“Innovation distinguishes between a leader and a follower.”

– Steve Jobs
Mission

Inspiring a Diverse Community of Leadership to Improve Colorado.

Providing Content, Context and Access to Inspire Leaders to Engage in Issues Critical to the Region’s Success.

Values

- Cooperative, Collaborative Relationships
- Inclusivity and Diversity of Perspective
- Dedication to Quality
- Commitment to Volunteerism

2011 Report to the Community
November, 2011

The past year has been one of many accomplishments for the Denver Metro Chamber Leadership Foundation. As we reflected on 2010-2011, we noticed a thread that was woven throughout all of our programs—the thread of energetic innovation. The late Steve Jobs, former CEO and co-founder of Apple, is quoted as saying, “Innovation distinguishes between a leader and a follower.” In order for the Leadership Foundation to effectively carry out its mission of providing content, context and access to inspire leadership, it has made innovation a top priority, taking the initiative to introduce new programs, processes and content that broaden our perspective, provide an even stronger platform for dialogue and elevate our overall effectiveness at inspiring and educating our community’s leaders.

One of the year’s brightest highlights was the launch of Colorado Experience’s pilot program. For many years, the Leadership Foundation has imagined bringing the Leadership Exchange program to a local level, and it was thanks to the strong support of our board of directors and hard work of the Colorado Experience committee that we made this vision into a reality with a trip to Colorado Springs. Developing and launching a totally new program takes imagination and collaboration, and Colorado Experience’s success proves how important it is for us to tap into the great minds of our many supporters and colleagues around the state. There are smaller—yet very meaningful—ways that our programs have evolved this year. Throughout this report, you will find sidebars that detail the most innovative element of each of our programs. From the addition of Leadership Denver’s New Energy and Environment Day to studying sustainability and urban density during the LEX trip to Portland, the Leadership Foundation strives to remain on the cutting edge of issues and ideas affecting us all.

Integral to our success in all of our programming is the commitment of so many volunteers who donate their time and resources to help us produce rich, engaging content and experiences. These volunteers have served as speakers, guides, facilitators, dialogue leaders, fundraisers and idea generators. We are so grateful to our board members, alumni and friends for the guidance and support they graciously offered this year.

We hope you enjoy looking back on 2010-2011 as you flip through these pages, and we are looking forward to all that is on the horizon for the Leadership Foundation in 2011-2012. As this publication goes to print, we are just returning from our 2011 Leadership Exchange to Boston, which is one of the country’s preeminent creators of products and ideas. The thread of innovation continues to weave into next year and beyond as we cultivate civic engagement throughout the state.

Sincerely,

David Palmer
2010-2011 Chair of the Board
Denver Metro Chamber Leadership Foundation

Maureen McDonald
Executive Director
Denver Metro Chamber Leadership Foundation
Designed to promote dialogue relating to statewide business and policy issues, Colorado Experience brought 147 delegates to Colorado Springs in May 2011 for a two-day program that explored the Pikes Peak region’s economic and cultural drivers. Through a combination of experiential learning and plenary sessions, Colorado Experience delved into topics as diverse as higher education, space industry innovation and improving water infrastructure.

Delegates kicked off the trip with visits to three of the area’s military installations, including Fort Carson Army Base, Peterson Air Force Base and the United States Air Force Academy, where they saw first-hand the indelible impact the military has on the region’s economy. A tour of the United States Olympic Training Facility showed how Colorado Springs is an epicenter of athletics.

The result of the first-ever Colorado Experience trip was a rich dialogue between metro Denver delegates and Colorado Springs speakers, with both groups eagerly exchanging information and ideas to help improve their communities. After the trip, 96 percent of delegates surveyed said that Colorado Experience inspired them to engage more actively in statewide issues, proving that a trip over Monument Hill can be just as valuable as crossing state lines.
“I learned about the political reality in Colorado Springs, the assets in the community and its key issues, and I walked away with a new respect for the region.”

—William Browning, President, Rebound Solutions Consulting
Leadership Denver is a year-long program that brings together 55 diverse leaders from the for-profit, nonprofit and government sectors to provide them with an in-depth understanding of the major community issues facing the metro Denver region and expand their commitment to voluntary civic responsibility. This year’s class explored topics like education, health care, heritage and culture, and poverty during monthly program days that were led by an impressive roster of day chairs.

