



INVESTING IN POSSIBILITIES

2013 | 2014 ANNUAL REPORT

INVESTING IN POSSIBILITIES

In one of her most famous poems, Emily Dickinson encourages us to “dwell in possibilities.” The people of this region have embodied this state of mind for decades. This mindset has empowered our community not only to—in the words of former Denver Mayor Federico Peña—“imagine a great city,” but to create it. The Denver Metro Chamber Leadership Foundation has spent the last 40 years investing in possibilities by equipping our region’s leaders with the tools they need to make meaningful contributions to our community.

This year the Leadership Foundation expanded its programming with the addition of Civic Refresh, giving more community leaders the opportunity to explore broad perspectives on the Denver metro region’s issues and opportunities. By offering additional chances to engage, community leaders have formed deeper connections with fellow leaders and have embraced the collaborative spirit that has propelled our region forward.

We also partnered with five major Colorado civic institutions to release the first-ever Colorado Civic Health Index, revealing that though our state leads the way in participation in important civic activities such as voting and volunteering, civic life is not shared equally by all Coloradans. These findings inspired us to further our efforts to prepare leaders to foster a community where all can contribute and thrive.

We are also exploring new ways to engage and activate our alumni. This year, our annual Fall Forum focused on the game-changing work that our alumni are doing in our community to invest in possibilities in their daily lives, building on the lessons learned and topics explored while participating in our programs.

As you read this annual report, we invite you to celebrate with us the work of this organization and its alumni to make the impossible possible.



Katie Kramer, Executive Director



*Cindy Parsons
Chair, Board of Directors*

A handwritten signature in white ink that reads "Katie Kramer".

Katie Kramer
Executive Director

A handwritten signature in white ink that reads "Cindy Parsons".

Cindy Parsons
Chair, Board of Directors



INVESTING IN: A 40-YEAR LEGACY

Over 400 alumni and community leaders celebrated the 40th anniversary of Leadership Denver, the flagship program of the Denver Metro Chamber Leadership Foundation. Since the first Leadership Denver class graduated in 1974, over 3,000 regional leaders have leveraged their experiences as participants in the programs of the Leadership Foundation to make a lasting impact on our community. From FasTracks and the redevelopment of Lowry to the Denver International Airport and our sports arenas—no matter where you look in our city, you can see the transformative impact of Leadership Foundation alumni.



THE LEADERSHIP FOUNDATION AT A GLANCE

VISION

Inspiring a diverse community of leadership to improve Colorado.

MISSION

Providing content, context and access to inspire leaders to engage in issues critical to the region's success.

VALUES

- Cooperative, collaborative relationships
- Inclusivity and diversity of perspective
- Dedication to quality
- Commitment to volunteerism



Leadership Denver Class of 2014

LEADERSHIP DENVER

Leadership Denver (LD) equips leaders with knowledge of important regional issues and new connections that can be instrumental in creating a vibrant community. This year Leadership Denver celebrated 40 years of promoting meaningful civic engagement and fostering a sense of community among Denver's leaders from the private, public and nonprofit sectors.



Team building during LD '14 Retreat at The Nature Place

Karla Maraccini, Office of Community Impact,
Office of Governor John W. Hickenlooper:

The [Leadership Denver] experience provided me with an enriched and safe space in which I could gain a better understanding of the impact of poverty on our communities, our education system, social welfare and social justice, and other challenges and areas for reform in our communities. I have learned that in order for those of us in government to more effectively harness the collective talent and goodwill of others in addressing these issues, we first have to better educate, motivate and engage.

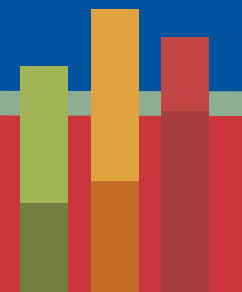
INVESTING IN: TAKING DENVER TO THE NEXT LEVEL

- This year's LD class piloted the Positive Leadership model, which included leadership development curriculum along seven essential capacities. This model provided opportunities for class participants to reflect on their leadership style and to discuss the issues of focus throughout the LD year.
- The Class of 2014 explored the issue of hunger around the metro area on Poverty Day. The newest LD alumni will partner with Hunger Free Colorado, GrowHaus and Food Rescue Alliance for their class project to help fight hunger in our community.

59 Denver leaders participated in Leadership Denver 2014.

100% of participants agreed that Leadership Denver was a good investment in their growth.

100% of the Class of 2014 believes that Leadership Denver increased their awareness of regional issues with relevant, applicable content.



100% of the delegates felt that LEX helped them to build meaningful relationships and connections with other community leaders.



161

27

161 delegates participated in LEX 2013, representing 27 different industries.

LEADERSHIP EXCHANGE: PITTSBURGH

Leadership Exchange (LEX) is an annual city-to-city trip that convenes our region's top leaders to strengthen collective vision and collaboration in our community, provide inspiration for solutions to regional issues and forge relationships among metro Denver's top leaders.

Lorii Rabinowitz, Rebound Solutions:

I have not stopped talking about Bill Strickland and Manchester Bidwell Corporation since I returned from LEX Pittsburgh. A Denver steering committee was created to launch a feasibility study to bring this game-changing programming to Denver; I serve as convener. Should Denver be approved as a strong site for replication, we will continue the effort through the remaining phases establishing community partnerships along the way. In total, the process has been exhilarating. It has been so exciting to see the groundswell of support, of Denver area citizens moved by Bill's work and his words and eager to help bring the concept to Denver. I am honored to be part of it and can't wait to see what the future brings.



