

2011 REPORT TO THE COMMUNITY

innovation

“INNOVATION

DISTINGUISHES

BETWEEN A

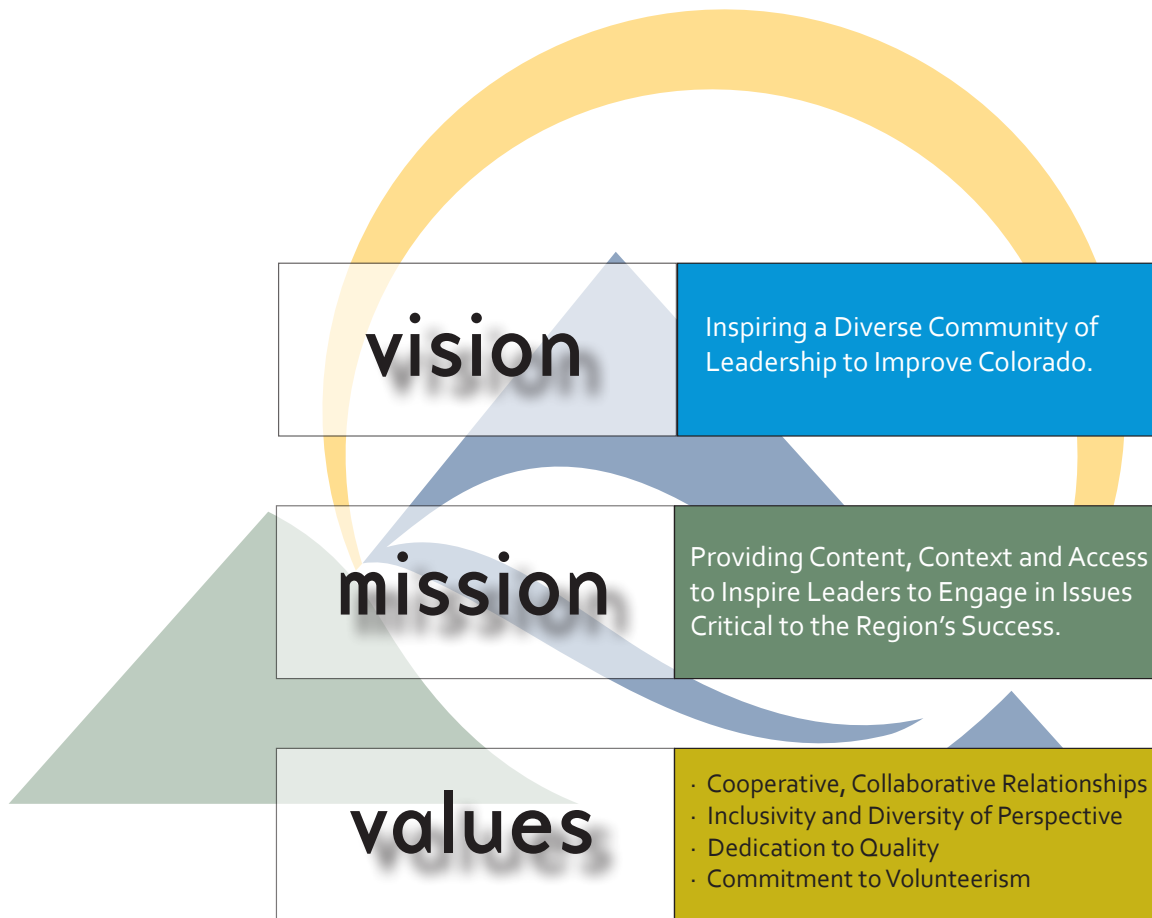
LEADER AND A

FOLLOWER.”

— STEVE JOBS



DENVER METRO CHAMBER
LEADERSHIP
FOUNDATION



2011 REPORT TO THE COMMUNITY

FROM THE CHAIR AND EXECUTIVE DIRECTOR



November, 2011

The past year has been one of many accomplishments for the Denver Metro Chamber Leadership Foundation. As we reflected on 2010-2011, we noticed a thread that was woven throughout all of our programs—the thread of energetic innovation. The late Steve Jobs, former CEO and co-founder of Apple, is quoted as saying, “Innovation distinguishes between a leader and a follower.” In order for the Leadership Foundation to effectively carry out its mission of providing content, context and access to inspire leadership, it has made innovation a top priority, taking the initiative to introduce new programs, processes and content that broaden our perspective, provide an even stronger platform for dialogue and elevate our overall effectiveness at inspiring and educating our community’s leaders.

One of the year’s brightest highlights was the launch of Colorado Experience’s pilot program. For many years, the Leadership Foundation has imagined bringing the Leadership Exchange program to a local level, and it was thanks to the strong support of our board of directors and hard work of the Colorado Experience committee that we made this vision into a reality with a trip to Colorado Springs. Developing and launching a totally new program takes imagination and collaboration, and Colorado Experience’s success proves how important it is for us to tap into the great minds of our many supporters and colleagues around the state. There are smaller—yet very meaningful—ways that our programs have evolved this year. Throughout this report, you will find sidebars that detail the most innovative element of each of our programs. From the addition of Leadership Denver’s New Energy and Environment Day to studying sustainability and urban density during the LEX trip to Portland, the Leadership Foundation strives to remain on the cutting edge of issues and ideas affecting us all.