The class of 2011 kicked off its experience with an Outward Bound retreat that tested participants’ physical and psychological limits while developing trust in each other. Throughout the year, LD ’11 visited a number of Denver institutions, including the Old Supreme Court Chambers in the Capitol, Van Cise-Simonet Detention Center and Urban Peak.

As the flagship program of the Leadership Foundation, Leadership Denver builds and sustains the civic infrastructure of metro Denver by linking together future, present and past leaders. At the conclusion of LD ’11, graduates left the class with a strong commitment to assume their responsibility as community trustees.

This year, Leadership Denver hosted its very first Environment and New Energy Day, which provided participants with background on renewable energy technologies under development in Colorado, local air quality issues and the importance of environmental preservation as a civic issue.

The class visited the National Renewable Energy Laboratory (NREL), where participants took behind-the-scenes tours of the Research Support Facility, Integrated Bio Refinery Facility and Solar Energy Research Facility to witness first-hand the innovative technologies being honed within our state. Afterward, they went to the Xcel Energy building in downtown Denver for a panel discussion with top environmental policy and air quality experts. To end the day, Senator Mark Udall joined the group to discuss renewable energy and energy efficiency.
“LD does leadership development in the most comprehensive and effective way possible—by exposing the class to diverse issues and piquing interests and passions that further define who individuals are and what future impact they can make.”

—Jamie Torres, Director, Office of Community Support, Agency of Human Rights & Community, City and County of Denver, LD ’11

VOLUNTEER DAY CHAIRS AND TOPICS
Regina Huerter, LD ’96, Denver Crime Prevention & Control Commission, and Mitch Morrissey, District Attorney, City and County of Denver
— Crime and Justice Day
Michael Korenblat, LD ’06, Suncor Energy Services, Inc.
— Environment and New Energy Day
Maureen McDonald, LD ’00, Denver Metro Chamber Leadership Foundation
— Heritage Day
Brad Meuli, LD ’89, Denver Rescue Mission — Poverty Day
Randy Pye, Capitol Solutions — Politics Day
Sandy Steiner, LD ’06, Adams County Education Consortium
— Economic Development Day
Marilee Utter, LD ’86, Citiventure Associates, LLC — Denver in a Day
Kristin Waters, LD ’04, Denver Public Schools — Education Day

SELECT SPEAKERS FOR LEADERSHIP DENVER 2011
Tom Boasberg, Superintendent, Denver Public Schools
Linda Bowman, President, Community College of Aurora
Pat Campos, Attorney, Environmental Defense Fund
Chris Gates, Executive Director, Philanthropy for Civic Engagement (PACE)
Senator Michael Johnston, State of Colorado
Gloria Neal, Commentator and Special Assignment Reporter, CBS4
Chris Parr, Director of Development, Denver Housing Authority
Representative Tom Tancredo, State of Colorado
Senator Mark Udall, State of Colorado
In October 2010, 158 of Denver’s most prominent business and civic leaders traveled to Portland, Oregon, for the 21st annual Leadership Exchange (LEX) trip. The purpose of LEX is to study a region facing relevant business and policy issues while strengthening the vision and collaboration in our own community. Portland was chosen for the 2011 trip because of the many parallels to Denver that can be drawn in terms of size, its challenges and success in developing downtown and the progressive nature of its transportation and health care systems.

During its time in Portland, the delegation explored Portland’s eclectic neighborhoods, including the Pearl District, South Waterfront and Burnside/Akenny District while having the opportunity to exchange ideas during plenary and breakout sessions with Portland leaders like Mayor Sam Adams, Portland State University President Wim Wiewel and Wieden+Kennedy Creative Director Tyler Whisnand.

As a result of the trip, there was a renewed commitment among the delegates to urban density and sustainability, creating a walkable city and using bicycles as a mode of transportation.

Internationally recognized for its commitment to sustainable living, urban density and multi-modal transportation systems, Portland imparted many innovative lessons to the LEX delegation, including the importance of thoughtful and integrated land use and transportation process.

