

*We shall not cease from exploration
And the end of all our exploring
Will be to arrive where we started
And know the place for the first time.
T. S. Eliot, Four Quartets*

FROM THE CHAIRMAN AND EXECUTIVE DIRECTOR

December, 2008

Dear Friends of the Denver Metro Chamber Foundation,

It is a pleasure to address you in the context of the word “Leadership.” It is indeed, what we are about. Changing the name of the organization to reflect this focus has been clarifying for our program participants, alumni, donors, and friends. How fortunate we were in the 2008 fiscal year, which ended August 31st, to inspire so much community engagement and receive generous support from our many stakeholders and constituents. Despite a weakening economy, the Denver Metro Chamber Leadership Foundation (DMCLF) continued in its pattern of growth, demonstrating the importance of issues-based education, the network of influencers, and the connections to community engagement that we provide.



Maureen McDonald



Charlie Walling

The Leadership Foundation turned twenty-one years old this year. While young in comparison to our parent organization, the Denver Metro Chamber of Commerce, (founded as the Board of Trade in 1867), this year was a coming-of-age time. The above quote by T.S. Eliot speaks to the renewal of learning through exploration, even in the context of a known and loved place. As an organization, we had an opportunity to explore this year when we were approached to lead the development of a program unique in the country that is designed to provide cultural grounding and community connections for leaders of color who are new to the metro area. “Welcome Denver” is, by design, not a program of the DMCLF, but instead a community collaborative in which many organizations worked together to provide an ethnically-diverse network and local education for newcomers.

We are grateful to the many influencers who hold civic engagement as top priority in their lives. We believe that we are helping build capacity in hundreds of direct-service organizations, by providing issues-based education to business leaders from all sectors, who in turn bring this broad thinking to the organizations where they volunteer in positions of influence. In a watershed year for Denver in which the city hosted the Democratic National Convention, the Leadership Foundation was proud of the dozens of alumni who were engaged as leaders in the Convention and the movement those alumni created to bring Denver into an international spotlight. It is the influence and passion that our alums bring to their communities that continues to inspire us.

Despite the challenges in our economy and in our world, we remember and celebrate the civic leadership that enables our rich and diverse quality of life. As we move into 2009, we pause to thank the Chamber family, led by President Joe Blake, our supportive board, dedicated staff, generous donors, active alumni, class members, and the community we serve together.

A handwritten signature in cursive script that reads "Charlie Walling".

Charlie Walling
2007-08 Chair of the Board
Denver Metro Chamber Foundation

A handwritten signature in cursive script that reads "Maureen McDonald".

Maureen McDonald
Executive Director
Denver Metro Chamber Foundation



LEADERSHIP DENVER

Striving to be the “most benevolent class ever,” the Leadership Denver (LD) Class of 2008 exceeded their own goals with their class project and the Leadership Denver Scholarship Fund. Collectively, the class raised over \$13,000 for the LD Scholarship Fund. For their class project, they chose to work with the Focus Points Family Resource Center. The Center helps build better communities by strengthening low-income families. LD class members designed a multi-faceted project that included: assessment and strategic planning with the Focus Points board of directors; renegotiation of the property rental agreement; creation of a marketing plan; development of a new logo and new website; management training for the staff; and a comprehensive improvement of the early childhood center with new furniture, new materials and educational tools that will move the center towards accreditation. In addition to numerous in-kind donations, the class raised \$38,000 in cash to support these initiatives.

In keeping with Leadership Denver’s commitment to experiential learning, the year included the opportunity for the class to work with “real-time” case studies from Commerce City on Economic

Development Day. During the day, the class visited four redevelopment sites in the city and, after consulting with experts, developed ideas for the designated redevelopment sites. Representatives of the class presented these ideas to Commerce City’s mayor, members of the city council, and city staff members.

“I am so grateful for so many experiences with Leadership Denver! I think the single thing that makes the LD experience truly unique and life-changing is the immersion format. We do not just hear about Crime and Justice, Education and Homelessness, we experience them first hand. We feel these issues – and they forever become a part of who we are. I will never look again in the same way the critical issues covered in LD.”

*–Angela Baier, Marketing and Sponsorship Director,
Cherry Creek Shopping Center*



LEADERSHIP DENVER CLASS OF 2008

Board Liaisons:

Donna Boreing, LD '05, President and CEO,
Grace Enterprises LLC
Toti Cadavid, LD '05, Principal, Xcelente
Marketing and Public Relations

Jonathan Adelman

Public Service Company Colorado,
an Xcel Energy Company

Nicole Ament

Brownstein Hyatt Farber Schreck P.C.

Julie Andrews

JSA Multimedia

Robert Attai

Otten, Johnson, Robinson, Neff & Ragonetti, P.C.