Integral to our success in all of our programming is the commitment of so many volunteers who donate their time and resources to help us produce rich, engaging content and experiences. These volunteers have served as speakers, guides, facilitators, dialogue leaders, fundraisers and idea generators. We are so grateful to our board members, alumni and friends for the guidance and support they graciously offered this year.

We hope you enjoy looking back on 2010-2011 as you flip through these pages, and we are looking forward to all that is on the horizon for the Leadership Foundation in 2011-2012. As this publication goes to print, we are just returning from our 2011 Leadership Exchange to Boston, which is one of the country’s preeminent creators of products and ideas. The thread of innovation continues to weave into next year and beyond as we cultivate civic engagement throughout the state.

Sincerely,

David Palmer
2010-2011 Chair of the Board
Denver Metro Chamber Leadership Foundation

Maureen McDonald
Executive Director
Denver Metro Chamber
Leadership Foundation

EXPERIENCE



COLORADO EXPERIENCE

Built upon the Leadership Exchange (LEX) model, Colorado Experience, which is the first pilot program the Leadership Foundation has launched since Legacy Denver in 2005, was created from the desire to give metro Denver leaders the opportunity to study Colorado issues and exchange ideas with constituents throughout the state. With the support and encouragement of 2010-2011 board chair David Palmer, the Leadership Foundation board and staff moved forward with launching this first-ever program and choosing Colorado Springs as the destination.

Launching a pilot program requires vision, commitment and confidence, and the Colorado Experience committee worked diligently with the Leadership Foundation staff to research topics and speakers, creating a robust itinerary that showcased Colorado Springs' unique issues and challenges.

Designed to promote dialogue relating to statewide business and policy issues, Colorado Experience brought 147 delegates to Colorado Springs in May 2011 for a two-day program that explored the Pikes Peak region's economic and cultural drivers. Through a combination of experiential learning and plenary sessions, Colorado Experience delved into topics as diverse as higher education, space industry innovation and improving water infrastructure.

Delegates kicked off the trip with visits to three of the area's military installations, including Fort Carson Army Base, Peterson Air Force Base and the United States Air Force Academy, where they saw first-hand the indelible impact the military has on the region's economy. A tour of the United States Olympic Training Facility showed how Colorado Springs is an epicenter of athletics.

The result of the first-ever Colorado Experience trip was a rich dialogue between metro Denver delegates and Colorado Springs speakers, with both groups eagerly exchanging information and ideas to help improve their communities. After the trip, 96 percent of delegates surveyed said that Colorado Experience inspired them to engage more actively in statewide issues, proving that a trip over Monument Hill can be just as valuable as crossing state lines.



2011 COLORADO EXPERIENCE COMMITTEE CO-CHAIRS

Katie Kramer, Vice President and Assistant Executive Director, Boettcher Foundation

Travis Webb, Managing Partner, Colorado, BKD, LLP
CPAs & Advisors

SELECT COLORADO EXPERIENCE SPEAKERS

Scott Blackmun, Chief Executive Officer, United States Olympic Committee

Joseph A. Garcia, Lieutenant Governor, State of Colorado

Colonel Robert F. McLaughlin, Garrison Commander, Fort Carson U.S. Army Base

Doug Price, Chief Executive Officer, Colorado Springs Convention and Visitors Bureau

Eliot Pulham, Chief Executive Officer, United States Space Foundation

Dr. Pamela Shockley-Zalabak, President, University of Colorado at Colorado Springs

TOPICS

The space industry's impact on Colorado

The Colorado Springs political landscape

Tourism as an economic driver in the region

A collaborative regional approach to improving water infrastructure

Higher education's role in the region's economic, social and cultural vitality



"I learned about the political reality in Colorado Springs, the assets in the community and its key issues, and I walked away with a new respect for the region."

—William Browning, President, Rebound Solutions Consulting

LEADERSHIP



LEADERSHIPDENVER

This year, Leadership Denver hosted its very first Environment and New Energy Day, which provided participants with background on renewable energy technologies under development in Colorado, local air quality issues and the importance of environmental preservation as a civic issue.

The class visited the National Renewable Energy Laboratory (NREL), where participants took behind-the-scenes tours of the Research Support Facility, Integrated Bio Refinery Facility and Solar Energy Research Facility to witness first-hand the innovative technologies being honed within our state. Afterward, they went to the Xcel Energy building in downtown Denver for a panel discussion with top environmental policy and air quality experts. To end the day, Senator Mark Udall joined the group to discuss renewable energy and energy efficiency.



Leadership Denver is a year-long program that brings together 55 diverse leaders from the for-profit, nonprofit and government sectors to provide them with an in-depth understanding of the major community issues facing the metro Denver region and expand their commitment to voluntary civic responsibility. This year's class explored topics like education, health care, heritage and culture, and poverty during monthly program days that were led by an impressive roster of day chairs.

The class of 2011 kicked off its experience with an Outward Bound retreat that tested participants' physical and psychological limits

while developing trust in each other. Throughout the year, LD '11 visited a number of Denver institutions, including the Old Supreme Court Chambers in the Capitol, Van Cise-Simonet Detention Center and Urban Peak.

As the flagship program of the Leadership Foundation, Leadership Denver builds and sustains the civic infrastructure of metro Denver by linking together future, present and past leaders. At the conclusion of LD '11, graduates left the class with a strong commitment to assume their responsibility as community trustees.



