple deployments abroad. He is a promoter of lifelong learning and taking calculated risk to achieve stretch goals. After separating from the Air Force in 2012, he joined the Boeing Intelligence Systems Group in Maryland as a program manager for globally dispersed program overseeing the operations of 250 personnel with core functions in system engineering, software development, infrastructure implementation, and project management. Rodriguez then worked at Verizon Credit's financial headquarters, responsible for managing the reporting program of an \$80M Equipment Leasing portfolio that included P&L performance, credit risk performance, strategic portfolio analytics and the development of go-to-market strategies. The Parachute Group was inspired and developed from Mr. Rodriguez's personal struggle to find purpose after service. In result, in 2016 he moved back to his hometown of Denver and implemented his vision of creating a working environment where veterans and industry mindsets can come together in collaboration to create efficient scalable solutions for the indoor agriculture industry. Mr. Rodriguez's firsthand experiences and journey has motivated and propelled him. He has assembled an ardent team of like-minded individuals to carry out his vision of giving new purpose to veterans, humanity, and growing better together. Rodriguez holds a Bachelor of Science in Business and Master of Science in Management with an emphasis in Project Management and received his Professional Project Management (PMP) certification in 2013. He also volunteers on Military Liaisons Committee for the Mile Hi Chapter of the Project Management Institute (PMI), and has a dog named Beans.

About Parachute Video
www.parachutegroup.co

KENDEE RUARK

Managing Director, Regional Director of Consumer Banking

Kendee is the Regional Director of Consumer Banking for JPMorgan Chase. She serves the markets of Colorado, Utah, and Idaho.

JPMorgan Chase Home Lending is committed to building life-long relationships with clients and is dedicated to creating sustainable homeownership in our communities.

Kendee has 17 years of experience in the financial services industry, and 11 years of successful leadership experience. She has a passion for creating customer-obsessed cultures, building top performing teams, and developing talent from within her organization.

Kendee serves as the chair of the JPMorgan Chase Colorado Market Leadership Team, and she previously served as the Market Leadership Team DEI Council Chair. She is also a founding member of Colorado Inclusive Economy.

She graduated from the University of North Carolina at Chapel Hill with a degree in economics.

DALE SCHNEIDER

I was born in Fort Collins, CO in the mid 80's and I have spent my entire life in the Northern Colorado and Denver area. My father worked for Woodward Governor as a carpenter and fabricator for nearly 50 years. This led to my interest in building at a young age.

I attended Colorado State University and graduated with a B.S. in Construction Management and a Minor in Business Administration. While attending college I worked for a medium sized mechanical company (Poudre Valley Air) in Fort Collins installing HVAC systems in residential and light commercial projects. During my junior year in college, I accepted a summer internship with Saunders Construction in the preconstruction services department. I thoroughly enjoyed my experience with Saunders overall and really found myself interested in the planning side of construction.

After my internship, Saunders offered a full time employment opportunity available upon my graduation, which I accepted. I have worked for Saunders ever since, nearly 15 years. I have been fortunate to have been involved in some of Saunders larger and more complicated projects. These include the University of Colorado Center for Community, the National Center for Atmospheric Research Supercomputing Center, the Triangle Office Building, the Denver Art Museum North Building Renovation and Expansion, the 1709 Chestnut (the Grand) apartment towers, and the DEN Hotel and Transit Center.

I currently provide oversight in an executive role for Saunders' Express business unit, which focuses on healthcare and projects under \$15 million. I provide strategic direction and continuous improvement for project procurement, planning and execution, and client experience.

I have been together with my lovely wife, Cassie Schneider, for 16 years. We have two little children, Lane (6 years old) and Hadley (4 years old). Most of my time outside of work is spent with my wife and kids. We enjoy traveling to the mountains, going on bike rides, and frequent weekend trips back to Fort Collins to visit both of our families.

MARK STRUSS

President & GM, RK Energy

PROJECT ROLES AND RESPONSIBILITIES

Mark is responsible for the overall performance and growth of RK Energy. He is in charge of business development, work acquisition, and work execution by all of the functional areas within the company. Mark manages the performance of all RK Energy departments, including, safety, manufacturing, quality control, production control, material management, logistics, procurement, third party services, engineering, and customer interface.