Angela Baier

Cherry Creek Shopping Center

Ann Bayles

Denver Hispanic Chamber of Commerce

Christy Belz

Project WISE Board of Directors

Alexis Boian

Dovetail Solutions

Christina Bowen

JohnstonWells Public Relations

Paul Bretz

Samaritan Institute

Cedric Buchanon

Compass Bank

Tim Carroll

Schenkein Public Relations

Kimball Crangle

Adams County Housing Authority

Angela DellaSalle

Girl Scouts of Colorado

Kelly Donovan

Wells Fargo

Brian Egan

Exclusive Resorts, LLC

Lisa Fasolo Frishman

Social Venture Partners Denver

Veronica Figoli Fleischer

Integrate Business, Inc.

Derek Figueroa

Seattle Fish Company

Keo Frazier

ccintellect, llc

Cynthia Gallegos

Focus Points Family Resource Center

Rebecca Hea, Psy.D

Denver Children's Home

Rich Herbst

Westwood College, Denver North Campus

Steve Holtz

Denver Fire Department

Brooke Keith

Denver Metro Chamber of Commerce

Gretchen Kerr

The Children's Museum of Denver

Cathy Lucas, APR

Metropolitan State College of Denver

Paul Ludwig

Suncor Energy (U.S.A.)

Jason Maples

Strategic Financial Partners, LLC

Rob McDaniel

Policy Studies, Inc.

Chiquita McGowin

Office of Economic Development/Financial
Management Unit

Dafna Michaelson

Denver Health

Heather Miller

UMB Financial Corporation

Kyle Orndorff

The IMA Financial Group, Inc.

Bridget O'Toole

Qwest Communications

Tracie Papantones

Janus

Stuart Pattison

KeyBank

Rick Petersen, AIA

OZ Architecture

Chris Proud, AICP

CH2M Hill, Inc.

Peter Quinn

Wagner Investment Management, Inc.

Karla Raines

Corona Research

Alec Rhodes

Fuller Real Estate

Bill Schumacher

Barnhart Communications

Sandy Shoemaker

Ehrhardt Keefe Steiner & Hottman PC

Sarah Stoneking

Holme Roberts & Owen LLP

Leo Tokar

Kaiser Permanente

Matt Turner

MacKenzie House, LLC

Stanley Turner, AIA

Humphries Poli Architects, P.C.

Cheri Vargo

Dale Carnegie Colorado

Lyle Wallace

Minor & Brown, PC

Mark Warren

Smith Barney

Ian Watlington

Arc of Denver, Inc.

Nicole Westbrook

Shughart Thomson & Kilroy P.C.

Angela Williams

Allstate/Angela Williams Insurance Firm

John Winslow

Gill Capital Partners

*Company affiliations as of 6/08



LEGACY DENVER

Leadership development through a transfer of insight and experience – that is the goal of the Denver Metro Chamber Leadership Foundation’s (DMCLF) Legacy Denver program. In 2008, the DMCLF recruited six community trustees to mentor small groups of established community leaders and to facilitate the passing of the mantle of leadership to emerging community leaders. The 2008 mentors led a series of six small group discussions (typically 90 minutes each over lunch) over a 6-month period, each focusing on a different theme. Mentees are a select group of established community leaders representing a diverse set of industries, gender, and experience. These mentees benefit from the opportunity to have an exchange with leaders who have been deeply involved in building our region, experience an exclusive, historic transfer of knowledge and expertise from life-long community trustees, gain an in-depth perspective on critical issues and opportunities facing the region from their peers in the community, and establish relationships with other influential business and civic leaders.



Mentors:

Richard Lamm, Co-Director, Institute for Public Policy Studies at the University of Denver & the former three-term Governor of Colorado (1975 – 1987)

Dottie Lamm, Author and Journalist

“Tomorrow’s Issues-Today”

Mentees:

Justin Ball, Fast Enterprises LLC

Phil Bledsoe, Shughart Thomson & Kilroy P.C.

Rob Cohen, IMA Financial Group Inc.

Jerome Davis, Xcel Energy

David Goldberg, Schwartz & Goldberg, P.C.

Charlie Knight, Abaco Investment Group

Margie Mauldin, Executive Forum

Maureen McDonald, Denver Metro Chamber Leadership Foundation

Greg Morris, Fuller Real Estate

Jennifer Schaufele, Denver Regional Council of Governments (DRCOG)

André van Hall, Denver Athletic Club

Bill Vidal, City & County of Denver

Jesse Wolff, Kempe Foundation



Mentor:
Justice Gregory Hobbs, State of Colorado Supreme Court

“How Colorado’s Beauty Shapes Its Law & Public Policy”

Mentees:
Patty Fontneau, IMA Financial Group Inc.
Giovanni Greco, The Wildlife Experience
Gardiner Hammond, LNR Property Corporation
Elizabeth Harris, Jacobs Chase Frick Kleinkopf & Kelley LLC
Craig Harrison, US Capital LLC
Mark Job, Citywide Banks
Sheila MacDonald, Solutions West
Joseph Murr, Bloom, Murr & Accomazzo
Carolynne White, Brownstein Hyatt Farber Schreck LLP