Board Liaisons

Luella Chávez D'Angelo, LD '98,
Western Union Foundation
Debbie Welle-Powell, LD '05, Charity
Health System and Exempla Healthcare

“LD does leadership development in the most comprehensive and effective way possible—by exposing the class to diverse issues and piquing interests and passions that further define who individuals are and what future impact they can make.”

—Jamie Torres, Director, Office of Community Support, Agency of Human Rights & Community, City and County of Denver, LD '11

VOLUNTEER DAY CHAIRS AND TOPICS

Regina Huerter, LD '96, Denver Crime Prevention & Control Commission,
and Mitch Morrissey, District Attorney, City and County of Denver
— Crime and Justice Day
Michael Korenblat, LD '06, Suncor Energy Services, Inc.
— Environment and New Energy Day
Maureen McDonald, LD '00, Denver Metro Chamber Leadership Foundation
— Heritage Day
Brad Meuli, LD '89, Denver Rescue Mission — Poverty Day
Randy Pye, Capitol Solutions — Politics Day
Sandy Steiner, LD '06, Adams County Education Consortium
— Economic Development Day
Marilee Utter, LD '86, Citiventure Associates, LLC — Denver in a Day
Kristin Waters, LD '04, Denver Public Schools — Education Day

SELECT SPEAKERS FOR LEADERSHIP DENVER 2011

Tom Boasberg, Superintendent, Denver Public Schools
Linda Bowman, President, Community College of Aurora
Pat Campos, Attorney, Environmental Defense Fund
Chris Gates, Executive Director, Philanthropy for Civic Engagement (PACE)
Senator Michael Johnston, State of Colorado
Gloria Neal, Commentator and Special Assignment Reporter, CBS4
Chris Parr, Director of Development, Denver Housing Authority
Representative Tom Tancredo, State of Colorado
Senator Mark Udall, State of Colorado

EXCHANGE



LEADERSHIP EXCHANGE TO PORTLAND

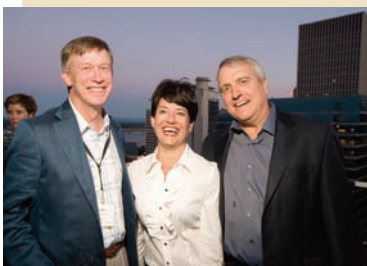
Internationally recognized for its commitment to sustainable living, urban density and multi-modal transportation systems, Portland imparted many innovative lessons to the LEX delegation, including the importance of thoughtful and integrated land use and transportation process.

Instead of traveling via charter bus, delegates utilized the Portland light rail system when possible, and they took an urban bike tour to familiarize themselves with the city. The Nines Hotel, where the delegation stayed during their visit, is an example of an innovative adaptive reuse project. The LEEDS Silver building that houses the Nines is devoted to retail on the ground floor, has a locally-supported, hip bar scene on the rooftop terrace, and the hotel displays the work of more than 100 Oregon artists.

In October 2010, 158 of Denver's most prominent business and civic leaders traveled to Portland, Oregon, for the 21st annual Leadership Exchange (LEX) trip. The purpose of LEX is to study a region facing relevant business and policy issues while strengthening the vision and collaboration in our own community. Portland was chosen for the 2011 trip because of the many parallels to Denver that can be drawn in terms of size, its challenges and success in developing downtown and the progressive nature of its transportation and health care systems.

During its time in Portland, the delegation explored Portland's eclectic neighborhoods, including the Pearl District, South Waterfront and Burnside/Akenney District while having the opportunity to exchange ideas during plenary and breakout sessions with Portland leaders like Mayor Sam Adams, Portland State University President Wim Wiewel and Wieden+Kennedy Creative Director Tyler Whisnand.

As a result of the trip, there was a renewed commitment among the delegates to urban density and sustainability, creating a walkable city and using bicycles as a mode of transportation.



ECONOMIC DEVELOPMENT RENEWABLE ENERGY
LAND USE AND DENSITY REGIONAL GOVERNMENT
HEALTH CARE POLICY & ACCESS SUSTAINABILITY

“We had
a common target
to learn what we could
about Portland and bring
new ideas to better metro
Denver and Colorado.”

— Dwight Pullen, Vice President,
CH2M Hill

HONORARY CO-CHAIRS

Bill Ritter, 41st Governor, State of Colorado
John Hickenlooper, 42nd Governor, State of Colorado (at the time of the trip, he was Mayor, City and County of Denver)

PROGRAM CHAIR

Walter Isenberg, President and CEO, Sage Hospitality

PROGRAM VICE CHAIR

Leanna Clark, Executive Director of Marketing and Community Engagement, University of Colorado Denver Anschutz Medical Campus (at the time of the trip, she was Senior Vice President, Corporate Communications and Foundation Exec. Director, IMA)

SELECT PORTLAND SPEAKERS

Sam Adams, Mayor, City of Portland
Representative Earl Blumenauer, State of Oregon
Catherine Ciarlo, Transportation Director, City of Portland
Joe Cortwright, President and Economist, Impresa
Bruce Goldberg, M.D., Director, Oregon Department of Human Services and Oregon Health Authority
Wim Wiewel, President, Portland State University
Tyler Whisnand, Creative Director, Wieden + Kennedy
Martha Myrsch, President, Vestas Americas



“The CLA Summit is a great opportunity to network with other students who share similar passions and outlooks on leadership and education. Having the chance to build relationships with fellow peers, as well as local community leaders, within the themes of the summit is wonderful.”