Instead of traveling via charter bus, delegates utilized the Portland light rail system when possible, and they took an urban bike tour to familiarize themselves with the city. The Nines Hotel, where the delegation stayed during their visit, is an example of an innovative adaptive reuse project. The LEEDS Silver building that houses the Nines is devoted to retail on the ground floor, has a locally-supported, hip bar scene on the rooftop terrace, and the hotel displays the work of more than 100 Oregon artists.
HONORARY CO-CHAIRS
Bill Ritter, 41st Governor, State of Colorado
John Hickenlooper, 42nd Governor, State of Colorado (at the time of the trip, he was Mayor, City and County of Denver)

PROGRAM CHAIR
Walter Isenberg, President and CEO, Sage Hospitality

PROGRAM VICE CHAIR
Leanna Clark, Executive Director of Marketing and Community Engagement, University of Colorado Denver Anschutz Medical Campus (at the time of the trip, she was Senior Vice President, Corporate Communications and Foundation Exec. Director, IMA)

SELECT PORTLAND SPEAKERS
Sam Adams, Mayor, City of Portland
Representative Earl Blumenauer, State of Oregon
Catherine Ciarlo, Transportation Director, City of Portland
Joe Cortwright, President and Economist, Impresa
Bruce Goldberg, M.D., Director, Oregon Department of Human Services and Oregon Health Authority
Wim Wiewel, President, Portland State University
Tyler Whisnand, Creative Director, Wieden+Kennedy
Martha Myrsch, President, Vestas Americas

“We had a common target to learn what we could about Portland and bring new ideas to better metro Denver and Colorado.”
— Dwight Pullen, Vice President, CH2M Hill
The Colorado Leadership Alliance (CLA) collegiate summit brought together more than 150 student leaders from the CLA’s 11 member campuses for a day-long leadership symposium entitled “Finding Your Passion: New Leadership Opportunities.” The event’s keynote speaker was Andrew Romanoff, senior advisor of International Development Enterprises (IDE), and the students attended breakout sessions led by local professionals such as Jeff Pryor, then executive director of the Anschutz Family Foundation, and Jamie Duffy, executive director of Flabots.org. The CLA serves as an umbrella organization for more than 800 students participating in competitive and academically rigorous leadership programs at 11 campuses throughout Colorado. While every program shares elements, such as a selective admission process and experiential learning opportunities, each one has developed its own unique curricula aimed at developing the leadership skills of Colorado’s future leaders. CLA supports the development of each program by providing a forum to communicate best practices and participate in joint fundraising efforts.

“...have the chance to build relationships with fellow peers, as well as local community leaders, within the themes of the summit is wonderful.”
—Kelsey Baun, student, Colorado State University, Fort Collins

The students participated in a business roundtable discussion with more than 30 business and community leaders who shared their backgrounds and answered questions about career strategies and civic engagement. During this time, business leaders responded to students’ questions about career strategies, civic engagement and their experience with mentors. By participating in this dialogue, student and business leaders gained inspiration from and a better understanding of each other.

CLA SUMMIT
The Colorado Leadership Alliance (CLA), a program of the Leadership Foundation, celebrated the 9NEWS Leader of the Year, Richard Lewis of RTL Networks, and the CLA Student Leader of the Year presented by the Boettcher Foundation, Megan Hoskins of the United States Air Force Academy, during the annual CLA Luncheon on April 12, 2011. More than 500 business leaders and 100 students from across the state gathered at the luncheon to recognize and support the CLA’s outstanding collegiate leaders. Student leaders from each of the CLA’s 11 member campuses also attended the luncheon, providing an opportunity for them to meet and network with business leaders.

“I am lucky that I did this exploration in the supportive environment fostered by the Character Center at USAFA, and I know that a safe environment exists in the CLA, cultivated by Leadership Foundation staff and the Student Scholars Board. I had the great fortune of being in an environment where people told me that I can do anything, even when I didn’t believe it.”