Mentor:
Gail Klapper, The Klapper Firm

“Getting to Action”

Mentees:
Andy Boian, Dovetail Solutions
Deborah Dale Brackney, Mountain States Employers Council
Amy Burkett, Burkett Design Inc.
Luis Colón, Colón-Collawn LLC
Chris Figge, SOS Technologies
Bill Fulton, The Civic Canopy
Tracy Huggins, Denver Urban Renewal Authority
Carolyn Love, Kebaya Coaching ~ Consulting
Maureen McDonald, Denver Metro Chamber Leadership Foundation
Joel Rosenstein, Senn Visciano Kirschenbaum, P.C.
Mayor Nancy Sharpe, City of Greenwood Village
Steven Summer, Colorado Hospital Association

Mentor:
Anna Jo Haynes, Mile High Montessori Early Learning Centers

“Investing in our Children Early”

Mentees:
Greg Bante, Jones Lang LaSalle Americas Inc.
Noel Ginsburg, Intertech Plastics Inc.
Karen Kruse, Denver Metro Chamber Leadership Foundation
Stephanie Lindquist, Flourish Art Foundation
Anna Loewen, Denver Metro Chamber Leadership Foundation
Jennifer Pierce, US Bank
Martha Rubi, Hispanic Yellow Pages of America

Mentor:
Linda Pancratz, Mountain Capital LLC

“Business Leadership in a Global Environment”

Mentees:
Kathie Barstnar, National Association of Industrial & Office Properties - Colorado
Mark Beese, Holland & Hart LLP
Mario Carrera, Entravision Communications Corporation
Gene Commander, Shughart Thomson & Kilroy P.C.
Dave DeForest-Stalls, Big Brothers Big Sisters
David Laundry, Clifton Gunderson LLP
Dan Lewis, Molson Coors Brewing Company
Don Marshall, Wells Fargo Bank N.A.
Linda Olson, University of Denver

“Legacy Denver is an excellent concept. The Leadership Foundation is facilitating the exchange of ideas in a formalized way among people who desire to stay on their growth edge as leaders. It is a great service to the community.”

-Linda Olson, Executive Director, Pioneer Leadership Program, University of Denver



LEADERSHIP EXCHANGE

In October 2007, the Denver Metro Chamber Leadership Foundation convened a Leadership Exchange (LEX) delegation of 150 of Colorado's most prominent business and civic leaders to discuss innovations and best practices in Phoenix, Arizona. The objective of LEX is to study a city facing relevant business and policy issues, while strengthening the collective vision and collaboration in our own community. The proximity and similarities between Denver and Phoenix inspired many conversations about parallels that could be drawn and unexpected lessons to be learned.

The delegation explored political, economic, and cultural facets of the Valley of the Sun, and we learned from our competitor about their efforts and achievements in developing their economy and the resulting period of phenomenal growth. Numerous participants commented that they gleaned much more than anticipated from the region and were struck by the relevancy and timeliness of the topics studied. Corporate enthusiasm and support for these exchanges has grown significantly as illustrated by an 18% increase in trip sponsorships in fiscal year 2007-08 and a continued increase in the number of applicants.

“We're all going to be talking about this one for a while. I think a lot of us simply did not realize that we're basically dealing with a de facto suburb of Los Angeles. Phoenix is not necessarily competing with Denver; it's driven to become the most dominant, powerful city in the New West by sheer volume. That place is going to be casting a long, long shadow of influence that's going to impact our region in ways that we can't yet imagine.”

-Steven Silvers, Principal, GBSM, Inc.



2007 Phoenix Leadership Exchange Committee

Leadership Exchange Honorary Co-Chairs

Governor Bill Ritter, State of Colorado

Mayor John Hickenlooper, City & County of Denver

Leadership Exchange Committee Co-Chairs:

Carrie A. Besnette, Metropolitan State College of Denver

Gene Commander, Shughart Thomson & Kilroy, P.C.

Leadership Exchange Committee Hosts:

Holli Baumunk, Metro Denver Economic Development Corporation

Joe Blake, Denver Metro Chamber of Commerce

Robert Blankenship, Denver Metro Chamber of Commerce

Donna Boreing, Austen Grace Enterprises, LLC

Marshall Burton, Opus Northwest LLC

Toti Cadavid, Xcelente Marketing and Public Relations

Suzanne Calhoun, Sustainable Development Strategies

Leanna Clark, Schenkein

Rob Cohen, IMA Financial Group Inc.

Patty Fontneau, IMA Financial Group Inc.

Lori Fox, United Airlines

David Goldberg, Schwartz & Goldberg, P.C.