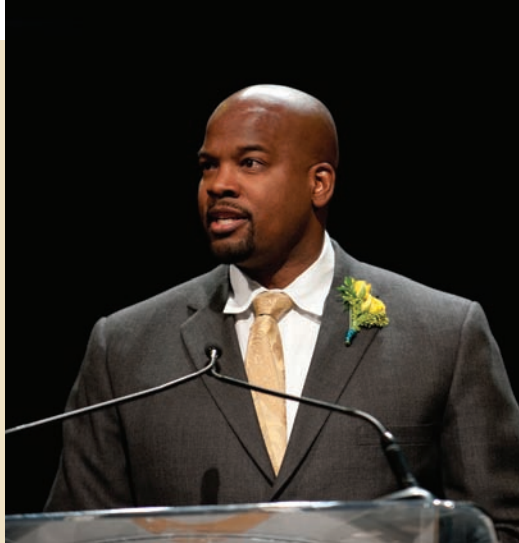
—Kelsey Baun, student, Colorado State University, Fort Collins

CLASUMMIT

The students participated in a business roundtable discussion with more than 30 business and community leaders who shared their backgrounds and answered questions about career strategies and civic engagement. During this time, business leaders responded to students' questions about career strategies, civic engagement and their experience with mentors. By participating in this dialogue, student and business leaders gained inspiration from and a better understanding of each other.

The Colorado Leadership Alliance (CLA) collegiate summit brought together more than 150 student leaders from the CLA's 11 member campuses for a day-long leadership symposium entitled “Finding Your Passion: New Leadership Opportunities.” The event's keynote speaker was Andrew Romanoff, senior advisor of International Development Enterprises (IDE), and the students attended breakout sessions led by local professionals such as Jeff Pryor, then executive director of the Anschutz Family Foundation, and Jamie Duffy, executive director of Flobots.org. The CLA serves as an umbrella

organization for more than 800 students participating in competitive and academically rigorous leadership programs at 11 campuses throughout Colorado. While every program shares elements, such as a selective admission process and experiential learning opportunities, each one has developed its own unique curricula aimed at developing the leadership skills of Colorado's future leaders. CLA supports the development of each program by providing a forum to communicate best practices and participate in joint fundraising efforts.



“I am lucky that I did this exploration in the supportive environment fostered by the Character Center at USAFA, and I know that a safe environment exists in the CLA, cultivated by Leadership Foundation staff and the Student Scholars Board. I had the great fortune of being in an environment where people told me that I can do anything, even when I didn’t believe it.”

— Megan Hoskins, United States Air Force Academy

Co-chairs

Jandel Allen-Davis, M.D.,
Vice President, Government
and External Relations, Kaiser Permanente
Colorado
Landri Taylor, President
and CEO, Urban League
of Metro Denver

The Colorado Leadership Alliance (CLA), a program of the Leadership Foundation, celebrated the gNEWS Leader of the Year, Richard Lewis of RTL Networks, and the CLA Student Leader of the Year presented by the Boettcher Foundation, Megan Hoskins of the United States Air Force Academy, during the annual CLA Luncheon on April 12, 2011. More than 500 business leaders and 100 students from across the state gathered at the luncheon to recognize and support the CLA’s outstanding collegiate leaders. Student leaders from each of the CLA’s 11 member campuses also attended the luncheon, providing an opportunity for them to meet and network with business leaders.

CLALUNCHEON

Before the start of the CLA luncheon, the 100 students in attendance gathered together with CLA campus program directors for a pre-event briefing designed for students to share leadership development ideas and best practices among each other. Three students were chosen to give those presentations to their peers, and their themes included how to identify passions, the importance of civic engagement and finding gratitude in service to others.





ACCESSDENVER

Although Access Denver was created with new-to-Denver, senior-level executives in mind, the Leadership Foundation reframed the program to appeal to established Denver leaders who are interested in becoming more civically engaged. The local executives who participated in this year's Access Denver class included: Dwight Pullen, CH2M Hill, Kristen Todd, the Daniels Fund and Tony Blake, DaVita.

Over two days in March, Access Denver provided 39 new, newly promoted and new-to-Denver senior-level executives with an exclusive introduction to the city's business and community landscape. The business leaders who participated in this year's program made invaluable connections with some of Denver's most influential thinkers while being exposed to the critical issues that currently shape our region.

This year's topics included economic development and Colorado competitiveness, the political landscape, the challenges to producing an educated workforce, public-private partnerships, arts and cultural vitality, and how to get involved in metro Denver.

Access Denver 2011 Co-chairs:

Barbara Kelley, Executive Director, Department of Regulatory Agencies, State of Colorado

André van Hall, CEO and General Manager, Denver Athletic Club



“Access Denver was a good experience in that we were able to meet some important figures in the community and hear the challenges, successes, direction and vision of where the city is headed. It was an eye-opener about how important it is to get involved and support the community.”