— Megan Hoskins, United States Air Force Academy

Co-chairs
Jandell Allen-Davis, M.D., Vice President, Government and External Relations, Kaiser Permanente Colorado
Landri Taylor, President and CEO, Urban League of Metro Denver

CLA Luncheon
Before the start of the CLA luncheon, the 100 students in attendance gathered together with CLA campus program directors for a pre-event briefing designed for students to share leadership development ideas and best practices among each other. Three students were chosen to give those presentations to their peers, and their themes included how to identify passions, the importance of civic engagement and finding gratitude in service to others.
Over two days in March, Access Denver provided 39 new, newly promoted and new-to-Denver senior-level executives with an exclusive introduction to the city’s business and community landscape. The business leaders who participated in this year’s program made invaluable connections with some of Denver’s most influential thinkers while being exposed to the critical issues that currently shape our region.

This year’s topics included economic development and Colorado competitiveness, the political landscape, the challenges to producing an educated workforce, public-private partnerships, arts and cultural vitality, and how to get involved in metro Denver.

Access Denver 2011 Co-chairs:
Barbara Kelley, Executive Director, Department of Regulatory Agencies, State of Colorado
André van Hall, CEO and General Manager, Denver Athletic Club

Although Access Denver was created with new-to-Denver, senior-level executives in mind, the Leadership Foundation reframed the program to appeal to established Denver leaders who are interested in becoming more civically engaged. The local executives who participated in this year’s Access Denver class included: Dwight Pullen, CH2M Hill, Kristen Todd, the Daniels Fund and Tony Blake, DaVita.
“Access Denver was a good experience in that we were able to meet some important figures in the community and hear the challenges, successes, direction and vision of where the city is headed. It was an eye-opener about how important it is to get involved and support the community.”
— Greg Eickelman, Business Development Officer, Wells Fargo Bank, N.A., AD ’11

**LANDMARKS VISITED**
The Historic Navarre Building
The Brown Palace Hotel
Crossroads Theater in the Five Points neighborhood
Coors Field
Colorado State Capitol Building
Ellie Caulkins Opera House

**SELECT GUEST SPEAKERS**
Wil Alston, Executive Director, Five Points Business District
Kelly J. Brough, President and CEO, Denver Metro Chamber of Commerce
KieAnn Brownell, President, Metro Denver Sports Commission
Joseph Garcia, Lieutenant Governor, State of Colorado
Stephen M. Jordan, Ph.D., President, Metropolitan State College of Denver
Bill Mosher, Area Director and Principal, Trammell Crow Company
John Suthers, Attorney General, State of Colorado
Bill Vidal, Mayor,* City and County of Denver

*At time of Program
New for ID this year was a visit to the Museum of Contemporary Art (MCA) for a program day entitled, “What Art, Sports and Culture Mean to Our Region.” At the MCA, the class heard from Denver slam poet Theo Wilson and participated in “Art Fitness Training” with MCA director Adam Lerner, a workshop designed to give people more confidence in their ability to appreciate even the most obscure contemporary art.

The 2011 Impact Denver (ID) class included 48 emerging leaders who participated in six half-day, issues-based seminars aimed at developing their civic leadership skills, broadening their perspective on critical issues shaping the region and introducing them to influential community leaders. This year’s program addressed topics including education, poverty, regional arts, sports and culture, and the importance of living in a healthy community. The class also received training in board service, fundraising and asset-based thinking.

Impact Denver 2011 Co-chairs
Greg Bante, Senior Vice President, Jones Lang LaSalle Brokerage, Inc.
Dan Lewis, Chief Public Affairs Officer, Molson Coors Brewing Company

“Impact Denver gave me a great perspective on becoming engaged as a leader in the Denver community and helped foster connections that will flourish in the future.”
— Chris Brady, Associate, Husch Blackwell Sanders LLC, ID ’11
Legacy Denver pairs inspirational, established leaders with mid-career professionals to encourage leadership development through a transfer of insight and experience. Over a six-month period, mentors met with small groups of mentees to discuss issues of regional importance, personal leadership development and the process of community engagement. This year, the Leadership Foundation convened one of the strongest mentor slates to date, including representatives from the education, government and nonprofit communities.

While Legacy Denver often attracts mentees who are alumni of the Leadership Foundation, this year’s 56 mentees included 30 people who had never participated in a Foundation program before. Utilizing a program like Legacy Denver as an introduction to the Leadership Foundation provides us a platform to engage new attendees as potential participants for Leadership Denver, Impact Denver and Colorado Experience.