Manchester Bidwell Corporation,
Pittsburgh, Pennsylvania



John W. Hickenlooper, Governor, State of Colorado



Michael B. Hancock, Mayor, City & County of Denver

INVESTING IN: INNOVATIVE SOLUTIONS

- After learning about the innovative education efforts of Manchester Bidwell, an organization providing youth arts programs and adult workforce development courses in an impoverished area of Pittsburgh, a local feasibility study was launched to bring this education model to the Denver metro area.
- As members of the delegation observed collaboration in Pittsburgh, they were inspired to explore strategies for building diverse coalitions to find solutions to the energy debate in Colorado.

IMPACT DENVER

Impact Denver (ID) provides up-and-coming leaders with an introduction to local business and civic issues, collaborative community engagement experience and networking and mentorship opportunities to promote civic, professional and personal growth.

69 leaders participated in Impact Denver.

98% of the Class of 2014 felt that Impact Denver helped them to initiate or improve their civic engagement skills.



100% of participants said Impact Denver provided them with experiences that expanded their knowledge base.

Ryan Padilla, RAS & Associates:

As a result of my ID experience, I'm going to leverage my talents and invest time to positively impact the local community. I plan to stay connected with my project team partner organization and offer my time to continue to help them make a difference in the lives of underserved youth in metro Denver.



Farhana Morales, Courtney Jones, Stephanie Dybsky, Katelyn Roberts, Charles Gilford



Impact Denver Class of 2014

INVESTING IN: THE NEXT GENERATION OF LEADERS

- ID participants engaged in collaborative projects to serve seven community organizations: Northeast Denver Leadership Week, Reading Partners, Mile High Montessori, Open World Learning, Denver City Lacrosse, Executives Partnering to Invest in Children and Read12. Participants held book drives, served as mentors to high school students, developed strategies for fundraising and marketing, wrote grants, planted gardens and drafted budgets and sustainability plans to help these nonprofits serve the people of the metro area—all while learning more about issues around the metro area.
- The Leadership Foundation launched its first-ever board shadowing program to give ID participants the opportunity to learn more about meaningful board service. ID participants were paired with Leadership Foundation alumni who serve on boards and will shadow them in their upcoming year of service.

ACCESS DENVER

Access Denver (AD), a two-day intensive program for senior-level executives, gives top business leaders exposure to broad perspectives on Denver issues and opportunities and access to fellow executives and influential leaders.



AD participant Tucker Gorden and speaker Kevin Flynn at the Governor's Residence reception

Steve Kreidler, Metropolitan State University of Denver:

"I will be much more attuned to the collaborative nature and the culture around which to make decisions, create connections and make progress both at the university and as a civic contributor."

Helen Kaminski, White Wave Foods Company:

"The most valuable aspect of Access Denver is networking with like-minded people and hearing an overview of the most pressing issues facing Denver."



Access Denver Class of 2014

INVESTING IN: EXECUTIVE EXCELLENCE

- Hearing from local and national leaders and experts, the AD Class of 2014 explored the metro area's most pressing issues, including infrastructure, education, water and energy.
- The senior executives of AD 2014 comprised the largest class in the history of the program.

56 senior-level executives and two undergraduate students from the Colorado Leadership Alliance attended AD.



100% of participants felt that the experience gave them the tools they need to engage in the community and deepen their community connections.



71 delegates traveled to Pueblo.



100% of the delegates felt Colorado Experience helped them to contextualize and interrelate issues within the region.

COLORADO EXPERIENCE: PUEBLO

Colorado Experience (CE) is a two-day trip that immerses metro Denver leaders in the issues and opportunities of another Colorado city, encouraging dialogue on statewide business and policy issues and fostering collaboration in the metro area and across the state.

Sara van Rensburg, Colorado Thought Leaders Forum:

The most valuable thing about Colorado Experience has been understanding the culture of the communities outside the metro area. My organization has been evaluating the possibility of expanding our footprint across the state. Because of my participation in Colorado Experience, I was able to reach out to community and business leaders to gain insight and hear their perspectives.



Delegates tour Vestas Wind Systems, Pueblo, Colorado.

INVESTING IN: REGIONALISM

- For many delegates, this trip dispelled many of the long-held impressions about the city of Pueblo and the value it offers to the region.
- Pueblo has attracted many international companies, such as Vestas Wind Systems and EVRAZ, in recent years. Delegates from Denver learned about the key characteristics of this southern Colorado community that led these businesses to expand in Pueblo.
- As Denver leaders seek to revitalize neighborhoods around the metro area, they can note valuable lessons from Pueblo's recent redevelopment of its historic downtown and riverwalk, once blighted and now bustling after investment from the public and private sectors.



Lt. Gov. Joe Garcia
and Kristin Todd



Drew Dix, Founder, Center for American Values,
Medal of Honor recipient



38 business leaders mentored
CLA students at the CLA Summit.

220 students from 12 Colorado universities
participated in the 2014 CLA Summit.



COLORADO LEADERSHIP ALLIANCE

The Colorado Leadership Alliance (CLA) is a consortium of leadership education programs at 12 Colorado universities that equips students with skills for civic engagement and career success and connects students to Denver leaders through the annual CLA Summit.



Elise Yenne, 2014 Student
Leader of the Year, and
Katie Kramer, Executive Director

Darren Markley, US Bank, The Private Client Reserve:

Every student that I have met as a mentor at the CLA Summit has humbled me with their amazing enthusiasm for leadership, academics, civic engagement and the possibilities for the future. Through sheer tenacity and focus these students have risen to the highest level of academia and taken on leadership roles at their respective universities. Every year I leave the CLA Summit with a renewed sense of enthusiasm for our youth, our country and our future—it's in good hands!