— Greg Eickelman, Business Development Officer, Wells Fargo Bank, N.A., AD '11

LANDMARKS VISITED

The Historic Navarre Building
The Brown Palace Hotel
Crossroads Theater in the Five Points neighborhood
Coors Field
Colorado State Capitol Building
Ellie Caulkins Opera House

SELECT GUEST SPEAKERS

Wil Alston, Executive Director, Five Points Business District
Kelly J. Brough, President and CEO, Denver Metro Chamber of Commerce
KieAnn Brownell, President, Metro Denver Sports Commission
Joseph Garcia, Lieutenant Governor, State of Colorado
Stephen M. Jordan, Ph.D., President, Metropolitan State College of Denver
Bill Mosher, Area Director and Principal, Trammell Crow Company
John Suthers, Attorney General, State of Colorado
Bill Vidal, Mayor,* City and County of Denver

*At time of Program



IMPACTDENVER

New for ID this year was a visit to the Museum of Contemporary Art (MCA) for a program day entitled, “What Art, Sports and Culture Mean to Our Region.” At the MCA, the class heard from Denver slam poet Theo Wilson and participated in “Art Fitness Training” with MCA director Adam Lerner, a workshop designed to give people more confidence in their ability to appreciate even the most obscure contemporary art.

The 2011 Impact Denver (ID) class included 48 emerging leaders who participated in six half-day, issues-based seminars aimed at developing their civic leadership skills, broadening their perspective on critical issues shaping the region and introducing them to influential community leaders. This year’s program addressed topics including education, poverty, regional arts, sports and culture, and the importance of living in a healthy community. The class also received training in board service, fundraising and asset-based thinking.

Impact Denver 2011 Co-chairs
Greg Bante, Senior Vice President,
Jones Lang LaSalle Brokerage, Inc.
Dan Lewis, Chief Public Affairs Officer,
Molson Coors Brewing Company

“Impact Denver gave me a great perspective on becoming engaged as a leader in the Denver community and helped foster connections that will flourish in the future.”

— Chris Brady, Associate, Husch Blackwell Sanders LLC, ID '11

LEGACY



"FINDING EXTRAORDINARY OPPORTUNITY IN CHALLENGING TIMES"

BARBARA GROGAN,
*Founder and CEO,
Western Industrial
Contractors*



"CELEBRATING DIVERSITY AND ACKNOWLEDGING RACIAL TENSION: ONGOING ISSUES RELATED TO RACE IN AMERICA"

CARLOTTA WALLS LANIER,
*Real Estate Broker,
Author, Speaker*



"ASPIRING TO GREATNESS"

BETTE MATKOWSKI,
*President, Johnson &
Wales University*



"POLITICS AND PUBLIC SERVICE"

AMBASSADOR GAIL SCHOETTLER,
*Businesswoman,
former State Treasurer,
Lt. Governor and
U.S. Ambassador*



"CHARTING YOUR CAREER AND COMMUNITY PATHWAY"

GEORGE SPARKS,
*President and CEO,
Denver Museum of
Nature and Science*



"ASSERTIONS AND QUESTIONS ABOUT LEADERSHIP"

ALBERT C. YATES,
*President Emeritus,
Colorado State
University*

"The interplay of ideas has been fantastic since our first meeting, and we have had inspiring discussions."

— Kimberly Hall, Vice President
of Public Affairs, First Data

Legacy Denver pairs inspirational, established leaders with mid-career professionals to encourage leadership development through a transfer of insight and experience. Over a six-month period, mentors met with small groups of mentees to discuss issues of regional importance, personal leadership development and the process of community engagement. This year, the Leadership Foundation convened one of the strongest mentor slates to date, including representatives from the education, government and nonprofit communities.

Co-Chairs

Deborah Dale Brackney, Vice President,
Mountain States Employers Council, Inc.
Craig Umbaugh, Partner, Hogan Lovells US LLP

LEGACYDENVER

While Legacy Denver often attracts mentees who are alumni of the Leadership Foundation, this year's 56 mentees included 30 people who had never participated in a Foundation program before. Utilizing a program like Legacy Denver as an introduction to the Leadership Foundation provides us a platform to engage new attendees as potential participants for Leadership Denver, Impact Denver and Colorado Experience.



LEADERSHIPALUMNINETWORK

The Leadership Alumni Network was enhanced this year with the addition of a manager of outreach and alumni relations who is charged with implementing a strategic alumni engagement plan that will feature new and exciting ways for alumni to get engaged and involved in the Leadership Foundation. To increase its communication with friends and alumni, the Leadership Foundation launched a Facebook page that provides daily updates on alumni news, civic engagement opportunities and Foundation programs and events. "Like" us on Facebook or "follow" us on Twitter to stay connected.



The Leadership Alumni Network connects more than 2,500 alumni of the Leadership Foundation's programs, and its goal is to keep alumni engaged in the Foundation and connected to each other so that they can work together on community problem solving. This year, alumni served as Foundation program speakers, and alumni were able to get involved by participating in Leadership Denver interviews and speed mentoring through the CLA and ID programs.

In November 2010, alumni and friends of the Leadership Foundation gathered at the Four Seasons Hotel for the "Leadership in Action" Fall Forum

featuring keynote speaker Richard Davis, chairman, president and CEO of U.S. Bank. Davis gave an engaging and inspiring presentation that encouraged the more than 200 leaders in attendance to become catalysts for change in the Denver community.

Following the Leadership Denver class of 2011 graduation, alumni had another chance to reconnect during the Celebrating Civic Leadership All-Alumni Event. The event, which was held at the Seawell Grand Ballroom in June 2011, brought together 250 alumni for an exciting evening networking reception.