Co-Chairs
Deborah Dale Brackney, Vice President, Mountain States Employers Council, Inc.
Craig Umbaugh, Partner, Hogan Lovells US LLP
The Leadership Alumni Network connects more than 2,500 alumni of the Leadership Foundation’s programs, and its goal is to keep alumni engaged in the Foundation and connected to each other so that they can work together on community problem solving. This year, alumni served as Foundation program speakers, and alumni were able to get involved by participating in Leadership Denver interviews and speed mentoring through the CLA and ID programs.

In November 2010, alumni and friends of the Leadership Foundation gathered at the Four Seasons Hotel for the “Leadership in Action” Fall Forum featuring keynote speaker Richard Davis, chairman, president and CEO of U.S. Bank. Davis gave an engaging and inspiring presentation that encouraged the more than 200 leaders in attendance to become catalysts for change in the Denver community.

Following the Leadership Denver class of 2011 graduation, alumni had another chance to reconnect during the Celebrating Civic Leadership All-Alumni Event. The event, which was held at the Seawell Grand Ballroom in June 2011, brought together 250 alumni for an exciting evening networking reception.

“The Alumni Network connects civic-minded individuals and ensures that they continue to gain content, context and access through the Leadership Foundation. Program alumni are doing amazing work in the metro Denver community, and the Alumni Network both celebrates and enhances those accomplishments.”

— GG Johnston, Principal, Be Intentional
The work of the Leadership Foundation would not be possible without our valued volunteers, who guide us on our board of directors, provide subject-matter expertise as speakers and day-planners, and support our recruitment and fund raising efforts.
“This year’s board was able to move the Leadership Foundation forward into new and exciting territory. The accumulated wisdom from such a diverse, active and committed group made the realization of a program like Colorado Experience possible, and it’s because of their support and dedication that we were able to achieve so much over the past 12 months.”
— David G. Palmer, 2010 – 2011 Board Chair
“The Leadership Foundation plans to continue providing the metro Denver community with content, context and access through its programming, but it is also expanding its depth and breadth in 2011-2012. After a successful trip to Boston for the 2011 LEX trip, we are looking forward to exciting new projects like Colorado in Context and the springtime luncheon event, which will continue to build community capacity to strengthen our state’s future.”
— Jandel Allen-Davis, Vice President, Government and External Relations, Kaiser Permanente Colorado

In 2011 – 2012, the Leadership Foundation will continue on the innovative path it forged this year. Here is a quick peek at what to expect next year:

• **Leadership Exchange**: The 23rd annual LEX trip traveled to Boston in September, where the delegation visited innovation hubs like the Massachusetts Institute of Technology to learn best practices for increasing venture capital investment, bench to market success and patent creation in Colorado.

• **Colorado Experience**: As this program moves out of its pilot phase, we look forward to bringing a group of metro Denver leaders to another Colorado city to meet with their constituents and share ideas.

• **Impact Denver**: As this program enters its sixth year, it will undergo a content refresh to ensure that Impact Denver participants are engaging with the region’s most pertinent issues in the most compelling and proactive ways.

• **“Colorado in Context”**: A compilation of indices that help citizens understand the region’s attributes and challenges through key data points and opinions. This data will include indicators gleaned from a variety of sources, an opinion poll that is neutral and not related to a political agenda, and alumni ambassadors who will be trained to tell the Colorado in Context story.

• **Leadership Alumni Network**: The Leadership Foundation will continue to expand the depth and breadth of its alumni engagement with the creation of three alumni outreach sub-committees that with focus on recruitment and inclusiveness, programs and events and alumni recognition.

• **Springtime Luncheon**: This Foundation-wide event will broaden the CLA luncheon to celebrate all of our programs and outcomes while continuing to acknowledge the important connection to higher education that CLA brings the Leadership Foundation.
During the past year, the Leadership Foundation continued its history of successfully combining high-value leadership content with outstanding organizational management and fiscal responsibility. It has been a great pleasure to work with such an accomplished management team and engaged board of directors.

— Charlie Kercheval, President, FirstBank of Cherry Creek

**Revenue Highlights**

In a challenging economy, exceeded budgeted net income by 45 percent. Net income increased by almost $64k or 34% from FY 09-10.

- Result of both top line revenue growth and expense management.
- Effective reserves of over 10.4 months.
- Alumni contributed over $34,000 in donations for future program scholarships.