Megan Gibson, 2014 graduate of Metropolitan State University of Denver:

The CLA Summit is a day where students can focus on the big issues in Colorado. During this day, we are more than just college students, we are "changers." This experience has not only opened up a door for a job after graduation but also provided me with connections that will help me follow through with my goals created during the CLA Summit.

INVESTING IN: A BRIGHTER FUTURE FOR COLORADO

- The CLA Summit incorporated the first-ever Summit Mentors Walk, pairing some of Denver's top leaders with undergraduate students to offer insight and advice into professional success, civic engagement and the benefits of building a career in Colorado.
- Students drafted an action plan that Coloradans, communities and our state government could implement to improve statewide disaster preparedness during a problem-solving exercise. Students had the opportunity to present their plans to metro area leaders and talk through the issue.
- CLA Summit keynote speaker and CLA alumnus Daniel Epstein, founder of Unreasonable group + Unreasonable at Sea, spoke to students about the importance of collaboration and his experience as a global entrepreneur in Colorado.





CELEBRATING CIVIC LEADERSHIP LUNCHEON

At the annual Celebrating Civic Leadership Luncheon (CCLL), the Leadership Foundation honors the 9NEWS Leader of the Year and features speakers who inspire meaningful community among Denver's leaders.

Amy Venturi, Anadarko Petroleum Corporation:

I first heard Bill Strickland while touring Manchester Bidwell on the LEX trip to Pittsburgh. I invited several people from my company to hear him speak at the Celebrating Civic Leadership Luncheon. I rushed back into town for the luncheon, suitcase in tow. As much as I enjoyed listening to him again, I most enjoyed watching the faces in the crowd. You could see it—every person in that room wanted to do more for this community. Because of that day, I'm a part of the steering committee for the feasibility study to replicate the Manchester Bidwell model in Denver. Experiences like the one we had at the Celebrating Civic Leadership Luncheon remind people that they can make a difference.



Lisa Hill, 2014 9NEWS Leader of the Year



Tom Brinegar and Gino Greco at the Celebrating Civic Leadership Luncheon

9NEWS and the Leadership Foundation honored the **16th** Leader of the Year, Lisa Hill, executive director of Invest in Kids.

ABC

650 alumni and community leaders gathered to hear from the keynote speaker, Bill Strickland, and honor the 9NEWS Leader of the Year.

\$130,000 was raised to benefit the work of the Leadership Foundation.

INVESTING IN: UNITING DENVER'S LEADERS

- Bill Strickland's keynote address at the luncheon created public awareness, overwhelming support and excitement for the possibility of replicating the Manchester Bidwell education and workforce development model in our own community. As a result, the City of Denver launched a feasibility study.
- CCLL increased awareness of the important work being done to promote health among mothers and their young children through Invest in Kids.

FALL FORUM

With a new TED Talk-style, the Fall Forum features alumni whose contributions to the community have had a transformative impact on the region.



From left to right: Councilman Christopher J. Herndon, Rick Petersen, Kimball Crangle, Mary Ricketson, Rebecca Holmes, Jandell Allen-Davis, Jamie VanLeeuwen

Justin Ball, Bespoke Event Group:

My biggest lesson learned at the Fall Forum came from speakers Kimball Crangle and Rick Peterson in their shared presentation on Mariposa redevelopment: Remembering the personal investments and traditions of individuals and small groups is key in gaining buy-in and success of your project. Acting on these lessons learned in directing organizational change, leaning in to listen, erasing my personal assumptions and being intentional in seeking and utilizing input from all stakeholders has brought strength and credibility to my company's projects.

Jandell Allen-Davis, Fall Forum emcee



Tara Dunn and Jennifer Hallam at the Fall Forum closing reception

100% of attendees felt the Fall Forum helped them to increase their awareness of regional issues, contextualize regional issues, gain access to thought leaders and build meaningful relationships.

93% percent of attendees felt that Fall Forum helped them to improve their civic engagement skills.



INVESTING IN: COMMUNITY GAME CHANGERS

Five alumni of Leadership Foundation programs shared their stories of meaningful and impactful civic engagement that “changed the game” in the community.

Jamie VanLeeuwen | Global and Local Leadership Lessons

Kimball Crangle & Rick Petersen | Transformation of the La Alma Neighborhood

Rebecca Holmes | New Solutions in Education

Councilman Christopher J. Herndon | Northeast Denver Leadership Week

CIVIC REFRESH

In this new, experiential program series, alumni and community leaders update their knowledge of the issues and trends facing the metro area and discuss how they can contribute to the solution.



Don Richards, Richards Financial Group, Inc.:

I thought the day was outstanding. Whether one is an alum or not, these kinds of timely and relevant sessions help us to be better leaders.

Ruth Rohs, IMA Foundation, IMA Financial Group:

Civic Refresh gives alumni the opportunity to be reminded of what is happening in our own backyard. We get focused on our own lives and forget about issues affecting our community that we might not consider every day. Bringing a group together of diverse experiences and perspectives drives great dialogue.



Tom Clark, CEO, Metro Denver
Economic Development Corporation

Andy Seth, Economic Development Day Chair



The number of participants nearly **DOUBLED** after the first event.

More than **1/3** of those at Civic Refresh were first-time Leadership Foundation participants.