Michael Hobbs, KeyBank

Debbie Jessup, Bank of Choice

Stephen Jordan, Metropolitan State College of Denver

Sharon Linhart, Linhart Public Relations

Anna Loewen, Denver Metro Chamber Leadership Foundation

Donna Lynne, Kaiser Foundation Health Plan of Colorado

Lilly Marks, University of Colorado at Denver and Health Sciences Center

Don Marshall, Wells Fargo Bank, N.A.

Maureen McDonald, Denver Metro Chamber Leadership Foundation

David McReynolds, Columbine Health Plan

JuliAnne Murphy, Forest City Stapleton

David Palmer, Greenberg Traurig LLP

Cindy Parsons, Comcast Cable Communications Inc.

Roger Sherman, CRL Associates Inc.

Steven Silvers, GBSM Inc.

Mark Sullivan, Jacobs Chase Frick Kleinkopf & Kelley LLC

Charlie Walling, Robinson Dairy

Debbie Welle-Powell, Exempla Healthcare

Company Affiliations as of Aug 31, 2008



ACCESS DENVER

50 senior level executives convened to participate in the 2008 Access Denver program – a 20% increase over the previous year. The 2008 senior executive orientation program provided important context for local business and civic issues, access to Denver’s leaders, and critical tools for becoming active in the community. It offered a first-hand look at the changing face of Denver and the regions’ current issues of importance.

Participants gathered in diverse Denver landmarks, such as the Blair-Caldwell African American



Research Library in Five Points, Phipps Mansion, The Ellie Caulkins Opera House, the Navarre Building and its incredible collection of western art, the Brown Palace Hotel, the Governor’s Mansion, and the historic Supreme Court Chambers at the Colorado State Capitol building. Topics discussed ranged from economic development and civic engagement to sports in metro Denver to a vision for the city and the state.

ACCESS DENVER 2008 PARTICIPANTS

Access Denver Co-Chairs:

Rebecca Cordes,
First Western Trust Bank, Denver
David Palmer,
Greenberg Traurig LLP

Eduardo Arnal
Consulate General of Mexico
Karen Clos Bleeker
Community College of Denver
Melanie Braidich
Verizon Wireless
Tom Brinegar
Peak Resources, Inc.
Timothy Brossart
Xcel Energy
Sarah Bryant
Comcast Cable Communications Inc.
Kenneth Carroll
WildBlue Communications Inc.
Ted Caulkins
Cistern Enterprises
Daniel Collins
United Launch Alliance
Luisa Collins
Entravision Communications Corporation
Dave Csintyan
The Greater Colorado Springs Chamber of
Commerce
John DellaSalle
Tennison Group/TG Staffing
David Ditchman
Forest City Enterprises
Dale Eisler
Consulate General of Canada

Drew Elder
Janus Capital Group
Paul Ferguson
Solera National Bancorp, Inc.
Lynn Gangone
University of Denver - Chambers Center for
the Advancement of Women
Barbara Grandjean
Jacobs Chase Frick Kleinkopf & Kelley LLC
Skip Harless
Hyatt Regency Denver
Dell Hendon
Molson Coors Brewing Company
Eric Jackson
Western Union
Kristy Judd
Metro Volunteers
Susan Rogers Kark
Downtown Denver Partnership, Inc.
Julie Keegan
Craig Hospital and Craig Hospital Foundation
Peter Kelley
Greenberg Traurig LLP
Ann King
BKD, LLP
Karen Kruse
Denver Metro Chamber Leadership
Foundation
Patricia Lepiani
Xcelente Marketing Group
Bill Levis
Cap Logistics
Peter Makowski
St. Anthony Central Hospital
Richard Martinez
Young Americans Bank - Center for Financial
Education

Michael Maruca
Brown Palace Hotel & Spa
Maureen McKenna
Metropolitan State College of Denver
Mark Mooney
Compass Bank
John Morland
Prologis Management Inc.
Jim Mulligan
Fairfield & Woods PC
Todd Munson
JP Morgan Chase
Roderick Nairn, Ph.D.
University of Colorado Denver
J. Ralph Pace
U.S. Bank
Perry Pearce
ConocoPhillips
Dave Pecoraro
Exempla Healthcare
Scott Robson
Denver Parks and Recreation
Joseph Scalzo
WhiteWave Foods Company
Elizabeth Soberg
United HealthCare
Tim Sweeney
Gill Foundation
Bernie Szachara
Denver Newspaper Agency
Kareina Westlund
U.S. Bank
Nancy Wollen
Kaiser Permanente
Chad Zechiel
United HealthCare
Scott Zirbel
Synergy Services Corporation

“I highly recommend that every new leader to the Denver area enroll in Access Denver. I knew I was fortunate to be back in Denver but I can now add that I am both fortunate and proud to be back in Denver. I will certainly do my part to make Denver an even better city.”