PROJECT EXPERIENCE

PROJECT NAME LOCATION VALUE

NatGasoline Methonal Plant Piping* Beaumont, TX \$35.0 M

Dow Blackhawk Plant Piping* Iowa \$26.0 M

CF Industries Plant Piping* Donaldsonville, LA \$24.0 M

Shell Process Piping* Baytown, TX \$22.0 M

Deep Water Horizon Blowout Mitigation* Houston, TX \$1.3 M

Project not completed with RK*

TRAINING

MECHANICAL CONSTRUCTION TRAINING SAFETY AND QUALITY TRAINING

Robotic welding OSHA VPP training

CNC bending ISO TS 16949

Vision systems ISO 14001

Material handling systems ISO 9001

Kaizen Certified First Responder

Lean manufacturing OSHA 30-hour training

Lift master training

YEARS IN THE

INDUSTRY

26

YEARS AT RK

1

EDUCATION

EMBA, Quantic School of Business,

Washington, DC

B.S. Mechanical Engineering,

Nuclear Energy Systems, USMA,

West Point, NY

INDUSTRY

AFFILIATIONS

EIT - NY

ISO Lead Auditor

Six Sigma Yellow Belt

RICHARD TAGLE

Richard Tagle is the President and CEO of the Denver Public Schools Foundation (DPSF) whose goal is to help make sure every student, in every school in Denver Public Schools, has the tools and resources to reach their highest potential. An accidental sociologist, Richard was on studying to become an investment banker when a class on non-governmental organizations perked his interest and his passion moved from finance to helping mission-driven organizations have deeper and more sustainable impact in their communities. Prior to DPSF, he was the President and CEO of the Andy Roddick Foundation in Austin, Texas from 2013 to 2022. He was also the founder and Managing Principal of High Think, a consulting firm focused on mentoring nonprofit organizations to build and sustain high performing governance models and develop effective fundraising strategies. From 2004 to 2012, he was the CEO of Higher Achievement, which grew from being a local program in four schools in Washington, DC to become a national demonstration program for middle school transition across five school districts in the the mid-Atlantic region. Other positions Richard held include: Chief of Staff at Public Education Network, a membership coalition of local education funds and school foundations; and Senior Program Officer at the United States Conference of Mayors, where he worked with various municipalities across the country on issues pertaining to women's and children's health. Richard was born and raised in Manila, Philippines and migrated to the United States at the age of sixteen. Richard earned his Bachelor of Arts degree in Sociology from American University and his Master of Arts in Applied Sociology/Social Policy from the same institution.

MELANIE TAYLOR

Melanie Taylor Biography

I was born and raised in Miami, Florida. I went to undergrad at University of Florida where I received a BSBA with a concentration in marketing, and then got my JD from George Washington University Law School in Washington, D.C. I spent my law school summers at firms in New York City, first Akin Gump, and then Fried Frank. After graduation, I moved to New York where I worked in the real estate department at Fried Frank from 2014 until 2021. In the summer of 2021, I made the move from New York to Denver, where I joined the real estate department of Brownstein Hyatt as Of Counsel.

Throughout my career, I have counseled and represented institutional investors, REITs and developers in a broad range of large and complex real estate transactions in New York and nationally, including acquisitions, dispositions, leasing and development. I also counsel small businesses and nonprofit corporations. My work spans office, retail, multifamily, hospitality and mixed-use properties as well as established, redevelopment and new construction property types. I negotiate a variety of documents, from leases, subleases and licenses for office and retail space to purchase and sale agreements in connection with the acquisition and disposition of office, retail and multifamily properties. I also handle contribution agreements, joint venture agreements, condominium documents and easement agreements for development parcels. I manage the full transaction process, serve as the main contact for clients and opposing counsel, lead deal teams, negotiate primary transaction documents and direct diligence review and ancillary and post-closing transaction matters.

In my spare time, I enjoy traveling, exercising, and outdoor activities such as hiking, diving, and skiing (which I've just learned now that I live near the mountains).