**Investment Priorities Highlights**

The Leadership Foundation utilized resources to increase access to education and leadership programming:

- To CLA students at UNC, University of Colorado Boulder, Denver, and Colorado Springs for educational scholarships
- To collegiate leadership programs for operating expenses
- To collegiate leaders for access to leadership foundation programs
- For scholarships for our Emerging Leader programs to ensure access for nonprofit organizations and small businesses.

“During the past year, the Leadership Foundation continued its history of successfully combining high-value leadership content with outstanding organizational management and fiscal responsibility. It has been a great pleasure to work with such an accomplished management team and engaged board of directors.”

— Charlie Kercheval, President, FirstBank of Cherry Creek

**Leadership Foundation Staff**

*from left to right*

Deborah Macy, Part-time Administrative Assistant
Anna Loewen, Program Manager
Maureen McDonald, Executive Director
Denise King, Senior Program Manager
Melissa Quinlan, Manager of Outreach and Alumni Relations
Samantha Wilson, Department and Program Coordinator
Christy Newhof, Manager of Operations
(not pictured: Brittany Winkfield, Department and Program Coordinator)
Denver Metro Chamber Leadership Foundation Donors
FY 09-10

$10,000 and above
9NEWS, KUSA-TV
Adolph Coors Foundation
Boettcher Foundation
Comcast Foundation
Daniels Fund
Denver Metro Chamber of Commerce
El Pomar Foundation
FirstBank Holding Company
First Western Financial
Hogan Lovells
JohnstonWells Public Relations
Kaiser Permanente
Leadership Denver Class of 2010
Molson Coors Brewing Company
TIAA-CREF
U.S. Bank Foundation
Wells Fargo
Xcel Energy

$1,000-$9,999
Allstate/Angela Williams Insurance Agency, Inc.
Associated of General Contractors of Colorado (ACG)
BBVA Compass
BKD, LLP
Brownstein Hyatt Farber Schreck, LLP
CH2M Hill
CIGNA Healthcare of Colorado
Citywide Banks
College Invest
Colorado Health Foundation
Colorado Housing and Finance Authority
Colorado State University Fort Collins
Colorado State University Pueblo
Columbine Health Plan
Comcast
CRL Associates, Inc.
D.A. Davidson & Company
Denver Athletic Club
Denver Museum of Nature & Science
Denver Zoo
Denver-Boulder Better Business Bureau
Taryn Edwards
Entravision Communications Corporation
Executive Forum
Exempla Healthcare
Family of Eric Duran
First Service Commercial Real Estate
Friends of Eric Duran
George K. Baum and Company
GO Automotive Group
Grant Thornton
Greenberg Traurig
HealthONE Presbyterian/St. Luke’s Medical Center
HealthONE Rocky Mountain Hospital for Children
Holland & Hart, LLP
Holme Roberts & Owen, LLP
Humana
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IMA
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JP Morgan Chase
Barbara Kelley
KeyBank
LiveWell Colorado
Donna Lynne
Lockton Companies, LLC
McWhinney
Merrick & Company
Metro Denver Sports Commission
Metropolitan State College of Denver
Mile High United Way
Mountain States Employers Council
New York Life Insurance Company
Patton Boggs
Polsinelli Shughart, PC
Qwest
Regis University
Robinson Dairy
Snell & Wilmer
Stevinson Automotive
The Denver Hospice
U.S. Bank
United Health Group
University of Colorado at Boulder
University of Colorado at Colorado Springs
University of Colorado Denver
University of Denver
University of Northern Colorado
University Physicians Inc.
Welcome Denver
Western Union Foundation
Access Denver 2011 Participants
Co-chairs:
Barbara Kelley, Executive Director, Department of Regulatory Agencies, State of Colorado
André van Hall, CEO and General Manager, Denver Athletic Club