INVESTING IN: A FRESH PERSPECTIVE

- As the first new continuous Leadership Foundation program in three years, Civic Refresh brought new life to the organization and new opportunities for alumni engagement.
- Civic Refresh broadened participants' perspectives of the changing landscape of the criminal justice system and economic development.
- Though primarily a means of offering continuing education on community issues to our alumni, this program also served as an introduction to the Leadership Foundation for those interested in getting involved with the organization.

2013-2014 BOARD OF DIRECTORS

CINDY PARSONS, *Chair of the Board, Vice President, Public Relations, Comcast*

KATIE KRAMER, *Chair-Elect, Vice President and Assistant Executive Director,
Boettcher Foundation*

DAN LEWIS, *Immediate Past Chair, Chief Public Affairs Officer,
Molson Coors Brewing Company*

DIRECTORS

JANDEL ALLEN-DAVIS, *Vice President, Government and External Relations,
Kaiser Permanente*

JUSTIN BALL, *President, Bespoke Event Group*

KELLY BROUGH, *President and CEO, Denver Metro Chamber of Commerce*

PAT CORTEZ, *Senior Vice President of Government Relations, Wells Fargo Bank, N.A.*

TARA DUNN, *Senior Council, Perkins Coie LLP*

MIKE FORDYCE, *President and CEO, Craig Hospital*

STEVEN FOSTER, *Chief Operations Officer, Global Technology Resources Inc. (GTRI)*

GINO GRECO, *Chief Executive Officer, Colorado/Wyoming Region,
American Red Cross Mile High Chapter*

CHRIS HANSEN, *Director, Corporate Strategy, IHS*

GG JOHNSTON, *Principal, Be Intentional, LLC*

DR. STEPHEN JORDAN, *President, Metropolitan State University of Denver*

TAMMY KEFFELER, *Senior Vice President, First Bank Holding Company*

MICHAEL KORENBLAT, *Director, Legal Affairs, R&M, U.S.A. Suncor Energy Services, Inc.*

DONNA LYNNE, *Executive Vice President, Kaiser Foundation Health Plan*

JASON MAPLES, *Executive Vice President, Lockton Companies, LLC*

DARREN MARKLEY, *Senior Vice President, Managing Director, U.S. Bank,
The Private Client Reserve*

DENNIS MOORE, *Vice President of Sales and Marketing, Denver Broncos Football Club*



BILL MYERS, *Vice President, Communications & Corporate Social Responsibility,
DaVita HealthCare Partners, Inc.*

MICHAEL NIYOMPONG, *COO, Clayton Early Learning*

JAMES PINTO, *Shareholder, Brownstein Hyatt Farber Schreck, LLP*

RAMONNA ROBINSON, *Vice President and Managing Partner, GroundFloor Media*

RUTH ROHS, *Vice President, Corporate Communications, IMA Financial Group,
Executive Director, IMA Foundation*

MAJA ROSENQUIST, *Vice President and General Manager, Mortenson Construction*

KIRK SCHEITLER, *Area Manager, Community and Local Government Affairs, Xcel Energy*

HOLLY SHILLIDAY, *Managing Attorney, McCarthy & Holthus, LLP*

KRISTIN TODD, *Senior Vice President, Daniels Fund*

MAUREEN UPTON, *Principal, Resource Initiatives, LLC*

JAMIE van LEEUWEN, *Senior Policy Adviser to Governor Hickenlooper, State of Colorado*

AMY VENTURI, *Director of Social Investment, Anadarko Petroleum Corporation*

TRAVIS WEBB, *Managing Partner-Colorado, BKD, LLP*

BERT WILLIAMS, *CEO, Johnson Financial Group*

TAMI YOUNG, *President, AdvenTech*

Kathryn Albright
Amani Ali
Tricia Allen
Jandel Allen-Davis
Alires Almon
Rebecca Almon
Jeremy Anderson
Anne Gottlieb Angerman
Norton Arbelaez
Kristi Arellano
Justin Ball
Alex Ballas
Ramon Bargas
Michael Bartolo
Tom Base
Christine Benero
Peter Bernstein
Amadou Bility
JR Bitzer
Joe Blake
Ron Blau
Andrea Blankenship
Tom Boasberg
Gil Boggs
Kenneth Boyd
Margaret Brawley
Carol Breslau
Thomas Brinegar
David Broadwell
Kelly Brough
Michael Brown
William Browning
Stephanie Bruno
Marti Brust
Cedric Buchanon
Michael Cafasso
Amber Callender
Ned Calonge
Joe Cannata
Gina Carbone
William Cash
Amy Casseri
Ryan Chase
Joe Chickey
Ken Chin
Steve Chorak
Ralph Christie
Mary Cipollone
Floyd Ciruli
Lynn Clark

Tom Clark
Leanna Clark
Luis Colón
Chad Cookinham
Mizraim Cordero
Rebecca Cordes
Jeff Cornelius
Pat Cortez
Amanda Corum
Clay Cousins
Sally Covington
Frank Coyne
Dana Crawford
Daniel Cummings
Chase Decker
Melinda Delmonico
Lesley Di Mare
Steve Dinauer
Drew Dix
Maddie Doering
Tami Door
Evan Dreyer
Kelley Duke
Tara Dunn
Jennifer Eiteljorg
Michael Elliott
Del Elliott
Brian Elms
James Eklund
Lance Enders
Daniel Epstein
Cory Everett
John Fairbairn
Bain Farris
Kevin Flynn
Mike Fordyce
Steven Foster
Ryan Frasier
Andrew Freedman
Susan Fries
Jackie Fuhrman
Derrick Gallegos
Joseph Garcia
Jenni Gasbarro
Chris Gates
Greg Geissler
Josh Geppelt
Chris Gibbons
Megan Gibson
David Goldberg