SHAWN J. THOMPSON

Shawn J. Thompson became enamored with the splendor of the Rockies during family vacations as a child, and when he graduated from Michigan State University, he pursued that childhood infatuation and moved to Colorado to start a career in banking. Today, Mr. Thompson is the Commercial Banking Group Manager for PNC Bank in Colorado. He channels his natural curiosity and passion for learning into all aspects of his career. For more than two decades, those foundational attributes have been intrinsic to the process of creating solutions for clients throughout a broad spectrum of the banking industry. Outside of his professional endeavors, he enjoys spending time with his wife, Michelle, and their three tireless daughters. Mr. Thompson is actively engaged with several community organizations and is fortunate to currently advocate for the health and wellness of the community by Chairing the board of Rocky Mountain Health Care Services. During those few moments of unallocated time, Shawn and his trusty Labrador, Oscar, can often be found exploring the great outdoors. Joe

JOSEPH THURMAN

Joe is an entrepreneur, community leader, and talent expert who is currently the founder and CEO of interviewIA of a VC-backed SaaS company focused on transforming the interview process via data and machine learning. Being in the talent and HR technology space for over 15 years, Joe has a passion for people and helping them to find meaning and purpose in the work that they do. Joe has helped thousands of teams reimagine the way that they attract, engage and build great teams. Joe has served on the board of the Colorado Technology Association, A+ Colorado, and Colorado Inclusive Economy. Prior to his current venture, Joe founded an HR Consultancy and DEI training company that supported both startups and fortune 250 companies. Joe believes that the future of work is driven by using technology to create more equitable, efficient, and validated processes for hiring.

MEG TRUBEE, M.S.

Public Affairs Manager

Denver Water

1600 W 12th Ave.

Denver, Co 80204

O: 303-628-6320

M: 720-884-7975

Meg Trubee manages Denver Water's communications and outreach for the Denver Water's largest program initiative, the Lead Reduction Program. This 15-year program requires building lasting awareness and engagement with Denver Water's diverse geographic and cultural communities. Her work focuses on strategy development and implementation along with coordination

of all public affairs efforts to reach both regulatory and organizational metrics and goals. Before switching to the Lead Reduction Program, Meg previously managed Denver Water's Government and Community Relations team.

Prior to joining Denver Water, Meg worked as the first communications staff within the Water Quality

Control Division at the Colorado Department of Health & Environment. During her tenure she helped build a more proactive outreach model to engage communities across the state. Meg also holds an additional five years' experience working with non-profit organizations supporting water policy protections for national parks along the Colorado River and environmental protections for rivers in Southwest Colorado. In all, she holds 15 years of water policy, public engagement, and public participatory process experience for local, state and interstate projects.

Education & Affiliations

- Certificate - Applied Risk Communication, Harvard T.H. Chan College of Public Health, 2018.
- M.S., Natural Resources Management/Public Administration, University of Arizona, 2008.
- Returned Peace Corps Volunteer (Agroforestry), Senegal West Africa, 1998-2000.
- B.S., Natural Resources Management & Environmental Policy, Humboldt State University, 1998.
- International Association of Public Participation (IAP2), member.

GORDON TRUJILLO

Head of Learning & Development
Denver Metropolitan Area

Contact

gordon.trujillo@gmail.com
www.linkedin.com/in/gordontrujillo
(LinkedIn)

Top Skills

Strategy
IT Strategy
Program Management

Certifications

Intro to Python for Data Science
Blockchain Technologies: Business
Innovation and Application

Honors-Awards

Gold - Delivering Expert Driven
Learning through Accenture
Connected Learning classrooms
Silver - Creating World Class
Curators of Learning
Gold - Best Use of Social
Collaborative Learning
Silver - Best in Learning Technology
Implementation
Silver - Best in Learning Technology
Implementation
Patents
Connected Classroom
Certification Management System
On-Demand Learning System

Summary

Serial intrapreneur with executive leadership, business development and global HR & Learning expertise. Extensive strategic corporate background that is the unique blend of strategizing for the needs of the workforce in the digital and physical contexts of work. Constantly customer focused with the ability to anticipate, influence and efficiently deliver on complex programs that enable organizations to thrive.