-Peter Makowski, CEO

St. Anthony Central Hospital





IMPACT DENVER

Wellness and the health of Colorado's citizens, the generosity and philanthropy of Coloradoans, and the challenges and opportunities in Denver's public education system are a few of the many topics explored by emerging metro area leaders in the third class of Impact Denver. Participants met over the course of six months, and engaged in half-day issue seminars with influential community leaders. The class received training in critical leadership skill development that included forming partnerships with community organizations, fundraising, board service and training, and asset-based thinking.

During their final class, the 2008 Impact Denver class elected Junior Achievement as their annual group community action project. More than half of the class participated in the DPS Summer Academy program which reached approximately 2,000 ninth grade students. The Academy is

designed to help jumpstart students' transition from middle to high school by providing them with a supportive learning environment and curricula specifically designed to prepare them for success in high school.

Denver Mayor John Hickenlooper concluded the program with an inspirational message to further their community engagement by beginning to assume leadership roles in their civic and professional lives.



IMPACT DENVER CLASS OF 2008

Impact Denver Co-Chairs:

Deborah Dale Brackney, Mountain States Employers Council
Debbie Welle-Powell, Exempla Healthcare

Christopher Auer, Mayor's Office for Education and Children
Katina Banks, Dorsey and Whitney LLP
Jonathan Bender, Holland & Hart LLP
Sarah Blum-Barnett, SE2
Mary Canty Merrill, Merrill Consulting Associates
Carla Castillo, Farmer's Insurance
Robert Crowley, eLine Solutions Inc.
Kristy Danen, Clear Peak LLC
Elaine Ellis, Metzger Associates
Brooke Ewing, FirstBank of Cherry Creek
Christine Garrison, Snell & Wilmer LLP
Paula Giblin-Sink, Metro Community Provider Network / University of Colorado Medical Center
Francisco Gónima, Topline Associates, Inc.
Alexis Hammack, JohnstonWells Public Relations
Cristy Handsaker, CH2M Hill
Carrie Hanson, Junior Achievement - Rocky Mountain Inc.
David Hite, Flood & Peterson Insurance
David Kahn, InterDyn Colorado
Michael Keglovits, Colorado I Have a Dream Foundation
Kevin Kennedy, Newell Rubbermaid
Brian Lehman, Mapleton Public Schools
Augillian Lewis, Xcel Energy
Joseph Lubinski, Ballard, Spahr, Andrews & Ingersoll LLP
Brendan Marcum, Marcum MarCom Inc.
Drina Marty, Tibco Software
Maureen McNamara, Dynamic Learning, Inc.
Kristina Mendoza-Walker, Exempla Healthcare
Rebecca Newson, Wells Fargo Bank, N.A.
Mike Niyompong, Hitachi Consulting
Jesse Ogas, Arc Thrift Stores
Cory Peterson, FirstBank of Littleton - Lone Tree Branch
Jeff Roberts, Faegre & Benson LLP
Jon Roberts, ARA Apartment Realty Advisors
Maja Rosenquist, M.A. Mortenson Company
Kim Ruotsala, Food Bank of the Rockies
Lauren Schmidt, Brownstein Hyatt Farber Schreck LLP
Jake Stauber, Opera Colorado
Kristin Strohm, University of Denver
Jaye Weiland, Investment Protection Service
Tiffany Wiley, University of Colorado at Boulder
Kathy Workman, First Data Corporation

“I am inspired. I am motivated. I am more informed and I feel we all got a better understanding of the needs in the region and great examples of how people are getting involved.”

*Alexis Hammack, Associate,
 JohnstonWells Public Relations*



COLORADO LEADERSHIP ALLIANCE

CLA engages over 750 college students annually in competitive and academically rigorous leadership programs at ten campuses throughout the state. Through academic and experiential learning components, these university programs train the best and brightest students in our state to become the capable leaders of Colorado's future. As an umbrella organization, CLA supports the development of each program by providing a forum to communicate best practices, create shared outcomes and engage in joint fundraising efforts. This collaborative relationship between an alliance of collegiate leadership programs and a chamber of commerce is unique in the country.

During the past year, the Colorado Leadership Alliance (CLA) received a \$200,000 grant from the Daniels Fund, launched the CLA Student Scholars Board, created new job shadow opportunities for CLA students and held the most successful annual CLA Luncheon. CLA students also participated in a host of Denver Metro Chamber Leadership

Foundation programs including the Leadership Exchange Trip to Phoenix, Leadership Denver, Impact Denver and Access Denver.

The grant from the Daniels Fund allowed each CLA member program to enhance the leadership program curriculum and the student's leadership experience. The launch of the CLA Student Scholars Board brought together ten students representing each of the ten member programs.