Barry Gore
Bethany Gravell
Anthony Graves
Gino Greco
Mary Gunn
Sandy Gutierrez
Matt Guy
Lee Hall
Alan Hamel
Dan Hanley
Ulcca Hansen
Chris Hansen
Kathryn Harris
Seth Harris
Taylor Henderson
Nita Henry
Christopher Herndon
Pauline Herrera Serianni
Lisa Hill
Dan Hobbs
Brad Holly
Rebecca Holmes
Aleah Horstman
Regina Huerter
Don Hunt
Spencer Huyck
Scott Ingvaldstad
Therese Ivancovich
Nikki Jackson
William Jaeger
Cindy Jennings
Whitney Johnson
GG Johnston
Tasha Jones
Stephen Jordan
Matt Kaspari
Patricia Keck
Tammy Keffeler
Melissa Kelley
Barbara Kelley
Cary Kennedy
David Kenney
Vanecia Kerr
Kevin Kick
Tony Knopp
Eddie Koen
Dana Koerner
Alison Kolwaite
Michael Korenblat
Eric Kornacki

Brenda Krage
Katie Kramer
Katherine Kranz
Scott Laband
Gregg LaBerge
Jennifer Landrum
Erin Larrabee
Lauren Larson
Tom Leavitt
Damion LeeNatali
Jon Lehmann
Todd Leopold
Leslie Levine
Andrew Levy
Dan Lewis
Paul Lhevine
Sara Jo Light
Leslie Lloyd
Irma Lockridge
Tracey Lovett
Monique Lovato
Tom Luehrs
Ben Lutze
Chris Lynn
Donna Lynne
Debbie MacKillop
Jason Maples
Karla Maraccini
John Marcucci
Darren Markley
Michael Martinez
Brian Martorella
Margie Mauldin
Greg Mauro
Kelly McCourt
Buffie McFadyen
Brendan McGuire
Patrice McMonigle
James Mejia
Mitch Meminger

Brad Meuli
Liz Mick
Elise Miller
Randall Miller
Stephen Miller
Bennie Milliner
Armin Mitchell
Erik Mitisek
Dennis Moore
Mitch Morrissey
Bill Mosher
Gregg Moss
Jim Munch
Jaci Murcia
Anthony Murphy
Bill Myers
Karen Nakandakare
Gina Nance
Jennifer Negley
Marsha Nelson
Shepard Nevel
Sue Nikolai
Mike Niyompong
Amy Nofziger
Bob Noguera
Maggie O'Connor
Robert Osborn
Romaine Pacheco
Murugan Palani
Cindy Parsons
Catherine Peterson
Jessica Peterson
Peter Piccolo
Wendy Piersee
James Pinto
Christine Pittman
George Pond
Pierre Powell
Tony Price
Erin Pulling

Lorii Rabinowitz
Kyle Ramstetter
Pam Reichert
Kathryn Reilly
Jon Reinhard
Jessica Retrum
Don Richards
Jack Rink
Ramonna Robinson
Susan Roh
Ruth Rohs
Jason Romero
Maja Rosenquist
Martha Rubi
Amy Runyon-Harms
Ken Salazar
Sara Sarwana
Pamela Scharf
Kirk Scheitler
Tim Schultz
Nicole Seltzer
Andy Seth
Marshal Seufert
Christine Shapard
Holly Shilliday
Michael Simpson
Rod Slyhoff
Kimberly Smith
Peter Smith
David Spector
Mary Spillane
Remy Spreeuw
Dalton Sprouse
Josh Stewart
Kristin Stork
Jeremy Story
Karen Stran
Jason Strauss
Sara Sullivan
Terri Taylor

Chantell Taylor
Simon Tefoya
Corey Terry
Jodi Thomas
Kristin Todd
Leo Tokar
Jamie Torres
Caroline Trani
Laurie Troge
Kathy Underhill
Maureen Upton
Teresa Van De Bogart
Jamie Van Leeuwen
Sara van Rensburg
Maria VanderKolk
Cheri Vargo
Amy Venturi
Margaux Viola
Brian Vogt
Toria Vongphackdy
Greta Walker
Darrell Watson
Travis Webb
Ginger White
Robert White
Alyssa Whitehead-Bust
Bradd Williams
Bert Williams
Andy Williams
Gary Wilson
Ellen Winiarczyk
Michael Wisdom
Zach Wolfel
Kathy Workman
Kaakpema Yelapaala
Tami Young
Saskia Young
Marty Zimmerman

LEADERSHIP FOUNDATION VOLUNTEERS

2013-2014 LEADERSHIP FOUNDATION DONORS

\$25,000 and above

9News
Anadarko Petroleum Corporation
Boettcher Foundation
Comcast
DaVita HealthCare Partners
Denver Metro Chamber of Commerce
MillerCoors
MolsonCoors Brewing Company

\$10,000 - \$24,999

Bryan Cave LLP
El Pomar Foundation
Kaiser Permanente
Lockton Companies
Merrick Companies
U.S. Bank
UnitedHealthcare
Wells Fargo
Xcel Energy

\$5,000-\$9,999

FirstBank
Baker & Hostetler LLP
Be Intentional
BKD, LLP
Brownstein Hyatt Farber Schreck, LLP
Children's Hospital Colorado
Craig Hospital
CRL Associates
Daniels Fund
Flood and Peterson
GroundFloor Media
Hogan Lovells US LLP
IMA Financial Group
Jones Lang LaSalle Brokerage, Inc.
LiveWell Colorado
M.A. Mortenson Construction Company
Metropolitan State University of Denver
Morrison & Foerster LLP
NorthStar Bank Colorado
RAS & Associates
Sewald Hanfling
St. Joseph Hospital
Suncor Energy
The Colorado Health Foundation
University of Colorado Denver
University of Colorado Denver |
Anschutz Medical Campus
University Physicians Inc.