"The Alumni Network connects civic-minded individuals and ensures that they continue to gain content, context and access through the Leadership Foundation. Program alumni are doing amazing work in the metro Denver community, and the Alumni Network both celebrates and enhances those accomplishments."

— GG Johnston, Principal, Be Intentional

LEADERSHIP FOUNDATION VOLUNTEERS

The work of the Leadership Foundation would not be possible without our valued volunteers, who guide us on our board of directors, provide subject-matter expertise as speakers and day-planners, and support our recruitment and fund raising efforts.

Chris Adams	Pat Cortez	Pamela Harris	Patrice McMonigle	Pamela Shockley-Zalabak, Ph.D.
Jandel Allen-Davis, M.D.	Katy Craig	Leslie Hilton	The Honorable Frank McNulty	Steven Silvers
Alires Jean Almon	Kathryn Cramer	Josh Holman	Lynn Miller	Bernadette Slowey
Wil Alston	Tony Curcio	Rebecca Holmes	Dennis Moore	Kimberly Smith
Kent Bagley	Jerome Davis	Kate Horle	The Honorable John Morse	Tony R. Smith
Justin W. Ball	Richard Davis	Ernest House, Jr.	Bill Mosher	George Sparks
M. Gregory Bante	Melinda Delmonico	Kyle Hybl	Rico Munn	Julie Sprigg
Christine Benero	Debbie DeMuth	Walter Isenberg	Anthony Murphy	Mark Sullivan
Mark Berzins	David Dirks	Nikki Jackson	Karen Nakandakare	The Honorable John Suthers
Carrie Besnette Hauser, Ph.D.	Tami Door	Karin Scholz Jenson	Gloria Neal	Edward Taylor
Brian Binn	Peter Downing	GG Johnston	Christy Newhof	Landri Taylor
Scott A. Blackmun	Dirk Draper	Stephen M. Jordan, Ph.D.	Michael O'Hagan	Terri M. Taylor
Robert R. Blankenship	Darlene Dueck	Alexis Kanda-Olmstead	Kate Oravez	Corey Terry
Phil W. Bledsoe	Jami Duffy	Mike Kazmierski	David G. Palmer	Jim Thomas
Vicki Bogenberger	Kelly Dunkin	Barbara Kelley	Cindy Parsons	Craig Umbaugh
Gil Boggs	Eric Duran	Charlie Kercheval	Tina Poe Obermeier	Maureen T. Upton
Beatriz Bonnet	Nate Easley	Vanecia Kerr	Doug Price	Lynne D. Valencia
Gary Bostrom	Lance Enders	Michael Korenblat	Jeff Pryor	André van Hall
Deborah Dale Brackney	Tiffany Espinosa	Katie Kramer	Elliot Pulham	Jamie Van Leeuwen, Ph.D.
Thomas Brinegar	Jenna Farley	Adam J. Lerner	Col. Tamra Rank	Cheri Vargo
Jeremy Bronson	Glenn Fee	Dan A. Lewis	John Register	Amy Venturi
Kelly J. Brough	Dave Ferrill	Richard Lewis	Lee Reichert	The Honorable Guillermo "Bill" Vidal
KieAnn Brownell	David Fine	Bill Lindsay	Pam Reichert	Charles L. Ward
Cedric Buchanan	Mike Fordyce	Sharon Haley Linhart	Diane Reinhard	Tamra Ward
Brian Bunsness	Steven Foster	Bob Loevy	COL Brent Richert	Anne Warhover
Debra Burroughs	Chris Franks	Ken Lund	Mimi Roberson	Jerry Wartgow
Jim Burton	Ford Frick	Simon Maghakyan	Dick Robinson	Kristin Waters
Toti Cadavid	Bill Fulton	Elaine Mariner	Ramonna Robinson	Travis Webb
Suzanne Culin Calhoun	Joseph A. Garcia	Darren S. Markley	Andrew Romanoff	Debbie Welle-Powell
Elvir Causevic	Olga Garcia	Christine Marquez-Hudson	Maja Rosenquist	Marie Belew Wheatley
Juanita Chacon	Greg Geissler	Don Marshall	Kirk Scheitler	Theo Wilson
Luella Chávez D'Angelo	Darla Goddard	Jan Martin	Gail Schoettler	Valencia Faye Wilson Tate
Ralph W. Christie, Jr.	David H. Goldberg	Bette Matkowski	Jean Scholz	Charles E. Wright, Jr.
Leanna Clark	Barbara B. Grogan	Margie Mauldin	Tim Schultz	Al Yates
Tom Clark	Sergio Gutierrez	Jane McAtee	Fernando Sergio	
Rob Cohen	Alan Hamel	Mike McCubbin	John M. Shaw	
Rebecca Cordes	Gretchen Hammer	Maureen McDonald	Roger Sherman	
Mark Cornetta	Marilyn Harmacek	Col. Robert McLaughlin		



2010-2011 **BOARD OF DIRECTORS**

“This year’s board was able to move the Leadership Foundation forward into new and exciting territory. The accumulated wisdom from such a diverse, active and committed group made the realization of a program like Colorado Experience possible, and it’s because of their support and dedication that we were able to achieve so much over the past 12 months.”