Specialties: Corporate strategy, workforce/employee experience, Learning & Talent Development strategy, HR & Learning systems/technology, shared services/centers of excellence, business architecture, cloud architect, lean six sigma, design thinking, artificial intelligence, data architecture, technology platforms.

Experience

DaVita Kidney Care

Vice President, Head of Learning and Development

February 2022 - Present (2 months)

Denver, Colorado, United States

Senior-level executive who oversees all learning and development programs within the organization. Creates learning strategies, oversees the execution

and ensures educational programs align with larger company goals.

MIT Schwarzman College of Computing

Advisory Board Member

December 2020 - Present (1 year 4 months)

CSAIL became part of the new MIT Schwarzman College of Computing

(SCC)- the biggest change at MIT in over 50 years. With this change, CSAIL/ SCC formally undertook professional online courses as a key focus area. All courses will have MIT SCC certificates and all learners will be part of the new CSAIL/SCC Professional learning community.

Page 1 of 4

The role of this advisory board is to help CSAIL formulate the topics and materials that are most useful to industry.

Steve's Club Denver

Board of Directors

May 2015 - Present (6 years 11 months)

Steve's Club Denver is kids, coaches, and mentors coming together to improve the life and fitness of at-risk-youth.

Visa

6 years 6 months

Vice President, Head of People Systems (Strategy, Transformation and Innovation)

November 2020 - January 2022 (1 year 3 months)

Greater Denver Area

Leading the HR & Learning product organization responsible for planning and architecting a future looking system strategy that creates more meaningful and simple experiences for our workforce. My team is responsible for crafting a workplace experience that authentically reflects the mission, vision, and values of the company; creating memorable, meaningful, and purposeful connections; building a team of service-minded stewards that work on behalf of the workforce; delivering systems that enable seamless workflow; and instilling enthusiasm if not excitement for the work at hand.

Vice President, Visa University

January 2019 - December 2020 (2 years)

Greater Denver Area

At Visa University, we attract, engage and develop the next generation of Payments talent. We do this through our colleges, global hubs and digital ecosystem that is powered by the creation and curation of content. Enablement is all about ensuring our learners will want to interact with our experiences, can be guided through products and capabilities in an elegant way, are consulted and coached for programmatic success and benefit from a human-centered qualitative and quantitative feedback loop to inform future investments.

Senior Director, Visa University

August 2015 - January 2019 (3 years 6 months)

Greater Denver Area

Starting up the movement to institutionalize learning at Visa, a 2018 Learning Elite organization. Accountable for setting the vision and strategy for how we

Page 2 of 4

position learning as not only a digital hub for how we learn, but evangelizing a mindset shift for creating and fostering curiously, independent learners.

Leader for our digital campus and global learning technology at Visa University.

Preview Visa University at <http://bit.ly/2dOQrQx>

Accenture

16 years 3 months

Global Head of Digital Learning

December 2012 - August 2015 (2 years 9 months)

Greater Denver Area

Leads the learning technology organization in support of the broader capability development strategy and business initiatives. This role is influential in pushing the digital agenda of our broader corporate strategy across our learning capabilities at scale.

Senior Solutions Architect

December 2010 - November 2012 (2 years)

Lead the planning, implementation and operations of key learning technology initiatives. All initiatives focused on expanding the virtual, mobile, blended and operational excellence of our learning technology strategy.

Client Account Executive

May 2005 - November 2010 (5 years 7 months)

Managed a portfolio of award winning accounts across the health care, communications and agricultural machinery industries. Built long lasting relationships for future opportunities and also helped direct learning technology strategy in order to converge with internal corporate IT strategy.

Software Engineer

June 1999 - April 2005 (5 years 11 months)

Greater Denver Area

Consulted on various learning management system implementations and led our reporting analytics capability.