\$1,000-\$4,999

GE Johnson Construction Company
American Red Cross of Colorado
Bonfils-Stanton Foundation
Citywide Banks
Cody & Seth Belzley
Colorado State University
Community College of Denver
D.A. Davidson & Co.
Denver Broncos Football Club
Eide Bailly LLP
EKS&H
Greenberg Traurig
Hill Family Foundation
Invest in Kids
Ireland Stapleton Pryor & Pascoe, PC
Johnson & Wales
Leadership Denver Class of 2009
Leadership Denver Class of 2014
McWhinney
Mile High United Way
Ms. Gail Schoettler | Ms. Judi Wagner
Public Education Business Coalition
Quickland Technology Group
Rebound Solutions
Regis University
RTL Networks, Inc.
Saunders Construction, Inc.
Southwest Airlines
UMB Bank, N.A.
Univerisy of Denver | University College
University of Colorado Health
VOCA Public Relations
WorkNvision



305 community leaders
invested their time and
talent in the work of the
Leadership Foundation.

2013-2014 REVENUE AND INVESTMENTS

YOUR INVESTMENT IN THE LEADERSHIP FOUNDATION

Administration | \$37,623

In-Kind | \$120,700

Leadership Development Programs & Events | \$984,637

Scholarship Donations | \$26,347

Sponsorship | \$485,320

OUR INVESTMENT IN THE COMMUNITY

Administration | 17%

Fundraising | 4%

In-Kind | 9%

Leadership Development Programs & Events | 70%



LEADERSHIP FOUNDATION TEAM

Back row:

Mara MacKillop, Program Specialist

Danielle Mellema, Marketing & Communications Specialist

Dave Suss, Senior Operations Manager

Middle row:

Denise King, Senior Program Manager

Kirsten Vermulen, Program Manager

Mikaela Gibson, Programs & Events Coordinator

Jenna Farley, Alumni Engagement Manager

Front row:

Beth Justice, Executive Assistant

Katie Kramer, Interim Executive Director

PROGRAM PARTICIPANTS

**Participants' employers listed as of program conclusion*

ACCESS DENVER 2014

Salvador Aceves, Regis University
Rebecca Alexander, Baker & Hostetler LLP
Donna Baros, Colorado PERA
John Betzer, Snell & Wilmer, LLP
Kristen Blessman, Goodwill Industries of Denver
Shannon Block, Denver Zoo
Brian Carey, The Hartford Fire Insurance
Rich Carollo, Colorado Convention Center
Giovanna Carriero-Contreras, Cesco Linguistic Services
Justin Chang, Kaiser Foundation Health Plan of Colorado
Lyndsey Crum, University of Colorado Anschutz Medical Campus
Randy Dann, Davis Graham & Stubbs LLP
Lori Davis, Grant Thornton LLP
Jason Edelman, Merrill Lynch
Jennifer Fedora, Charles Schwab
Troy Garrett, The Weitz Company
Paul Giovannetti, Mortenson Construction
David Goff, Colorado School of Public Health
Tucker Gorden, KPMG
Jamie Hallinan, Fidelity Investments
Nick Hamilton-Archer, University of Colorado at Boulder
Heidi Hardin, Janus Capital Group Inc.
James Holder, Cigna
Brad Holly, Anadarko Petroleum Corporation
Kelley Howes, Morrison & Foerster
David Huber, Solidyn Solutions, Inc.
David Ikenberry, University of Colorado Boulder
Alice Jackson, Xcel Energy
Helen Kaminski, WhiteWave Foods Company
Maher Kayali, Western Union
Ryan Kirkpatrick, Colorado Impact Fund
Steve Kreidler, Metropolitan State University of Denver
Diane Lapierre, Denver Public Library
Terry Leve, Pinnacle Assurance
Michael Lewis, RubinBrown, LLP
Scott Lichtenberger, University of Colorado Health
Keith Marks, Oppenheimer & Co.
Frank Milinazzo, SkyBridge Communications, LLC
Amy Parsons, Colorado State University
Katherine Pease, Piton Foundation/Gary Community Investment Co.
Erick Perez-Hernandez, Metropolitan State University of Denver
Daniel Prager, KPMG, LLP
Derek Rushing, University of Colorado Hospital
Ryan Sailor, BKD, LLP
Jeanne Saunders, UMB Bank

Garry Seaber, IT Liquidators
Danna Simons, Dfine Branding
Gus Skinner, Colorado State University Global Campus
Morie Smile, AARP Colorado State Office
Donna Smith, Neenan Company
Dave Smith, Trammell Crow Company
Vincent Snyder, The Keymaster Group
Jay Spader Brownstein, Hyatt Farber Schreck, LLP
Chelsea Warren, University of Denver
Zane Way, Wells Fargo Bank
Celso White, Molson Coors Brewing Company
Jeff Worlton, KPMG LLP
Alisa Zimmerman, Colorado Enterprise Fund