In April 2008, Dr. Carrie Besnette, Vice President of Institutional Advancement and Foundation Executive Director, Metropolitan State College of Denver, was honored as the 9News Leader of the Year at the annual CLA Luncheon. 120 CLA students served as ambassadors to more than 700 business, civic and academic leaders attending the luncheon. In the work of the Colorado Leadership Alliance, the DMCLF is supported by the Adolph Coors Foundation, the El Pomar Foundation and FirstBank.

“We gather today to highlight and support the work of the Colorado Leadership Alliance. The students around the room represent our future and collective responsibility. Invest in them. All of them. Help “grow our own,” here in Colorado, these aspiring college graduates, a diverse group of emerging leaders who will, in turn, do the same and invest in others.”

*Excerpt from remarks at CLA Luncheon
9News Leader of the Year Dr. Carrie Besnetta, Vice President of
Institutional Advancement and Foundation Executive Director,
Metropolitan State College of Denver*



COLORADO LEADERSHIP ALLIANCE MEMBER CAMPUS PROGRAMS (2007-2008)

**Colorado State University at Fort Collins
President's Leadership Program (PLP)**

Founding Date: 1989

**Colorado State University at Pueblo
President's Leadership Program (PLP)**

Founding Date: 2000

**Johnson & Wales University
Community Leadership Institute (CLI)**

Founding Date: 2001

**Regis University
Leadership Development Program**

Founding Date: 2004

**University of Colorado at Boulder
Presidents Leadership Class, Inc. (PLC)**

Founding Date: 1972

**University of Colorado at Colorado Springs
Chancellor's Leadership Class (CLC)**

Founding Date: 1997

**University of Colorado Denver
Chancellor's Scholars and Leaders (CSL)**

Founding Date: 1998

**University of Denver
Pioneer Leadership Program (PLP)**

Founding Date: 1993

**United States Air Force Academy
Center for Character Development**

USAFA established 1954

**University of Northern Colorado
President's Leadership Program (PLP)**

Founding Date: 2000



COMMUNITY CONNECTIONS

Beyond the programs administered by the Leadership Foundation, the organization has opportunities to work in partnership with other entities in a broad effort to improve quality of life in the metro area and Colorado. One such example occurred when The Rocky Mountain Employers Consortium approached the DMCLF with a request for help. They were noticing a trend in ethnically diverse leaders moving to metro Denver from other communities who were not establishing roots and staying in our community. The Consortium identified a need for a leadership program aimed specifically at providing cultural grounding and a network for community connections for leaders of color. Maureen McDonald, Executive Director of the Denver Metro Chamber Leadership Foundation, was delighted to respond, stating “I believe that this can be an important initiative and dialogue that will enhance our leadership in the metro area. As far as I know, this is not being done in other cities.”

The program was developed collaboratively, led by the Denver Metro Chamber Leadership Foundation (DMCLF), and including the Rocky

Mountain Employers Consortium (RMEC), the Colorado Black Chamber of Commerce (CBCC), the Asian Chamber of Commerce (ACC), and the Denver Hispanic Chamber of Commerce (DHCC). Participants of the pilot program called the day “groundbreaking,” and “a great start in Denver.”

The alumni and volunteers of the DMCLF’s programs provide hundreds of community connections, as they engage with civic and service organizations throughout the state. Their leadership and service are felt in myriad ways, impacting homelessness, early childhood education, youth mentoring, health access, and a broad range of policy issues. The DMCLF itself could not conduct our programs without the vital support of volunteers, as you will note on the next page that lists the many fine contributors that help us. From our volunteer board of directors, to the subject-matter experts who guide our curriculum planning, to the talented speakers who bring our programs to life, we rely heavily on volunteers to deliver excellence in our programming.