Education

Colorado School of Mines

Page 3 of 4

Bachelor of Science (BSc), Chemical Engineering & Petroleum Refining · (1996 - 2000)

Regis University

Master of Business Administration (MBA), Business/Commerce, General · (2001 - 2003)

ANA UGARTECHEA

SPD Operations Manager – Turner Construction Company

- Heritage: Mexican
 - Hometown: Monterrey, Mexico
 - Degree: BS Civil Engineering, Universidad Autonoma de Nuevo Leon
- MS Engineering Technology, Texas State University

Ana has spent more than half of her life working in Construction. She started her career working as a full-time intern at 17 years old for a General Contractor in Monterrey (Mexico). During her time in Monterrey, she performed multiple roles including Procurement, Estimating, Field Engineer and Superintendent. Ana joined Turner in 2014 as an Engineer Assistant for the San Antonio Business Unit.

She transferred to the Denver Business Unit in May 2020 during the pandemic. Her roles with Turner have included Engineer, Cost Engineer, Estimator, Project Engineer and currently SPD (Special Projects Division) Operations Manager.

One of Ana's passions is to transfer her knowledge to the next generation of builders. She is heavily involved in the ACE Mentor Program of America and is a lead mentor, Co-Chair of the Education Committee and Associate Board Member. Ana is also the Diversity Advocate for Turner's Denver BU and looks forward to advancing the industry and the extraordinary individuals that comprise it. She loves hiking, mountain biking, camping, backpacking, and skiing.

Candidate Freeda Warren

FREEDA WARREN,

Freeda Warren, Vice President of Advancement, Marketing & Communications, Membership, and Research & Data Analytics, Denver Museum of Nature & Science

HIGHLY ACCOMPLISHED VISIONARY; RESULTS-DRIVEN PHILANTHROPY EXECUTIVE

I am an accomplished executive-level strategist with over 22

years of experience exceeding milliondollar

targets within highly competitive markets. I'm known for developing and maintaining relationships with high net-worth donors and C-Suite executives, which has resulted in an excellent track record for identifying opportunities for accelerated financial growth for the organization. My colleagues appreciate my innate talent for articulating clear, motivating, and common missions to unite cross-functional teams in achieving organizational goals. In addition, I have a reputation for developing and leading innovative, cost-effective funding strategies that have produced dynamic results for many organizations.

Currently, I am vice president of development, marketing & communications, membership, and research & data analytics at the Denver Museum of Nature & Science, where I am responsible for the Museums' fundraising, membership, marketing, and community research efforts. Prior to joining the Museum, I served as national director of philanthropy at Genesys Works, whose mission is to provide pathways to career success for high school students in underserved communities through skills training, meaningful work experiences, and impactful relationships. As the national director, I was responsible for collectively guiding a nationwide campaign that raised \$4M annually for the organization. Over my fundraising tenure, I have helped raise over \$135M for non profit organizations. In addition, I served as vice president of development for the American Heart Association and the National Black MBA Association, where I rebuilt teams for efficiency and effectiveness, resulting in raising over \$2M and \$5M respectively for these organizations. I also served as a development consultant for Lawndale Christian Legal Center, Sinai Health System, and Citizens United for Research in Epilepsy. I oversaw their capital campaigns, major gifts, events, and marketing, raising awareness and millions of dollars for them.

Before my extensive career in philanthropy, I was a criminal prosecutor in Seattle, Washington. I hold a bachelor's in African American studies and U.S. history from UC Davis and earned my Juris Doctor (J.D.) degree from Seattle University School of Law. I serve on the Chicago Women in Philanthropy board and am a fundraising volunteer for the National Coalition of 100 Black Women, Chicago Metropolitan Chapter. I am also a member of the Association of Fundraising Professionals continuing education committee.

While I am new to Denver, I am a firm believer in giv-

ing back to my community through philanthropy

and volunteering. And as a Black woman who has served in executive-level positions outside of Colorado, I will bring a unique perspective to the group should I be selected for the next Leadership

Denver cohort. I look forward to continuing to learn about Den-

ver, cultivating new relationships here,

and rolling up my sleeves to help our city continue to grow and thrive!

I enjoy theater, nature, reading legal fiction novels (John Grisham is my favorite author), long walks on warm beaches, and spending time with my husband, family, and friends.