COLORADO EXPERIENCE 2014

Kathryn Albright, U.S. Bank
Kristi Arellano, Boettcher Foundation
M. Gregory Bante, Jones Lang LaSalle Brokerage, Inc.
Patricia Bolian, Colorado State University, Colorado Springs
Thomas Brinegar, PEAK Resources, Inc.
Kelly Brough, Denver Metro Chamber of Commerce
Renee Carmody, Lewis Roca Rothgerber
David Cohrs, Grant Thornton LLP
Kristin Colon, Denver Public Schools Foundation
Mizraim Cordero, The Colorado Competitive Council
Jerome Davis, Xcel Energy
Rae Ann Dougherty, Green Cleaning Products LLC
Jason Doyle, UMB Bank Colorado
Megan Fisher, Denver Museum of Nature & Science
Mike Fordyce, Craig Hospital
Bill Fowler, Daniels Fund
Unity Franko, SlimGenics
Paul Giovannetti, Mortenson Construction
Marcy Grossman, Consulate General of Canada
Chris Hansen, IHS
Amanda Kanekuni, Teach for America
Tammy Keffeler, FirstBank Holding Company
David Kenney, The Kenney Group
Eric Kintner, Snell & Wilmer, LLP
Katie Kramer, Boettcher Foundation
Katherine Kranz, Pinnacle Assurance
Debra Lemke, Kaiser Permanente
Christian Lewis, North Star Bank Colorado
Lynnea Louison, Boettcher Foundation
Christopher Lueth, BKD, LLP
Donna Lynne, Kaiser Foundation Health Plan of Colorado

Olivia Mendoza, State of Colorado
Charlotte Min-Harris, American Red Cross, Mile High Chapter
Brittany Morris Saunders, Downtown Denver Partnership, Inc.
Jennifer Nealon, The Denver Center for the Performing Arts
Brent Neiser, National Endowment for Financial Education
Robert Osborn, Public Service Company of Colorado
Greg Osborne, Bridge Capital Resources, LLC
Shelly Parker Arnold, UMB Bank
Cecilia Prinster, Colorado Enterprise Fund
Pam Reichert, Metro Denver Economic Development Corporation
Meshach Rhoades, Greenberg Traurig, LLP
Don Richards, Richards Financial Group, Inc.
Jeffrey Riley, American Red Cross, Mile High Chapter
Gil Rudawsky, GroundFloor Media
Kirk Scheitler, Xcel Energy
Ed Scholz, Denver Museum of Nature and Science
Kristi Shaffer, Junior Achievement - Rocky Mountain, Inc.
Steven Silvers, Noble Energy
Amanda Skrzypchak, Teach for America
Abram Sloss, Denver Metro SBDC
Kimberly Smith, AvenueWest Global Franchise
Jeremy Story, GroundFloor Media
Simon Tefoya, State of Colorado
Kristin Todd, Daniels Fund
Sara van Rensburg, Quickland Technology Group
Gregory Welch, UMB Bank Colorado
John Wilkins, Suncor Energy USA
Rydne Williams, Comcast Cable Communications, Inc.
Elise Yenne, Colorado State University Fort Collins

IMPACT DENVER 2014

Narine Avanesova, UMB Bank
Jessica Bachus, Dolls for Daughters and Kenzi's Kidz
Samuel Bailey, Governor's Office of Economic Development
& International Trade
McKinsie Barnes, Mike Kopp Candidate for Governor
Ellen Baskerville, Denver Preschool Program
Brian Beiser, BKD, LLP
Tara Bruckert, Attunity
Kristin Calder, Kunding, Corder & Engle P.C.
John Chambers, Family Promise of Greater Denver
Cindy Chang, Rebound Solutions
Shane Cross, Trout Unlimited
Chris Daues, RubinBrown
Andrew Davis, Comcast Cable Communications, Inc.
Zoey DeWolf, Colorado Legislative Services, LLC

Christopher Diedrich, *Snell & Wilmer LLP*
Juli Dimos, *VOCO Creative*
Lindsay Dolce, *Serve Colorado, Office of Lt. Governor Joe Garcia*
Cory Dulberg, *The Zall Company*
Stephanie Dybsky, *Colorado Office of Economic Development and International Trade*
Megan Fisher, *Denver Museum of Nature & Science*
Dietz Fry, *Endeavour Capital*
Charles Gilford, *Comcast*
Hannah Goedert, *CBRE*
Amy Goscha, *Willoughby & Associates*
Courtney Jones, *FirstBank*
Holli Keyser, *Johnson & Wales University's Denver campus*
Camila Lara, *Daniels Fund*
Monica Lyle, *The Colorado Health Foundation*
Nick Massie, *Colorado Enterprise Fund*
Julie Matt, *Jones Lang LaSalle*
Danny McCormick, *Rebound Solutions*
Farhana Morales, *Anadarko Petroleum Corporation*
Angela Morrison, *Dorsey & Whitney LLP*
Jaici Murcia, *American Red Cross*
Gina Olberding, *COPIC*
Andrew O'Reilly, *Delta Dental of Colorado*
Ryan Padilla, *RAS & Associates*
Dustin Palmer, *Deloitte*
Stephanie Panion, *Boettcher Foundation*
Katie Payer, *Young Americans Center for Financial Education*
Aaron Perry, *SOURCE LOCAL FOODS / RECYCOIL*
Katelyn Roberts, *EIS Solutions Inc.*
Jason Robinson, *Fairfield and Woods, PC*
Tara Rojas, *IMA Financial Group*
Alicia Roling, *UMB Bank NA*
Heather Schell, *Colorado Housing and Finance Authority*
Karl Schock, *Brownstein, Hyatt Farber Schreck, LLP*
Amanda Schoultz, *Denver City Council, District 11*
Emily Schulman, *Denver Scholarship Foundation*
Patrick Schwab, *Himmelman Construction*
Kathy Schwitzer, *Vail Resorts*
Jennifer Shloss, *Ball Corporation*
Tyler Smith, *Xcel Energy*
Claudia Sobiecki, *Molson Coors Brewing Company*
Katrina Trujillo, *Mi Casa Resource Center*
Melissa Vizcarra, *Children's Hospital Colorado*
Clay Waller, *Eide Bailly LLP*
Peter Waltz, *Polsinelli PC*
Reginald Washington, *Quinn Washington Public Relations Agency*