Gerard Bagliere, Southwest USA Sales, Avaya, Inc.
Marie Belev Wheatley, Colorado Ballet
Scott A. Berdan, Holland & Hart, LLP
Tony Blake, Davita, Inc.
Daniel Canning, Western Union
Sarah C. David, Firefly Autism
Steve Dayneky, Repower USA Corp.
Michael DeLoney, Spectra Contract Flooring – Subsidiary of Berkshire Hathaway
Jay Dirkmaat, Comcast
Sarah Dixon, Denver Public Schools Foundation
Greg Eckelman, Wells Fargo Bank, N.A.
Reese Edwards, UnitedHealthCare of Colorado, Inc.
David Eves, Xcel Energy
Kirk Gronickiwicz, KeyBank
John Gallagher, Suncor Energy, Inc.
Sean J. Gregory, Exempla Healthcare
VA Hayman-Barber, Johnson & Wales University
Anthony “Bud” Hollekom, BKD, LLP
Joni Johnson-Fowle, SourceGas, LLC
Alison Kane, Denver Post
Mary Kinberg, Holme Robert & Owens, LLP
Laurie Kornieffel, Qwest Communications
Ellen Kramer, Quiznos Pro Challenge
Cara Lawrence, Isaacson Rosenbaum
Suzanne MacGibbon, Deloitte Consulting, LLP
Julie Oelman, Juwi Wind, LLC
Suzanne MacGibbon, Deloitte Consulting, LLP
Cara Lawrence, Isaacson Rosenbaum
Ellen Kramer, Quiznos Pro Challenge
Cara Lawrence, Isaacson Rosenbaum
Suzanne MacGibbon, Deloitte Consulting, LLP
Julie Oelman, Juwi Wind, LLC
Dwight Pullen, Parsons Corporation
Scott Remington, Grant Thornton, LLP
Andrew Romero, KeyBank
Jason Sapsin, Polsinelli Shughart, PC
David T. Shapiro, DaVita, Inc.
Brett A. Siegel, Wells Fargo, N.A.
Cathy Sims, IMA Financial Group, Inc.
Nigel Sonarivo, Senku Marketing
Mark Speckter, Sharklet Technologies, Inc.
David Thatcher, Snell & Wilmer, LLP
Kristin Todd, Daniels Fund
Ryan Trigg, First Western Financial, Inc.
Marcia Waters, Colorado Department of Regulatory – Division of Real Estate
Mark Witkiewicz, Corporez Colorado, LLC
Ilene Wolf Moore, Kaiser Permanente/Colorado Permanente Medical Group

Colorado Experience 2011 Committee
Co-chairs:
Katie Kramer, Vice President and Assistant Executive Director, Boettcher Foundation
Travis Webb, Managing Partner, Colorado, BKD, LLP CPAs & Advisors

Justin W. Ball, Fast Enterprises, LLC
Beatriz Bonnet, Syntes Language Group, Inc.
Deborah Dale Brackney, Mountain States Employers Council, Inc.
Debbie DeMuth, CollegienInvest
Eric Duran, D.A. Davidson and Company
Bill Fulton, The Civic Canopy
Olga Garcia, Colorado Academy
Kyle Hybl, El Pomar Foundation
Karim Scholz, Jenison Baker & Hostetler LLP
GG Johnston, Be Intentional, LLC
Margie Maudlin, Executive Forum
Maureen McDonald, Denver Metro Chamber Leadership Foundation
Dennis Moore, Denver Broncos Football Club
Chirsty Newhof, Denver Metro Chamber Leadership Foundation
David G. Palmer, Greenberg Traurig, LLP
Edward Taylor, RTL Networks, Inc.

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Co-chairs:
Greg Bante, Senior Vice President, Jones Lang LaSalle Brokerage, Inc.
Dan Lewis, Chief Public Affairs Officer, Molson Coors Brewing Company

Allison Baker, Denver Museum of Nature & Science
Ben Beaty, Morgan Stanley Smith & Barney
Alana Berland, Execuitive Forum
Christopher Brady, Husch Blackwell Sanders LLP
Molly Calhoun, The Bridge Project
Jon Carlson, Denver Broncos Football Club
Claire Dossier, Snell & Wilmer, LLC
Angela Duncan, Point B
Eric France, Kaiser Permanente Colorado
Andrew French, Denver Health Medical Center
Andrew Gablehouse, Lafarge North America, Inc.
Amy Gaddis, Jacobs - Global Buildings, North America
Julie Germond, Rebound Solutions Consulting
Meredith Goldin, Reach Out and Read Colorado
Mark Gregory, Merrill Lynch
Erick Hartzell, Haselden Construction, LLC
Grayson Hill, Solomon Hill
Mandy Hughes, KIPP Colorado Schools
Sarah Isola, Denver Botanic Gardens
Paul Kowalis, Xcel Energy