DEANNA WEBER

Weber, Deanna Bio

Deanna is based in AECOM's Denver office and her roots go deep in Colorado beginning her sustainable planning career living and working in Aspen, Colorado for eight years followed by working in Lake Tahoe and Southern California. Deanna has completed high-profile sustainable action plans for communities and agencies across the county and guided development of sustainability tools for effective reporting for complex organizations like Los Angeles World Airports and Los Angeles Metro Transportation Authority. She is an expert facilitator and helps communities like the Town of Mountain Village, Colorado, South Lake Tahoe, California and other mountain resort communities and cities reach consensus while engaging a broad range of stakeholders. She brings a unique perspective from developing design solutions, construction drawings and construction administration for mountain resort environments and urban areas. Deanna has also led comprehensive master planning projects to from concept to entitlement and design to construction. Having received her Bachelor of Landscape Architecture (with honors) from the Pennsylvania State University she then completed her Master of Urban Design from Harvard University's Graduate School of Design and is currently a student at Stanford University's sustainability program. Deanna is a Registered Landscape Architect; a LEED (Leadership in Energy and Environmental Design) Accredited Professional and an ENVISION Sustainability Professional. She is a member of the Urban Land Institute Colorado, U.S. Green Building Council and the American Planning Association Colorado. Deanna is a leader and innovator in urban design and sustainable planning projects for over 25 years. She effectively facilitates and leads multi-disciplinary, integrated delivery teams to innovatively solve client's challenges. She has deep experience managing complex projects from conceptualization to implementation and is passionate about seeing integration of resiliency and sustainability. Deanna had supported diverse clientele including public agencies, private sector developers and the U.S. Department of Defense. Deanna has applied sustainable design strategies in a cost-benefit approach to meet and exceed Client's decarbonization goals. She has implemented LEED certification programs for more than 14 million square feet of new construction. Deanna also served as facilitator and resilience lead on the CU Boulder Energy Master Plan. Deanna is part of AECOM's High Performance Building and Community team focusing on delivering sustainable and resilience solutions. She is known for her strategic approach to problem solving, sustainable design background and focus from sustainable planning to implementation. Deanna enjoys running and playing soccer. She and her family enjoy snowboarding, backpacking, biking and hiking. With almost two decades of experience working across a myriad of industries, Katherine Wetzel is an accomplished communications leader who is passion-

ate about the impact strategic communications can have on a business.

Katherine currently leads communications for DaVita, a health care provider focused on transforming care delivery to improve quality of life for patients globally. She's accountable for internal and external communications, executive communications, industry thought leadership and reputation management.

Prior to joining DaVita, Katherine was vice president at CVS Health, where she led communications for Aetna, a \$70B business unit with 50,000 employees. She also played a leadership role on the enterprise response to COVID-19.

Before CVS Health, Katherine served as executive vice president and head of Client Services at Porter Novelli, a global communications consultancy, with responsibility for helping the firm to deliver consistently exceptional client experiences and foster last-

ing business relationships. During her tenure at

Porter Novelli, Katherine supported a range of Fortune 500 clients with a reputation for building results-oriented

communications programs through major corporate inflection points, including acquisitions, divestitures and separations. Earlier in her career, Katherine worked for Stanton Communications, a boutique PR firm based in Washington, DC.

Katherine graduated from Purdue University. She currently lives in Atlanta with her husband and daughter, but is excited to move to Denver in the summer of 2022!

When she's not working, Katherine can be found exploring the outdoors, traveling, attending an Orange Theory class or checking out a new restaurant.

JOAQUIN ZENDEJAS

Joaquin has been in the banking industry for almost 20 years, primarily focusing in commercial banking.

Joaquin Zendejas recently relocated to Denver with PNC Bank. In his role, Joaquin will reside in Denver

and focus on supporting existing and prospective clients with custom tailored solutions to meet their

commercial banking needs. Joaquin was previously a Commercial Banking Relationship Manager for

PNC Bank in Phoenix, Arizona. Joaquin received a Bachelors in Management and an MBA from the University of Phoenix.