— David G. Palmer, 2010 – 2011 Board Chair

2010 – 2011 Board of Directors

David Palmer, Chair of the Board, Managing Shareholder, Greenberg Traurig, LLP
Rebecca Cordes, Immediate Past Chair of the Board, Director of Human Capital, First Western Financial, Inc.
Jandel Allen-Davis, M.D., Chair Elect of the Board, Vice President, Government and External Relations, Kaiser Foundation Colorado

M. Gregory Bante, Senior Vice President, Tenant Representation, Jones Lang LaSalle Brokerage, Inc.
Christine Benero, President and CEO, Mile High United Way
Deborah Dale Brackney, Vice President, Mountain States Employers Council, Inc.
Kelly J. Brough, President and CEO, Denver Metro Chamber of Commerce
KieAnn Brownell, President, Metro Denver Sports Commission
Toti Cadavid, President, Senku Marketing
Rebecca Cordes, Director of Human Capital, First Western Financial, Inc.
Pat Cortez, Senior Vice President, Wells Fargo Bank, N.A.
Luella Chávez D’Angelo, President, Western Union Foundation
Debbie DeMuth, CEO and Director, CollegeInvest
Mike Fordyce, President and CEO, Craig Hospital
GG Johnston, Principal, Be Intentional, LLC
Stephen M. Jordan, Ph.D., President, Metropolitan State College of Denver
Alexis Kanda-Olmstead, Assistant Director, President’s Leadership Program, Colorado State University Fort Collins
Barbara Kelley, Executive Director, Department of Regulatory Agencies, State of Colorado
Charlie Kercheval, President, FirstBank of Cherry Creek
Michael Korenblat, Director, Legal Affairs, Suncor Energy Services Inc

Katie Kramer, Vice President and Assistant Executive Director, Boettcher Foundation
Dan A. Lewis, Chief Public Affairs Officer, Molson Coors Brewing Company
Bill Lindsay, President, Benefit Group, Denver, Lockton Companies, LLC
Darren Markley, Private Client Reserve, Colorado Market Leader, U.S. Bank
Margie Mauldin, President, Executive Forum
Maureen McDonald, Executive Director, Denver Metro Chamber Leadership Foundation
Dennis Moore, Vice President of Sales and Marketing, Denver Broncos Football Club
Gloria Neal, Commentator and Special Assignment Reporter, CBS4
Kate Oravez, Vice President, External Affairs, Comcast
David Palmer, Managing Shareholder, Greenberg Traurig, LLP
Cindy Parsons, Vice President of Public Relations, Comcast
Mimi Roberson, President and CEO, Presbyterian/St. Luke’s Medical Center & The Rocky Mountain Hospital for Children (Affiliates of HealthONE)
Kirk Scheitler, Area Manager, Community and Local Government Affairs, Xcel Energy
Steven Silvers, Principal, GBSM, Inc.
Landri Taylor, President and CEO, Urban League of Metro Denver, Inc.
Craig Umbaugh, Partner, Hogan Lovells
Lynne Valencia, Vice President and Director of Community Relations, gNEWS, KUSA-TV
André van Hall, CEO and General Manager, Denver Athletic Club
Travis Webb, Managing Partner, Colorado, BKD, LLP
Debbie Welle-Powell, Vice President, Sisters of Charity Health System and Exempla Healthcare
Faye Wilson Tate, Vice President and Director, Diversity Office, CH2M Hill



LOOKING AHEAD TO 2011–2012

“The Leadership Foundation plans to continue providing the metro Denver community with content, context and access through its programming, but it is also expanding its depth and breadth in 2011-2012. After a successful trip to Boston for the 2011 LEX trip, we are looking forward to exciting new projects like Colorado in Context and the springtime luncheon event, which will continue to build community capacity to strengthen our state’s future.”

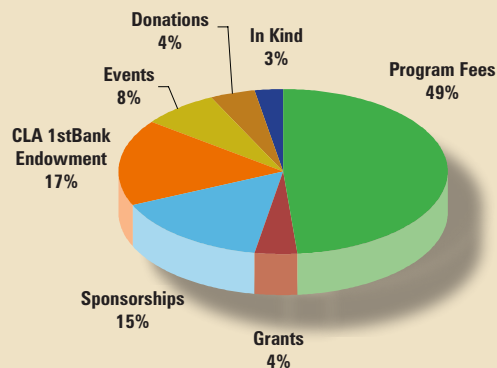
— Jandel Allen-Davis, Vice President,
Government and External Relations,
Kaiser Permanente Colorado

In 2011 – 2012, the Leadership Foundation will continue on the innovative path it forged this year. Here is a quick peek at what to expect next year:

- **Leadership Exchange:** The 23rd annual LEX trip traveled to Boston in September, where the delegation visited innovation hubs like the Massachusetts Institute of Technology to learn best practices for increasing venture capital investment, bench to market success and patent creation in Colorado.
- **Colorado Experience:** As this program moves out of its pilot phase, we look forward to bringing a group of metro Denver leaders to another Colorado city to meet with their constituents and share ideas.
- **Impact Denver:** As this program enters its sixth year, it will undergo a content refresh to ensure that Impact Denver participants are engaging with the region’s most pertinent issues in the most compelling and proactive ways.
- **“Colorado in Context”:** A compilation of indices that help citizens understand the region’s attributes and challenges through key data points and opinions. This data will include indicators gleaned from a variety of sources, an opinion poll that is neutral and not related to a political agenda, and alumni ambassadors who will be trained to tell the Colorado in Context story.
- **Leadership Alumni Network:** The Leadership Foundation will continue to expand the depth and breadth of its alumni engagement with the creation of three alumni outreach sub-committees that with focus on recruitment and inclusiveness, programs and events and alumni recognition.
- **Springtime Luncheon:** This Foundation-wide event will broaden the CLA luncheon to celebrate all of our programs and outcomes while continuing to acknowledge the important connection to higher education that CLA brings the Leadership Foundation.