DENVER METRO CHAMBER LEADERSHIP FOUNDATION 2007-2008 VOLUNTEERS

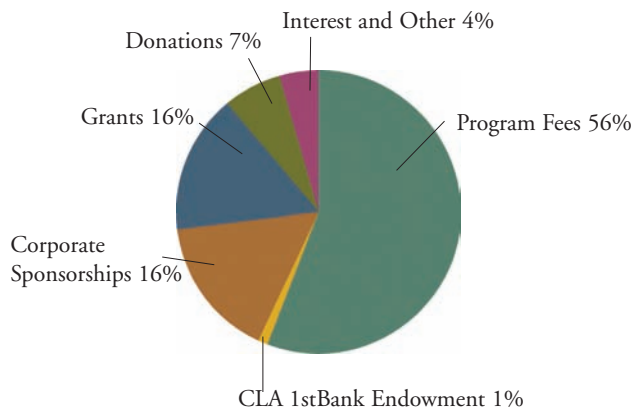
Rick Acosta, The Crocus Group, LLC
Jonathan Adelman, Xcel Energy
Nicole Ament, Brownstein Hyatt Farber Schreck, LLP
Paul Andrews, Kroenke Sports Enterprises
Julie Andrews, JSA Multimedia
Katy Atkinson, Katy Atkinson and Associates
Sarah Baie, The Laboratory of Art and Ideas at Belmar
Angela Baier, Cherry Creek Shopping Center
David Balmer, State of Colorado
Mark Barnes, Brownstein Hyatt Farber Schreck LLP
Antonio Barreiro, Johnson & Wales University
Diane Barrett, City of Denver
Ferd Belz, Cherokee Denver, LLC
Cody Belzley
Christine Benero, Mile High United Way
Michael Bennet, Denver Public Schools
Jessica Berg, Lodestar Day Resource Center - Human Services Campus
Carrie Besnette, Metropolitan State College of Denver
Joe Blake, Denver Metro Chamber of Commerce
Gil Boggs, Colorado Ballet
Alexis Boian, Dovetail Solutions
Donna Boreing, Austen Grace Enterprises, LLC
Deborah Brackney, Mountain States Employers Council
John Bromley
Barry Broome, Greater Phoenix Economic Council
Kelly Brough, City & County of Denver
KieAnn Brownell, Metro Denver Sports Commission
Will Bruder, Will Bruder + Partners, Ltd.
Don Budinger, Rodel Foundations
Denise Burkhardt King
Angel Cabrera, Thunderbird School of Global Management
Toti Cadavid, Xcelente Marketing and Public Relations
Isabel Campos, Bruce Randolph Middle School
Frank Cannon, Union Station Neighborhood Co.
Sheilagh Carpenter, United States Air Force Academy
Tim Carroll, Commerce City Colorado
Robb Caseria, Denver Growth Partners LLC
Juanita Chacon, RE/MAX Alliance City Living
Dave Chambers, City of Aurora
Floyd Ciruli, Ciruli Associates
Tom Clark, Metro Denver Economic Development Corporation
Kathryn Cramer, Cramer Institute, The
Kimball Crangle, Adams County Housing Authority
Michael Crow, Arizona State University
Peter Culshaw, Shea Properties Colorado (DTC)
Jerome Davis, Xcel Energy
Richard de Uriarte, Arizona Republic
Ben DeGrow, Independence Institute
Angela DellaSalle, The Kempe Foundation
Gary Desmond, AR7 Architects PC
Tami Door, Downtown Denver Partnership, Inc.
Brian Egan, Exclusive Resorts, LLC
Del Elliott, Center for the Study and Prevention of Violence
Lance Enders, Denver Metro Chamber of Commerce
Tiffany Espinosa, University of Colorado Denver
Brother Jeff Fard, Brother Jeff's Cultural Center & Cafe
Maureen Farrell, Colorado Center on Law & Policy
Lisa Fasolo Frishman, Social Venture Partners Denver
Ted Ferris, Arizona Sports & Tourism Authority
Veronica Figoli, Fleischer Integrate Business, Inc.
Andy Fine, Andy M. Fine, MD, PC
Cole Finegan, Hogan & Hartson LLP
Jonathan Fink, Arizona State University, Global Institute of Sustainability
Jerry Flannery, City of Commerce City
Nicole Frazier, Manual High School
Georg Gadow, University of Colorado Denver
Francisco Gallardo, GRASP
Cynthia Gallegos, Focus Points Family Resource Center
Grady Gammage, Gammage & Burnham
Olga Garcia, Molson Coors Brewing Company