Timpi Webber, *GEAR UP - Colorado Department of Higher Education*
Kelly Wells, *Mile High United Way*
Alexandra West, *AJW Consulting, LLC*
Richard Wilhelm, *KRG Capital Partners*
Deborah Williams, *Hungry Eye Media*
David Wood, *Mortenson Construction*
Molly Yost, *Clayton Early Learning*
Sandy Young, *Denver Broncos*
Joe Zimmermann, *Blackwater Drifters*

LEADERSHIP DENVER 2014

Rebecca Almon, *Ireland Stapleton Pryor & Pascoe, PC*
Jeremy Anderson, *Education Commission of the States*
Emanuel Anton, *ALG Attorneys, LLC*
Paul Asper, *DaVita*
Seth Belzley, *TransMontaigne Inc.*
Peter Bernstein, *Bank of the West*
Stephanie Bruno, *SBWA, LLC*
Jennifer Chang, *Cisco Systems*
Clay Cousins, *Newfield Exploration*
Kathryn DeBord, *Bryan Cave LLP*
Jude Del Hierro, *Confluence Ministries*
Joshua Dimond, *Aimco*
Theresa Donnelly, *Xcel Energy*
Josh Geppelt, *Lawrence Street Shelter (Denver Rescue Mission)*
Edweena Gilmore, *Gilmore Construction Corporation*
Bethany Gravell, *The Kenney Group*
Arkan Haile, *Kutak Rock LLP*
Taylor Henderson, *Dow Solar, a division of The Dow Chemical Company*
Zach Hochstadt, *Mission Minded*
Aaron Hyatt, *Brownstein Hyatt Farber Schreck, LLP*
Whitney Johnson, *Museum of Contemporary Art Denver*
Matt Kaspari, *Kaspo*
Vanecia Kerr, *City Year*
Ann King White, *BKD CPAs & Advisors, LLP*
Jon Kinning, *RK Mechanical, Inc.*
Katherine Kranz, *Pinnacle Assurance*
Jennifer Landrum, *Denver Preschool Program*
Pat Landrum, *Social Venture Partners*
Heather Larrabee, *Whole Foods Market*
Jarrod Lassen, *FirstBank*
Angie Leach, *CraftWorks Foundation*
Anne Levinsky, *Historic Denver, Inc.*
Tracey Lovett, *Daniels Fund*
Karla Maraccini, *Office of Governor John W. Hickenlooper*
Andrew Marshall, *Solidyn Solutions, Inc.*

Matthew Mason, *Colorado State Bank and Trust*
Sara Montgomery, *Wells Fargo Bank, N.A.*
Zachary Mugge, *Robinson Waters & O'Doriso, P.C.*
Lindsay Neil, *STRIVE Preparatory Schools*
Tiffany Payne, *Comcast*
Catherine Peterson, *Accenture*
Lori Pidick, *Public Education & Business Coalition*
Kyle Ramstetter, *Flood & Peterson*
Naquetta Ricks, *Network Financial Group, LLC*
Mark Ritacco, *VMware*
Jacy Rock, *Suncor Energy Services, Inc.*
Ryan Ross, *Community College of Denver*
Evan Rothstein, *Brownstein Hyatt Farber Schreck, LLP*
Catherine Schwartz, *self employed (contracted through Waddell & Reed)*
Quincy Shannon, *Quintessential Remedy*
Dedrick Sims, *Sims Fayola International Academy-Denver*
Jennifer Sobanet, *Colorado Department of Higher Education*
Sally Spencer-Thomas, *Carson J Spencer Foundation*
Michael Strand, *Snell & Wilmer LLP*
Jason Strauss, *SMG/Colorado Convention Center*
Alana Watkins, *VOCA Public Relations*
Andrew Woglom, *Acuity Advisors, LLC*
Saskia Young, *State of Colorado, Department of Revenue*

LEADERSHIP EXCHANGE PITTSBURGH 2013 ADVISORY COMMITTEE

Christine Benero, *Mile High United Way*
Andrea Blankenship, *Frontier Airlines, Inc.*
Kelly Brough, *Denver Metro Chamber of Commerce*
Ralph Christie, *Merrick & Company*
Tom Clark, *Metro Denver Economic Development Corporation*
Leanna Clark, *University of Colorado Denver |Anschutz Medical Campus*
Tami Door, *Downtown Denver Partnership*
Bain Farris, *Exempla Saint Joseph Hospital*
Mike Fordyce, *Craig Hospital*
Stephen Jordan, *Metropolitan State University of Denver*
Donna Lynne, *Kaiser Permanente*
Jason Maples, *Lockton Companies, LLC*
Margie Mauldin, *Executive Forum*
Stephen Miller, *Daniels College of Business-University of Denver*
Cindy Parsons, *Comcast*
Maureen Upton, *Resource Initiatives, LLC*
Jamie van Leeuwen, *State of Colorado-Office of Governor Hickenlooper*
Amy Venturi, *Anadarko Petroleum Corporation*
Kirsten Vermulen, *Denver Metro Chamber Leadership Foundation*