FINANCIAL HIGHLIGHTS

Denver Metro Chamber Leadership Foundation 2010-2011 Revenue Sources



Revenue Highlights

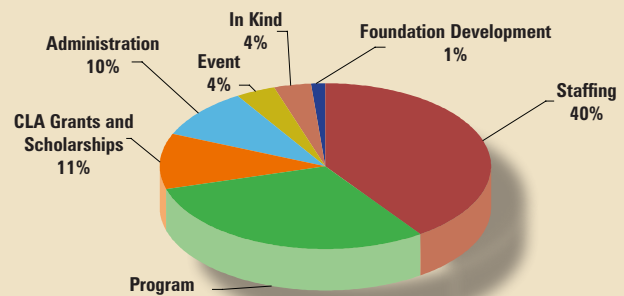
In a challenging economy, exceeded budgeted net income by 45 percent. Net income increased by almost \$64k or 34% from FY 09-10.

- Result of both top line revenue growth and expense management.
- Effective reserves of over 10.4 months.
- Alumni contributed over \$34,000 in donations for future program scholarships.

“During the past year, the Leadership Foundation continued its history of successfully combining high-value leadership content with outstanding organizational management and fiscal responsibility. It has been a great pleasure to work with such an accomplished management team and engaged board of directors.”

— Charlie Kercheval, President, FirstBank of Cherry Creek

Denver Metro Chamber Leadership Foundation 2010-2011 Investment Priorities



Investment Priorities Highlights

The Leadership Foundation utilized resources to increase access to education and leadership programming:

- To CLA students at UNC, University of Colorado Boulder, Denver, and Colorado Springs for educational scholarships
- To collegiate leadership programs for operating expenses
- To collegiate leaders for access to leadership foundation programs
- For scholarships for our Emerging Leader programs to ensure access for nonprofit organizations and small businesses.



LEADERSHIP FOUNDATION STAFF

from left to right

- Deborah Macy**, Part-time Administrative Assistant
Anna Loewen, Program Manager
Maureen McDonald, Executive Director
Denise King, Senior Program Manager
Melissa Quinlan, Manager of Outreach and Alumni Relations
Samantha Wilson, Department and Program Coordinator
Christy Newhof, Manager of Operations
(not pictured: **Brittany Winkfield**, Department and Program Coordinator)

Denver Metro Chamber Leadership Foundation Donors FY 09-10

\$10,000 and above

9NEWS, KUSA-TV
Adolph Coors Foundation
Boettcher Foundation
Comcast Foundation
Daniels Fund
Denver Metro Chamber of Commerce
El Pomar Foundation
FirstBank Holding Company
First Western Financial
Hogan Lovells
JohnstonWells Public Relations
Kaiser Permanente
Leadership Denver Class of 2010
Molson Coors Brewing Company
TIAA-CREF
U.S. Bank Foundation
Wells Fargo
Xcel Energy

\$1,000-\$9,999

Allstate/Angela Williams Insurance Agency, Inc.
Associated of General Contractors of Colorado (ACG)
BBVA Compass
BKD, LLP
Brownstein Hyatt Farber Schreck, LLP
CH2M Hill
CIGNA Healthcare of Colorado
Citywide Banks
College Invest
Colorado Health Foundation
Colorado Housing and Finance Authority
Colorado State University Fort Collins
Colorado State University Pueblo
Columbine Health Plan
Comcast
CRL Associates, Inc.
D.A. Davidson & Company
Denver Athletic Club
Denver Museum of Nature & Science
Denver Zoo
Denver-Boulder Better Business Bureau
Taryn Edwards
Entravision Communications Corporation
Executive Forum

Exempla Healthcare
Family of Eric Duran
First Service Commercial Real Estate
Friends of Eric Duran
George K. Baum and Company
GO Automotive Group
Grant Thornton
Greenberg Traurig
HealthONE Presbyterian/St. Luke's Medical Center
HealthONE Rocky Mountain Hospital for Children
Holland & Hart, LLP
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IMA
Johnson & Wales University
Jones Lang LaSalle Americas
JP Morgan Chase
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Donna Lynne
Lockton Companies, LLC
McWhinney
Merrick & Company
Metro Denver Sports Commission
Metropolitan State College of Denver
Mile High United Way
Mountain States Employers Council
New York Life Insurance Company
Patton Boggs
Polsinelli Shughart, PC
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Regis University
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Snell & Wilmer
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U.S. Bank
United Health Group
University of Colorado at Boulder
University of Colorado at Colorado Springs
University of Colorado Denver
University of Denver
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PROGRAM PARTICIPANTS

*Participant affiliations with their organizations were as of the conclusion of the program.

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André van Hall, CEO and General Manager, Denver Athletic Club

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Marcia Waters, Colorado Department of

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