Maria Garcia Berry, CRL Associates, Inc.
Chris Gates, PACE (Philanthropy for Active Civic Engagement)
Greg Geissler, American Red Cross, Mile High Chapter
David Goldberg, Greenberg Traurig, LLP
Phil Gordon, City of Phoenix
Tom Gougeon, Continuum Partners, LLC
Paulette Grant, Allied-Barton Security Services
Maria Guajardo, City and County of Denver
MaryAnn Guerra, Translational Genomics Research Institute
Ismael Guerrero, Denver Housing Authority
Alfredo Gutierrez, Tequida & Gutierrez
Deirdre Hahn, Arizona State University, Decision Theater
Dan Haley, The Denver Post
Michael Hancock, Denver City Council
Tim Hand, Colorado Department of Corrections
Kristen Hannum, Health Care for All Colorado Foundation
Anna Jo Haynes, Mile High Montessori
Rebecca Hea, Outward Bound
Nancy Henderson, Colorado Education Association
Dell Hendon, Molson Coors Brewing Company
Brent Herrington, DMB Associates, Inc., DC Ranch & Silverleaf
John Hickenlooper, City & County of Denver
Amy Hill, University of Colorado at Colorado Springs
Jill Hixon, RE/MAX International
Gregory Hobbs, State of Colorado
Catie Holden, University of Northern Colorado
Elsa Holguin, Rose Community Foundation
Bruce Hoyt, St. Charles Capital
Regina Huerter, Denver Crime Prevention & Control Commission
Tracy Humphis, Denver Urban Renewal Authority
Dennis Humphries, Humphries Poli Architects, P.C.
Gary Husk, Husk Partners
Kyle Hybl, El Pomar Foundation
Kristin Immer, Denver District Court
Chad Jenkins, Ehrhardt Keefe Steiner & Hottman PC
Deidre Johnson, The Colorado Trust
GG Johnston, Johnston Wells Public Relations
Brad Jupp, Denver Public Schools
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Brooke Keith, Denver Metro Chamber of Commerce
Barbara Kelley, Kamlet Shepherd & Reichert LLP
Jim Kemp, Lockheed Martin Space Systems Co.
Cary Kennedy, State of Colorado
Vanecia Kerr, TIAA-CREF
Gail Klapper, The Klapper Firm
Suzanne Klein, Walt Klein Advertising
Brian Klipp, Klipp
Jim Kolbe, Former Arizona Congressman
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Helen Kuykendall, Denver Parks and Recreation
Margaret Lafave, Contemporary Learning Academy
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Richard Lamm, University of Denver
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Linda Olson, University of Denver
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Bridget O'Toole, Qwest Communications
Linda Pancratz, Mountain Capital, LLC
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Cleo Parker Robinson, Cleo Parker Robinson Dance
Chris Parr, Denver Housing Authority
Edna Pelzmann, Colorado State Capitol
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Jennifer Schaufele, Denver Regional Council of Governments (DRCOG)
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Michael Severns, Mountain States Employers Council
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Edward Shortliffe, The University of Arizona College of Medicine-Phoenix
Bill Sirois, RTD FasTracks Team
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Tiffany Wiley, University of Colorado at Boulder
Angela Williams, Allstate/Angela Williams Insurance Firm
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William Woodward, Center for the Study and Prevention of Violence
Barbara Yondorf, Rose Community Foundation

DENVER METRO CHAMBER LEADERSHIP FOUNDATION

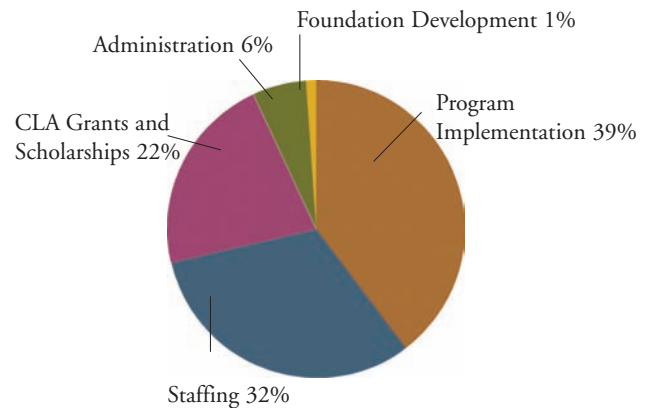
September 1, 2007 - August 31, 2008 Revenue Sources



- Assets grew to over \$4.6M
- Operational revenue increased by over 10%
- Program sponsorship and participation levels continued to exceed expectations

DENVER METRO CHAMBER LEADERSHIP FOUNDATION

September 1, 2007 - August 31, 2008 Investment Priorities



DMCLF utilizes resources to increase access to education and leadership programming:

- To CLA Students at UNC, and CU Boulder, Denver, and Colorado Springs for Educational Scholarships
- To Collegiate Leadership Programs for Operating Expenses
- To Collegiate Leaders for access to DMCF Programs
- For scholarships for Impact Denver and Leadership Denver for non-profit organizations and small businesses.

FINANCIAL HIGHLIGHTS

"In challenging economic times, the DMCLF's outstanding financial strength and stability continue to benefit from a combination of skilled management, oversight and unique, rewarding programs. On behalf of the Board of Director's it is truly a pleasure to work so closely with the talented and inspiring organizational staff of the Foundation."

-Charlie Kercheval
President
FirstBank of Parker

DENVER METRO CHAMBER LEADERSHIP FOUNDATION DONORS

September 1, 2007 – August 31, 2008
Donations of \$1000 or more

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American Red Cross, Mile High Chapter
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Bank of Choice
Roger Behler
BKD, LLP
Brownstein Hyatt Farber Schreck, LLP
CH2M Hill
CHFA
Citywide Banks
Clifton Gunderson LLP / Presidents
Leadership Class
CollegelInvest
Colorado Black Chamber of Commerce
Colorado State University Fort Collins
Colorado State University Pueblo
Columbia Group LLP
Columbine Health Plan
Comcast Cable Communications
CRL Associates, Inc.
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Daniels Fund
Jim Davis
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Dovetail Solutions
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Emily Griffith Opportunity School
Entravision Communications Corporation

Executive Forum
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Abbie Miller
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Mountain States Employers Council
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The Kenney Group
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TIAA-CREF
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U.S. Bank
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United Launch Alliance
University of Colorado at Colorado Springs
University of Colorado Denver
University of Denver
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