Bill Kriyagis, Otten, Johnson, Robinson, Neff & Ragonetti, PC
Jerry Laffan, BKD, LLP
James Lebeck, Davis Graham & Stubbs LLP
Ann Lebeck, Jacobs Chase LLC
Kim Lewis, Girl Scouts of Colorado
Colin Looney, Senn Visdiana, Rosenberg PC
Ron Lottridge, Lockton Companies, LLC
Nate Mariner, Stryker Corporation
Joseph Martinez, Belco Credit Union
Bryan McKee, Venture Law Advisors, LLC
Lily Poon, AdvenTech
David Raspon, Disney and ESPN Media Networks
Nikki Ricks, Network Financial Group, LLC
Dan Schaller, Denver Preschool Program
Troy Schroeder, Haselden Construction, LLC
Jeffrey Sillik, Prologis
Sara Silva, First Western Trust Bank
Erica Snow, Total Community Options Foundation
Dani Stang, Delta Dental of Colorado
Kristin Stepien, COPIC
Emily Stone, Denver Dumb Friends League
Alexa Tavlarides, Denver Rescue Mission
Dusty Teng, Colorado “I Have a Dream”® Foundation
Andrew Testerman, Greenberg Traurig, LLP
Margaux Trammell, Brownstein Hyatt Farber Schreck, LLP
Chase Turner, Daniels Fund
Katie Underrell, Denver Metro Chamber of Commerce
Tiffany Watts, Grant Thornton LLP
Alyssa Yatsko, Holland & Hart LLP

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Luella Chavez D’Angelo, LD ’98, Western Union Foundation
Debbie Welle-Powell, LD ’05, Charity Health System and Exempla Healthcare

Katie Abrams, KAGE Partners, LLC
Kathryn Albright, U.S. Bank
Cristin Brown, WOW! Internet Cable Phone
William Browning, Rebound Solutions Consulting
Amy L. Casseri, The Children’s Hospital
Sara Thompson Cassidy, Colorado Competitive Council (C3)

Tyler Coombe, Greenberg Traurig, LLP
Jason Crow, Holland & Hart LLP
Brian Davidson, University Physicians Inc. & University of Colorado Hospital
Adrian Davis, Big Brothers Big Sisters of Colorado
Melinda Delmonico, Gibson Arnold & Associates, Inc.
Dave Dixon, Cherry Creek Shopping Center/The Taubman Company

*Participant affiliations with their organizations were as of the conclusion of the program.
Leadership Denver, cont.
Jeffrey Dolan, Comcast
Douglas Elenowitz, EFG Brownfield Partners, LLC
Brian Elms, Denver International Airport
Jennifer Erickson, Mercy Housing Mountain Plains
John Fairbairn, Fairbairn Commercial Inc.
Zach Frisch, Raindrop Partners LLC
Jeff Geller, Palo Alto, Inc.
Stacie Dardanes Gilmore, Environmental Learning for Kids (ELK)
Darla Goddard, Wells Fargo Bank, N.A.
Anne Harris, Denver Scholarship Foundation
Steve Hart, FirstBank, Cherry Creek
Christopher Jeremy Herndon, Denver City Council-Elect, District 11
Aleah Horstman, Arabahoe House
Scott Hutchings, Waste Management
Therese Allen Ivancovich
Jennifer Johnson, Gensler
Brandon C. Johnson, Johnson Financial Group, LLC
Patricia Keck, CH2M Hill
Melissa Kelley, Colorado Parent & Child Foundation
Alison M. Kolwaite, Denver Public Schools Foundation
Jon Lehrmann, Lindquist & Vennum, PLLP
Andrew Levy, The Denver Hospice
Brigid McAraith, Mile High Youth Corps
Mike Niyompong, Mile High United Way
Mark Osborn
James Pinto, Brownstein Hyatt Farber Schreck, LLP
Lori Rabinowitz, 9NEWS, KUSA-TV
Kathryn A. Reilly, Jacobs Chase, LLC
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